

WSTC

Wisconsin
State Training Council

1999-2009

**Celebrating 10 Years of
Collaboration & Resource-Sharing**

Wisconsin State Training Council: WHO WE ARE

- Association of **training representatives** from state agencies (including UW), technical college system, and other public sector
- Membership roster includes **47 people**
- **Members include** Training Directors, Training Coordinators, Training Officers, and others
- Important opportunity for **networking and sharing** training resources across agency lines – **even more critical in these times**

What We've Done: Summary of Accomplishments

- **Sustainability!** Going strong since 1999
- 2002-2009: eight annual **State Training Conferences**, total attendance: ~1,900
- **Free short training series** for supervisors & employees – attendance more than 1,600
 - Supv: total attendance, 2001 to present: 900
 - Empl: total attendance, 2002 to present: 700 +
- **E-Learning Offerings – 2001 to present**

Accomplishments -- continued

- **“Learning Wire”** – sharing open seats in training, posting inquiries about training resources/content
- **Web site with resources:**
 - **Content library**
 - **Video listing**
 - **Training/Conference Rooms listing**
- **New Supervisor training guidelines**
- **Intro to Wisconsin State Government**
- **Council is recognized and sought out as a training resource in state government**

Accomplishments -- continued

- Council expanded to include **Associate Members** (any interested public-sector staff who work in the training area) (currently: 20)
- Opportunity for members to **network, collaborate, share training resources and content across agency lines**, and co-develop training programs where appropriate
- **“Best practice” example:** State Public Defender’s Office (Gina Pruski) recognized with Diversity Award in 2009 (*photo next slide*)

Office of State Public Defender: 2009 Diversity Awards honoree



Our Conference Keynote Speakers: A virtual “Who’s Who in Training”

- 2002: Elliott Masie (via videoconference)
- 2003: Donald Kirkpatrick
- 2004: Peter Senge (via videoconference)
- 2005: Pat Alea
- 2006: Lori Silverman
- 2007: Bob Pike
- 2008: Joel Barker
- 2009: Jack Zenger

Photo Album



(L to R) Kay Lawrence, Don Schutt, Mark Isenberg
Sharon Mylrea, Jack Loman



Elliott Masie at 1st conference in 2002



Photo Album, continued



Photo Album, continued



Joel Barker at 2008 conference

Ten years ago [Feb. 9, 1999]
(a/k/a What *Were* We Thinking?!)

“What would be a model State Training Council?”

- Leadership with DER support
- Partnership/network with other organizations
- Value focused on results
- Sharing/participation
- Creative energy, engagement, excitement
- Council makeup/mechanics (established organizational structure)

Recognizing our “Founders”

- Kim Babler
 - Susan Canty
 - Linda Heisler
 - Wanda Jones
 - Keith Krinke
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