

**2001 - 2003 LABOR AGREEMENT  
WISCONSIN STATE PUBLIC DEFENDERS ASSOCIATION  
SUMMARY OF CHANGES**

The following is a summary of the changes to the 2001-2003 Wisconsin State Public Defenders Association (WSPDA) labor agreement. Language provided in the Summary of Changes column is paraphrased only. Consult the 2001-03 WSPDA Agreement for the complete provisions.

<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
<b><u>II</u></b>		<b><u>UNION SECURITY AND RIGHTS</u></b>
	2/3/6	<u>Maintenance of Membership Deduction</u> : Deleted
	2/4/2	<u>Agreement on the Web (New)</u> : Employees may access and electronic copy of the Agreement.
	2/10/2	<u>Union Orientation (New)</u> : Clarification of pay status for union representative who presents at an employee orientation.
	2/11/1	<u>E-mail Use (New)</u> : Union officer and representatives may use e-mail for official union business related to state employment. Members may also use e-mail to communicate with officers and representatives for union business related to state employment. Sunsets with the expiration of the 2001-03 Agreement
	2/12/1	<u>Telephone Use (New)</u> : Officers and representatives allowed to use state phones for union business.
<b><u>V</u></b>		<b><u>WAGES</u></b>
	5/6/1	<u>Sunday Court Intake (New)</u> : Defines conditions under which employees will be compensated for Sunday court duty.
	5/7/1	<u>HAM (New)</u> : Semi-annually, DER will provide WFT locals with HAM forms and names and starting salaries of employees hired during the previous six months. Sunsets 6/30/03.
<b><u>VI</u></b>		<b><u>EMPLOYEE BENEFITS</u></b>
	6/2/1	<u>Dental Insurance Deduction (New)</u> : Deduction for union sponsored insurance.
	6/8	<u>Scheduling and use of Sabbatical Leave (New)</u> : By May 1, employees must submit leave requests for the following fiscal year if they are requesting a reduction in casework requirement. The employee will receive a response by June 1. Requests for reduction in casework requirements will be granted in a fair and equitable manner. Choice of time and amounts of the leave will be governed by seniority within the region. Requests to use sabbatical leave for approved medical, family or hardship leave may be made at any time.
	6/19	<u>Catastrophic Leave</u> : Employees may donate up to 40 hours of accrued personal, Saturday legal holiday, sabbatical or annual leave in any calendar year (pro-rated based on FTE).

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<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
<u>VI</u>	<u>6/21/1</u>	<b><u>EMPLOYEE BENEFITS (CONT'D)</u></b> <u>Whistleblower (New)</u> : Employees are covered under the provisions of Chapter 230, subchapter 111 Wis. Stats. regarding disclosure of information.
<u>VIII</u>	<u>8/2/1</u>	<b><u>WORK RULES</u></b> <u>Establishing Work Rules</u> : Work rules will not conflict with the Rules of Professional Conduct for Attorneys.
<u>X</u>	<u>10/6/1</u>	<b><u>LAYOFF PROCEDURES</u></b> <u>Layoff Benefits (New)</u> : Restatement of Language from 6/5/5 D.3 in previous contract.
<u>NEG. NOTE</u>	<u>3</u>	<b><u>NEGOTIATING NOTE</u></b> <u>Transfer Issues (New)</u> : Parties will meet to discuss
<u>MOU</u>	<u>1</u>	<b><u>MEMORANDUM OF UNDERSTANDING</u></b> <u>Parking/Public Transit Account (New)</u> : Authorizes participation by WSPDA covered employees in the event ETF develops a system for pre-tax deductions for work-related parking and transit.
	<u>2</u>	<u>Delay in Implementation (New)</u> : Clarification of the intent of the wage language due to the administrative delay in implementation.