

**2005-2007 LABOR AGREEMENT
WISCONSIN STATE ATTORNEYS ASSOCIATION
SUMMARY OF CHANGES**

The following is a summary of the changes to the 2005-2007 Wisconsin State Attorneys Association (WSAA) labor agreement. Language provided in the Summary of Changes column is paraphrased only. Consult the 2005-2007 WSAA Agreement for the complete provisions.

<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
<u>V</u>		<u>EMPLOYEE BENEFITS</u>
	5/6/3	<u>Health Insurance</u> : Provides employee monthly premium rates for the three tier plan for calendar years 2006 and 2007.
	5/11/5	<u>Paid Annual Leave of Absence</u> : Employees who earn less than 160 hours annual leave each year and have accumulated a minimum of 520 hours of sick leave at the end of the "B" pay period in October 2006 may elect to receive 40 hours or prorated portion thereof as annual leave or as credit for termination/sabbatical leave. Employees who qualify at any time after the "B" pay period in October 2006 will be permanently eligible for this benefit.
	5/11/6	<u>Annual Vacation Leave</u> : Employees eligible for 216 hours of annual leave may elect 120 hours or prorated portion as annual leave, credit for termination leave, accumulated sabbatical leave, or 40 hours in cash during the year earned.
	5/19/1/A.	<u>Holidays</u> : Paid holidays are listed
	5/21/5	<u>Mileage Reimbursement</u> : The Employer agrees to reimburse any employee who is authorized and required to use his/her personal automobile in his/her work for the State at the rate of \$0.425 per mile. The Employer agrees to reimburse an employee who is authorized to use a privately owned motorcycle on state business at the rate of \$0.212 per mile.
	5/23/1	<u>Continuing Legal Education Requirements</u> : At a minimum, the Employer shall pay for or provide continuing legal education credits necessary to maintain a law license in the state of Wisconsin. The Employer shall grant leave with pay each calendar year to employees for the sole purpose of meeting those continuing legal education requirements. At the discretion of the Employer, such attendance may include reimbursement of travel, lodging, and related expenses. The content, cost and location of CLE programs may not be the subject of a grievance under Article 4.
	5/25/1	<u>Reimbursement for Telephone Call</u> : One personal call home is reimbursable up to \$5 for each overnight while traveling on state business.

<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
		<p data-bbox="488 264 1003 296"><u>MEMORANDA OF UNDERSTANDING</u></p> <p data-bbox="337 331 1520 432">MOU #4 <u>Stratification Adjustment:</u> (New) Employees will receive an additional market stratification increase if any attorney bargaining unit receives more than the \$1 per hour per full time equivalent generation.</p> <p data-bbox="337 468 1484 600">MOU #5 <u>Attorney Compensation Meetings:</u> (New) During the life of the contract, OSER will meet with the attorney bargaining units three times if the units request meetings to discuss compensation related topics. The first meeting will be held no later than July 31, 2006.</p> <p data-bbox="337 636 1520 768">MOU #6 <u>CLE Payment:</u> (New) The Employer agrees to pay a one-time payment of \$125 to each WSAA member to partially offset the cost of required CLE to be paid as soon after the effective date of the Agreement as is administratively feasible. This provision sunsets on June 30, 2007.</p>