

**2001 - 2003 LABOR AGREEMENT
WISCONSIN PHYSICIAN AND DENTIST ASSOCIATION
SUMMARY OF CHANGES**

Following is a summary of the changes to the 2001-2003 Association of State Prosecutors (WPDA) labor agreement. Language provided in the Summary of Changes column is paraphrased only. Consult the 2001-03 WPDA Agreement for the complete provisions.

<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
<u>IV</u>	4/7/1	<u>GRIEVANCE PROCEDURE</u> <u>Stewards/Grievance Representatives</u> : Area 5 corrected to read Jackson Correctional Institution
<u>IX</u>	9/9/1	<u>HEALTH, SAFETY AND MISCELLANEOUS</u> <u>Whistleblower (New)</u> : Employees are covered under the provisions of Chapter 230, subchapter 111 Wis. Stats. Regarding disclosure of information.
<u>X</u>	10/3/1	<u>PROFESSIONAL DEVELOPMENT</u> <u>Job Required Education</u> : Payment for continuing education is increased from \$250 to a minimum of \$350 per year prorated.
<u>XI</u>	11/7/1	<u>WAGES</u> <u>HAM (New)</u> : Semi-annually, DER will provide WFT locals with HAM forms and names and starting salaries of employees hired during the previous six months. Sunsets 6/30/03.
<u>XII</u>	12/5	<u>EMPLOYEE BENEFITS</u> <u>Paid Annual Leave of Absence</u> : Enhanced annual leave schedule for employees.
	12/20	<u>Catastrophic Leave</u> : Sunset removed. Donation level increased to 40 hours per year.
<u>MOU</u>		<u>MEMORANDUMS OF UNDERSTANDING</u>
	1	<u>Bargaining Unit Business (New)</u> : WPDA President will be allowed 7 days without loss of pay to conduct bargaining unit business. Sunsets 6/30/03. Can only be extended by express mutual consent of the parties.
	2	<u>Calculation of Vacation Hours (New)</u> : Clarification on how enhanced annual leave will be calculated due to the delay in implementing the agreement.
	3	<u>Parking/Public Transit Account (New)</u> : Authorizes participation by WPEC-covered employees in the event ETF develops a system for pre-tax deductions for work-related parking and transit.
<u>APPENDIX</u>		<u>TRAVEL GUIDLELINES</u>
<u>A</u>		Updated to reflect Comp Plan changes