

**2005-2007 LABOR AGREEMENT  
WISCONSIN EDUCATION ASSOCIATION COUNCIL  
SUMMARY OF CHANGES**

The following is a summary of the changes to the 2005-2007 Wisconsin Education Association Council (WEAC) labor agreement. Language provided in the Summary of Changes column is paraphrased only. Consult the 2005-2007 WEAC Agreement for the complete provisions.

<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
<b>XI</b>		<b><u>PROFESSIONAL DEVELOPMENT</u></b>
	11/2/4	<u>Professional Meetings:</u> Increased number of professional development days for exempt employees from two to five. Added language stating these are for activity that is advantageous to the enhancement of professional development which is not otherwise covered by this Agreement. Intent is that these days are administered the same as they have been in the past.
<b>XIII</b>		<b><u>EMPLOYEE BENEFITS</u></b>
	13/1/3	<u>Health Insurance:</u> Updated employee monthly premium contribution amounts for CYs 2006 and 2007.
	13/9/2C	<u>Active Military Leave:</u> (New) Employees on military leave without pay for duly authorized inactive duty training will continue to earn vacation, sick leave, and legal holiday credits.
		<b><u>NEGOTIATING NOTES</u></b>
	NN #6A	<u>DPI Activities – Star School:</u> (New) For 2005-2007 only, employees who previously participated as mentors or attended the Star School program will receive \$500.00 per completed semester (maximum of \$2000.00). Any employees who are currently enrolled in the Star School program will receive \$500.00 for each semester already completed.
	NN #7	<u>WEAC Professional Days Modified Language:</u> (New) The modified language under 11/2/4 will continue to be administered in the same manner as in the past. Details for administration of this language can be found in the OSER bulletin regarding WEAC Professional Leave Days.
		<b><u>MEMORANDA OF UNDERSTANDING</u></b>
	MOU #3	<u>Carryover of Personal Holidays:</u> (New) Employees will be allowed to carry over into calendar year 2006, any unused additional personal holidays, in recognition of Veteran’s Day, for CYs 2004 and 2005. Such additional personal holidays must be used prior to December 31, 2006.
	MOU #5	<u>One-Time Market Equity Adjustment:</u> (New) Specified employees who were not initially hired above the minimum of the pay range and who were, as of June 26, 2005, below the midpoint of the pay range, unless agreed upon by the parties, will receive a one-time base pay market equity adjustment