

**2001 - 2003 LABOR AGREEMENT
WISCONSIN EDUCATION ASSOCIATION COUNCIL
SUMMARY OF CHANGES**

The following is a summary of the changes to the 2001-2003 Wisconsin Education Association Council (WEAC) labor agreement. Language provided in the Summary of Changes column is paraphrased only. Consult the 2001-03 WEAC Agreement for the complete provisions.

<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
<u>IV</u>		<u>GRIEVANCE PROCEDURE</u>
	4/2/7	Modify procedure for requesting a panel of arbitrators from WERC
	4/12/2	Disciplinary action can only be taken at an informal counseling or performance evaluation session if Union representation is present
<u>VI</u>		<u>HOURS OF WORK</u>
	6/3/2	Compensate any carried over compensatory time in cash after June 20
<u>IX</u>		<u>HEALTH and SAFETY</u>
	9/14/1&2	<u>Abnormally Hazardous Tasks</u> : Employees will notify their supervisors in writing of abnormally hazardous tasks. Supervisors will review the situation and attempt to resolve the matter. The supervisor may attempt to make performance or assignment changes to correct the situation.
<u>X</u>		<u>MISCELLANEOUS</u>
	10/6/1	<u>Damaged Clothing</u> : Add medically prescribed prosthetic devices which are damaged in the line of duty to the list of items that the Employer will reimburse.
<u>XI</u>		<u>PROFESSIONAL DEVELOPMENT</u>
	11/6/1	<u>Tuition Reimbursement</u> : Correspondence courses will be accepted for reimbursement from an accredited institution of higher learning
<u>XIII</u>		<u>EMPLOYEE BENEFITS</u>
	13/6/2	<u>Paid Annual Leave of Absence</u> : Enhanced annual leave schedule for employees.
	13/6/3	Formula for calculating pro-rated annual leave.
	13/6A/1	<u>Catastrophic Leave</u> : Sunset removed.
	13/6A/4	Excludes certain unclassified staff and elected officials as "covered employees."
	13/6A/9	Increase from 24 to 40 the number of hours an employee can donate
<u>MOUs</u>	4	Labor Management Cooperation effort similar to WSEU MOU #33
	5	Calculation of Vacation Due To Delay In Agreement Implementation