

**2001 - 2003 LABOR AGREEMENT  
TEACHING ASSISTANTS' ASSOCIATION  
SUMMARY OF CHANGES**

The following is a summary of the changes to the 2001-2003 Teaching Assistants' Association (TAA) labor agreement. Language provided in the Summary of Changes column is paraphrased only. Consult the 2001-03 TAA Agreement for the complete provisions.

<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
<b><u>II</u></b>		<b><u>RECOGNITION AND UNION SECURITY</u></b>
	Section 1.	The title of Program/Project Assistant (Grader/Reader) is also used for employees who are hired primarily to grade coursework. Definition of a Teaching Assistant is amended to include those students under the supervision of an academic staff employee who has instructional responsibilities.
<b><u>V</u></b>		<b><u>APPOINTMENTS</u></b>
	Section 8.	Each department will provide Teaching Assistants an appointment worksheet prior to each term of appointment (Fall, Spring and Summer).
	Section 9.	Non-hourly employees will be provided the appropriate necessary resources for performing assigned duties.
<b><u>XI</u></b>		<b><u>BENEFITS</u></b>
	Section 7	<u>Vacation:</u> Project and Program Assistants appointed on a pay basis other than hourly or lump sum will earn a proportional amount of paid vacation if their appointment exceeds thirty days.
<b><u>Negotiating Note</u></b>	#6	Hourly Program/Project Assistants (including Grader/Readers) will qualify for fee and tuition remission if they work hours equivalent to a one-third time appointment, as determined by the Bursar's policy.