

**2005 - 2007 LABOR AGREEMENT  
MILWAUKEE GRADUATE ASSISTANTS ASSOCIATION  
SUMMARY OF CHANGES**

The following is a summary of the changes to the 2005-2007 Milwaukee Graduate Assistants Association (MGAA) labor agreement. Language provided in the Summary of Changes column is paraphrased only. Consult the 2005-2007 MGAA Agreement for the complete provisions.

<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
<u>VI</u>	6/4	<p><b><u>ORIENTATION, TRAINING AND EVALUATION</u></b></p> <p><u>International Graduate Assistants and Non-Native English Speakers:</u> If the English diagnostic examination reveals that the employee's language proficiency is adequate but the employee desires to achieve proficiency that is more than adequate, the employee may take a course at UWM in Oral English Skills for International Teaching Assistants at the University's expense.</p>
<u>XI</u>	11/1	<p><b><u>BENEFITS</u></b></p> <p><u>Health Insurance:</u> Updated employee monthly premium contribution rates for CYs 2006 and 2007.</p>
	NN 8	<p><b><u>NEGOTIATING NOTE</u></b></p> <p><u>Terminal Summer Tuition/Fee Remission:</u> For the term of the 2005-2007 Agreement only, the employer will remit summer session in-state tuition/fees as described in Negotiating Note 3 for graduate students who are not necessarily employed for the summer if all of the following circumstances apply:</p> <ul style="list-style-type: none"> <li>• the graduate student must have been employed as a TA or PA with at least a 33% appointment during the preceding academic semester;</li> <li>• the employer will remit tuition/fees for up to three (3) credits only;</li> <li>• the course(s) taken must be required for graduation; and</li> <li>• the course(s) taken must be intended to lead to degree completion at the end of the summer session.</li> </ul> <p style="text-align: center;">This language applies only to the granting of academic degrees. The completion of certificates and other programs does not apply.</p>