

2005 – 2006 LEGISLATURE

LRB-3272/2

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2005 BILL

1 **AN ACT to amend** 230.35 (1) (a) 1. to 4. of the statutes; **relating to:** paid
vacation

2 leave for certain nonrepresented state employees.

Analysis by the Legislative Reference Bureau

Nonrepresented state employees who are subject to the minimum wage and overtime requirements under the federal Fair Labor Standards Act are entitled to 80 hours of paid vacation each year for a full year of service during the first 5 years of service; 120 hours each year for a full year of service during the next 5 years of service; 136 hours each year for a full year of service during the next 5 years of service; 160 hours each year for a full year of service during the next 5 years of service; 176 hours each year for a full year of service during the next 5 years of service; and 200 hours each year for a full year of service after 25 years of service.

This bill increases the paid vacation hours for nonrepresented state employees who are subject to the minimum wage and overtime requirements under the federal Fair Labor Standards Act, providing that such employees are entitled to 104 hours each year for a full year of service during the first 5 years of service; 144 hours

each
year for a full year of service during the next 5 years of service; 160 hours each
year
for a full year of service during the next 5 years of service; 184 hours each year
for
a full year of service during the next 5 years of service; 200 hours each year for a
full
year of service during the next 5 years of service; and 216 hours each year for a
full
year of service after 25 years of service.

Represented state employees continue to have their annual paid vacation
hours
determined by the collective bargaining process.

BILL

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do

enact as follows:

1 **SECTION 1.** 230.35 (1) (a) 1. to 4. of the statutes are amended to read:

2 230.35 **(1)** (a) 1. ~~Eighty~~ One hundred four hours each year for a full year of
3 service during the first 5 years of service;

4 2. One hundred ~~twenty forty-four~~ hours each year for a full year of service
5 during the next 5 years of service;

6 2m. One hundred ~~thirty-six~~ sixty hours each year for a full year of
7 service

8 during the next 5 years of service;

9 3. One hundred ~~sixty eighty-four~~ hours each year for a full year of
10 service

11 during the next 5 years of service;

12 3m. ~~One hundred seventy-six~~ Two hundred hours each year for a full
13 year of

14 service during the next 5 years of service;

15 4. Two hundred sixteen hours each year for a full year of service after 25 years
16 of service.

SECTION 2. Effective date.

(1) This act takes effect retroactively to January 1, 2005.

16

(END)