

FEBRUARY 2009 PROGRESS REPORT

OSER's 2007-2009 Classification Survey Program

Updates are posted on the OSER web-site on a bi-monthly basis in a continuing effort to provide information to the affected employees.

The implementation of the surveys is dependent upon negotiation of pay range assignments for classifications that are represented by unions. Actual implementation date of the survey results is unknown at this time.

New specifications will be shared with agency representatives at the appropriate time in order to solicit feedback on the concepts under development. Questions about the status of any classification survey currently underway may be directed to the designated OSER Survey Manager. Bulletin OSER-0217-MRS provides more detail on the survey program and can be found on the OSER web site, Reference Center tab. If, after reading this bulletin, you have more questions as to whether your position or other positions in your agency may be affected by these classification surveys, please contact your agency's central human resources office for more specific information.

Animal Health Regulators (Pat Waterman, OSER Survey Manager)

This survey has been led by DATCP with oversight from OSER.

The survey was implemented effective February 15, 2009 and announced in Bulletin OSER-0233-MRS/SC.

Archivists (Shari Nevel, OSER Survey Manager)

We continue to compile notes for agency HR review and input and are starting draft specification updates and compiling compensation information.

Curators (Shari Nevel, OSER Survey Manager)

We continue to compile notes for agency HR review and input and are starting draft specification updates and compiling compensation information.

Librarian (Shari Nevel, OSER Survey Manager)

We continue to compile notes for agency HR review and input and are starting draft specification updates and compiling compensation information.

Locksmith (Dean Paynter, OSER Survey Manager)

Locksmith audits are completed. Locksmiths are located at various university campuses, DOC, DHS, DVA and DOA. Once analysis is complete OSER will meet with agency HR staff and OSER labor relations staff to discuss preliminary findings.

Trust Funds Assistant (Scott DuBenske, OSER Survey Manager)

This survey is being led by ETF with oversight from OSER.

All positions are located in ETF. Position audits are complete and ETF Human Resources is in the process of compiling the notes for classification recommendations to the OSER Survey Manager.