

JUNE 2007 PROGRESS REPORT
OSER's 2006-2007 Classification Survey Program

Updates will now be posted on the OSER web-site on a bi-monthly basis in a continuing effort to provide information to the affected employees.

The implementation of the surveys is dependent upon negotiation of pay range assignments for classifications that are represented by unions. Actual implementation date of the survey results is unknown at this time.

Revised specifications are in the process of being shared with agency representatives in order to solicit feedback on the concepts under development. Questions about the status of any classification survey currently underway may be directed to the designated OSER Survey Manager.

Boiler Safety Inspectors & Elevator Safety Inspectors (Stephen Hermosillo, OSER Survey Manager)
All positions are located in the Department of Commerce. New class specifications have been developed and are under review.

Education Professionals (Kris Chilsen, OSER Survey Manager)
Kris met with DPI to exchange information and establish a revised timeline to move forward. DPI specific class specs will be put in final draft and all other class specs will be put in second draft. The second draft of the class specs and a modified timeline will be routed to agency survey coordinators the week of June 4-8 with a deadline for agency feedback in 2 weeks. Final draft class specs will be routed shortly after that for agency input.

Human Resource Professionals (Tori Pettaway, OSER Survey Manager)
The survey has been suspended at this time.

Instrument Makers (Dean Paynter, OSER Survey Manager)
Interviews were completed during the month of February. Subject matter experts were consulted in an effort to gain a better understanding of the work assigned to these positions. Specifications are still in the process of being updated.

Program & Planning Professionals (Linda Kowalewski, Interim OSER Survey Manager; Stephen Hermosillo, Jackie Koeller, Jennifer den Daas & Tori Pettaway, co-managers)
Second round of drafts are being revised and will be shared with Agency Survey Coordinators. A meeting to discuss feedback will be held in June.

Student Status Examiners (Dean Paynter, OSER Survey Manager)
Draft specs have been sent to the campuses for comment. Comments from campuses are being reviewed for incorporation into final specs.

Teacher Assistants (Patty Almond & Liz Pedretti, OSER Survey Managers)
Survey results and recommendations have been forwarded to DCLR for costing.

Transportation Customer Representatives (Jackie Koeller, OSER Survey Manger, working with Barb Paltz, DOT Survey Coordinator)
DOT has completed the classification specifications and is proposing to OSER in June.

Victim Services Specialists (Stephen Hermisillo, OSER Survey Manager)
Information gathering is completed. Revised classification specifications have been drafted and shared with the affected agencies. Publication of the new specifications may not be implemented until the changes have been discussed with the bargaining unit representing the affected employees.