

**AUGUST 2007 PROGRESS REPORT**  
**OSER's 2006-2007 Classification Survey Program**

Updates will now be posted on the OSER web-site on a bi-monthly basis in a continuing effort to provide information to the affected employees.

The implementation of the surveys is dependent upon negotiation of pay range assignments for classifications that are represented by unions. Actual implementation date of the survey results is unknown at this time.

Revised specifications are in the process of being shared with agency representatives in order to solicit feedback on the concepts under development. Questions about the status of any classification survey currently underway may be directed to the designated OSER Survey Manager.

**Boiler Safety Inspectors & Elevator Safety Inspectors** (Stephen Hermosillo, OSER Survey Manager)  
New class specifications have been developed and are under review.

**Education Professionals** (Kris Chilsen, OSER Survey Manager)  
Agency input has been included in the final draft class specs which also have been reviewed by OSER legal counsel. It is anticipated that legal counsel's modifications will be incorporated and the final draft class specs will be provided to agencies by August 10. Using the final draft class specs, agencies will be asked to assess individual employees' PDs and recommend the appropriate classification. Implementation will be announced in the September class bulletin with a September 2, 2007, effective date.

**Human Resource Professionals** (Tori Pettaway, OSER Survey Manager)  
The survey has been suspended at this time.

**Instrument Makers** (Dean Paynter, OSER Survey Manager)  
Final specifications have been sent to the campuses for review.

**Program & Planning Professionals** (Linda Kowalewski, Interim OSER Survey Manager;  
Stephen Hermosillo, Jackie Koeller, Jennifer den Daas & Tori Pettaway, co-managers)  
The fourth round of feedback from Agency Survey Coordinators was due August 2. The OSER survey team has decided that more Senior level audits need to be conducted. We are asking five agencies with the most Sr PPAs to give us two more names by Wednesday, August 15.

**Student Status Examiners** (Dean Paynter, OSER Survey Manager)  
Final specifications have been sent to the campuses for review.

**Teacher Assistants** (Patty Almond & Liz Pedretti, OSER Survey Managers)  
Survey results and recommendations have been forwarded to DCLR for costing.

**Transportation Customer Representatives** (Jackie Koeller, OSER Survey Manger, working with Barb Paltz, DOT Survey Coordinator)  
DOT briefed WSEU on the survey findings and WLEA will be briefed in August. No further discussions are being held until the budget has been approved.

**Victim Services Specialists** (Stephen Hermosillo, OSER Survey Manager)  
New class specifications have been developed and are under review.