

APRIL 2007 PROGRESS REPORT
OSER's 2006-2007 Classification Survey Program

Updates are posted on the OSER web-site on a monthly basis in a continuing effort to provide information to the affected employees.

The implementation of the surveys is dependent upon negotiation of pay range assignments for classifications that are represented by unions. Actual implementation date of the survey results is unknown at this time.

New specifications are in the process of being shared with agency representatives in order to solicit feedback on the concepts under development. Questions about the status of any classification survey currently underway may be directed to the designated OSER Survey Manager.

Boiler Safety Inspectors & Elevator Safety Inspectors (Stephen Hermosillo, OSER Survey Manager)
All positions are located in the Department of Commerce. New class specifications are still in the process of being developed.

Education Professionals (Kris Chilsen, OSER Survey Manager)

We have gone through the first draft of all the class specs included in the EP survey. We anticipate meeting with DPI in the near future to review and provide agencies with a second draft.

Human Resource Professionals (Tori Pettaway, OSER Survey Manager)

The draft Human Resources Classification Specification is still under review to reflect changes in the assigned work.

Instrument Makers (Dean Paynter, OSER Survey Manager)

Interviews were completed during the month of February. Subject matter experts were consulted in an effort to gain a better understanding of the work assigned to these positions. Specifications are still in the process of being updated.

Program & Planning Professionals (Leean White, Interim OSER Survey Manager; Stephen Hermosillo, Jackie Koeller, Jennifer den Daas & Tori Pettaway, co-managers) Initial drafts of class specifications have been distributed to agency HR offices to solicit feedback. A meeting of Agency Survey Coordinators is being held with the involved OSER staff on April 16, 2007, to discuss concerns raised about the first draft of the class specs. The next draft of the class specs will likely receive wider distribution than the first draft in yet another effort to solicit feedback.

Student Status Examiners (Dean Paynter, OSER Survey Manager)

Interviews have been completed during the month of February. Subject matter experts were consulted in an effort to gain a better understanding of the work assigned to these positions. Specifications are still in the process of being updated.

Teacher Assistants (Patty Almond & Liz Pedretti, OSER Survey Managers)

Class specifications have been sent out to Agency Survey Coordinators for final review.

Transportation Customer Representatives (Jackie Koeller, OSER Survey Manger, working with Barb Paltz, DOT Survey Coordinator)

DOT is in the process of drafting the classification specifications and collecting compensation data.

Victim Services Specialists (Leean White, OSER Survey Manager)

Information gathering is completed. Revised classification specifications have been drafted and shared with the affected agencies. Publication of the new specifications may not be implemented until the changes have been discussed with the bargaining unit representing the affected employees.