

**2005-2007 LABOR AGREEMENT
ASSOCIATION OF STATE PROSECUTORS
SUMMARY OF CHANGES**

The following is a summary of the changes to the 2005-2007 Association of State Prosecutors (ASP) labor agreement. Language provided in the Summary of Changes column is paraphrased only. Consult the 2005-2007 ASP Agreement for the complete provisions.

<u>ARTICLE</u>	<u>SECTION</u>	<u>SUMMARY OF CHANGES</u>
<u>VI</u>		<u>EMPLOYEE BENEFITS</u>
	6/2/2 /B.	<u>Health Insurance:</u> Removes reference to the Employer paying 90% or 105% of the gross health insurance premiums.
	6/2/4 D.	<u>Monthly Contributions:</u> The tables provide employee monthly premium payment amounts for calendar years 2006 and 2007
	6/10/6	<u>Governor's Extensions:</u> The Governor may make up to 3 (2-year) extensions for differential pay and benefits for employees activated into certain federal service.
	6/14/1 A.	<u>Holidays:</u> Updated dates of paid holidays.
<u>MOU # 1</u>	DELETED	<u>Vacation Carry Over:</u> MOU on 2002 vacation carry over deleted.
<u>MOU # 2</u>	DELETED	<u>Attorney Compensation Committee:</u> MOU on 2003-05 compensation advisory committee deleted.
<u>MOU # 1</u>	NEW	<u>Equity Lump Sum:</u> Employees in the bargaining unit will receive a lump sum payment prorated by FTE in recognition of the three day layoff between March 12 and June 30, 2003.
<u>MOU # 2</u>	NEW	<u>Stratification Adjustment:</u> Employees will receive an additional market stratification increase if any attorney bargaining unit receives more than \$1 per hour per full time equivalent generation.
<u>MOU # 3</u>	NEW	<u>Attorney Compensation Meetings:</u> OSER will meet with the attorney bargaining units three times if the units request meetings to discuss compensation related topics. The first meeting will be held no later than June 30, 2006.
<u>MOU # 4</u>	NEW	<u>Meet and Confer:</u> OSER will meet with ASP as soon as practicable after June 1, 2006 regarding compensation plan reform for ADAs.