



Scott Walker, Governor

Gregory L. Gracz, Director

SERVING PEOPLE  
WHO SERVE WISCONSIN

<http://osер.state.wi.us>

December 16, 2013

Co-Chairpersons and Members of the  
Joint Committee on Employment Relations  
State Capitol  
Madison WI 53702

Dear Co-Chairpersons and Committee Members:

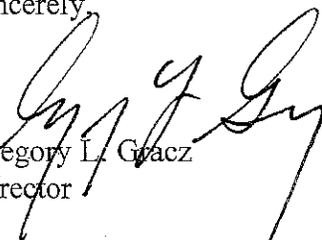
The State of Wisconsin, represented by the Office of State Employment Relations (OSER), and the Wisconsin Building Trades Council have completed the process of negotiating a labor agreement for the 2013-2014 fiscal year for the building trades crafts bargaining unit.

Negotiations resulted in a tentative agreement which has been ratified by the members of the bargaining unit. OSER recommends approval of the tentative agreement by the Joint Committee on Employment Relations and the Legislature.

The tentative agreement provides that each pay rate in the schedule of Trades occupation pay rates be increased by a 1.0% General Wage Adjustment (GWA), thereby providing employees with a corresponding adjustment to the new applicable occupational pay rate. The adjustment will be effective the first pay period following the contract effective date, with a lump sum for hours in pay status back to June 30, 2013.

The effective date of the Agreement will be the day following publication in the official state newspaper. The Agreement will remain in effect through June 30, 2014.

Sincerely,



Gregory L. Gracz  
Director

Attachments: 1. Bill Draft  
2. Fiscal Note  
3. 2013-2014 Tentative Agreement



## 2013 BILL

1     **AN ACT relating to:** ratification of the agreement negotiated between the state  
2             of Wisconsin and the Wisconsin State Building Trades Negotiating Committee,  
3             for the 2013-14 fiscal year, covering employees in the building trades crafts  
4             collective bargaining unit, and authorizing an expenditure of funds.

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### *Analysis by the Legislative Reference Bureau*

This proposal is introduced under section 111.92 (1) of the statutes. The proposal ratifies the collective bargaining contract for state employees in the building trades crafts collective bargaining unit negotiated for the 2013-14 fiscal year under the State Employment Labor Relations Act. Currently, statutory program supplement appropriations fund the costs of collective bargaining agreements to the extent that they exceed budgeted costs. The proposal authorizes expenditure of moneys from those appropriations to fund the cost of this agreement.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

5             **SECTION 1. Agreement Ratified.** The legislature ratifies the tentative  
6             agreement negotiated for the 2013-14 fiscal year between the state of Wisconsin, the

**BILL**

1 office of state employment relations, and the Wisconsin State Building Trades  
2 Negotiating Committee, covering employees in the building trades crafts collective  
3 bargaining unit under subchapter V of chapter 111 of the statutes, as approved by  
4 the employees of the building trades crafts collective bargaining unit and approved  
5 and recommended by the joint committee on employment relations, and authorizes  
6 the necessary expenditure of moneys for implementation from the appropriations  
7 made by section 20.865 (1) of the statutes, subject to section 20.865 (intro.) of the  
8 statutes. The director of the office of state employment relations shall file an official  
9 copy of the agreement, certified by the cochairpersons of the joint committee on  
10 employment relations, with the secretary of state. No formal or informal agreement  
11 between the parties that is not a part of the official copy is deemed to be approved  
12 by the legislature under this act.

**SECTION 2. Effective date.**

13  
14 (1) This act takes effect on the day after publication, except that those  
15 provisions specifically identified as having other effective dates in the agreement  
16 covering employees in the building trades crafts collective bargaining unit are  
17 effective on the dates provided in that agreement.

18 (END)



State of Wisconsin  
2013 - 2014 LEGISLATURE



LRB-3763/1  
CMH&RAC:wlj:jm

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18 (END)

**AGREEMENT**

**between the**

**STATE OF WISCONSIN**

**and the**

**WISCONSIN STATE BUILDING  
TRADES NEGOTIATING COMMITTEE**

**and its**

**APPROPRIATE AFFILIATED BUILDING  
TRADES COUNCILS**

**[Effective date] - June 30, 2014**

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## **AGREEMENT**

This Agreement made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2013, at Madison, Wisconsin, pursuant to the provisions of ss. 111.80-111.94, Wis. Stats., by and between the State of Wisconsin and its Agencies (hereinafter referred to as the Employer) represented by the Office of State Employment Relations and the Wisconsin State Building Trades Negotiating Committee, AFL-CIO, and its appropriate affiliated locals, hereinafter referred to as the Union.

### **PURPOSE OF AGREEMENT**

It is the intent and purpose of the parties hereto that this Agreement constitutes an implementation of the provisions of ss. 111.80-111.94, Wis. Stats., consistent with the legislative authority contained therein, and provides for orderly and constructive employment relations in the public interest and in the interests of employees hereby covered and the State as an Employer.

The parties do hereby acknowledge that this Agreement represents an amicable understanding reached by the parties as the result of the unlimited right and opportunity of the parties to make any and all demands with respect to the Employer-employee relationship which exists between them relative to the subjects of bargaining.

## ARTICLE I

### Scope of the Agreement

1/1/1 This Agreement relates only to classified employees of the State of Wisconsin in the appropriate collective bargaining units as defined by the Wisconsin Employment Relations Commission certifications Cases V and VI; Nos. 15579 and 15580; SE-40 and SE-41; Decision Nos. 10991-B and 10992-B, dated January 4, 1973.

## ARTICLE II

### Wages

#### Section 1 General Wage Adjustment (GWA)

2/1/1 Effective the first day of the pay period following the effective date of the Agreement, the Employer will increase each pay rate in the schedule of Trades occupation pay rates for bargaining unit employees by a General Wage Adjustment (GWA) of one percent (1.0%). Each employee in pay status will receive a corresponding adjustment to the new applicable occupational pay rate.

#### Section 2 Lump Sum Wage Payment for Delay in Implementing the 2013-2014 General Wage Adjustment (GWA)

2/2/1 Employees in pay status on the effective date of the GWA will receive a lump sum wage payment in an amount equal to the value of the GWA received under 2/1/1, above, multiplied by the number of the employee's hours in pay status in a bargaining unit position from June 30, 2013, to the effective date of the GWA. The lump sum wage payment will be provided as soon after the effective date of the Agreement as is administratively feasible.

2/2/2 Employees who were laid off from the bargaining unit after June 30, 2013, will receive a lump sum wage payment in an amount equal to the value of the GWA they would have received under 2/1/1, above, multiplied by the number of the employee's hours in pay status from June 30, 2013, to the effective date of the GWA.

2/2/3 Employees who went on a leave of absence from a position in the bargaining unit after June 30, 2013, and have not returned to pay status will receive no payment until they return to pay status in the bargaining unit during the term of this Agreement.

2/2/4 For the purposes of calculating employee benefits, the lump sum wage payment will be considered as salary or wages earned during the period commencing June 30, 2013, to the effective date of the Agreement.