



SERVING PEOPLE
WHO SERVE WISCONSIN

May 27, 2009

Co-Chairpersons and Members of the
Joint Committee on Employment Relations
Room 113 South, State Capitol
Madison, WI 53703

Dear Co-Chairpersons and Committee Members:

In accordance with s. 230.12(3)(e), Wis. Stats., I am submitting for your consideration and approval proposed revisions to the 2007-2009 compensation and benefit adjustments for University of Wisconsin System senior executives, faculty and academic staff. In May 2008, fiscal year 2008-2009 revisions were made necessary by the national economic slowdown which resulted in a significant budget shortfall. As you know, the slowdown has resulted in a larger shortfall than expected, and therefore, I am now recommending that the 2.0% Pay Plan Adjustments effective the pay period in which June 7, 2009 occurs, and related increases to the pay ranges for senior executive groups 1 and 2 (Attachment A) and unclassified staff, minimum rates for faculty, and associated minimum rates for instructional and research academic staff, be deleted.

Revised estimates of the fiscal impact of the revisions discussed above are provided on the detailed costing sheet attached (Attachment B).

I respectfully request that the Committee approve the above recommendations and would be pleased to respond to any questions you may have.

Sincerely,

Jennifer Donnelly
Director

JD:PO

Attachment: A: Revised 2008-2009 SEG Ranges
B: 2007-2009 Compensation Plan Cost Estimate

cc: President Kevin Reilly
Board of Regents President Mark Bradley
David Schmiedicke

Office of State Employment Relations

University of Wisconsin Senior Executive Group (SEG) Salary Ranges
SEG 1 & 2

July 1, 2008 - June 30, 2009

SEG				
#	Senior Executive Position	Minimum	Midpoint	Maximum
2	VP - UW System	\$146,867	\$163,185	\$179,503
1	Vice Chancellors (13 institutions)	\$125,505	\$142,449	\$159,393

2007-2009 AMMENDED COMPENSATION PLAN COST ESTIMATE

May 2009

University of Wisconsin System Senior Executive, Faculty and Academic Staff

FISCAL YEAR		All Funds Without Fringe	All Funds With Fringe	GPR With Fringe (1)	Other Funds With Fringe
2007-2008	1st Year Cost	\$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year	\$0	\$0	\$0	\$0
2008-2009	2nd Year Cost	(\$2,050,748)	(\$2,449,618)	(\$1,045,987)	(\$1,403,631)
Biennial Total		<u>(\$2,050,748)</u>	<u>(\$2,449,618)</u>	<u>(\$1,045,987)</u>	<u>(\$1,403,631)</u>

(1) GPR calculation is based on current payroll constructs, from October 2006 data in December 19, 2006 letter from Freda Harris.