

***FY 2011 State of Wisconsin
Risk Management
Benchmarking Report***

***Developed By:
State of Wisconsin
Bureau of State Risk Management***

State of Wisconsin
FY 2011 State of Wisconsin Risk Management Benchmarking Report
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Executive Summary

This report contains workers' compensation and property claims information for Fiscal Year 11 (FY11) to help state agencies assess and direct their safety efforts.

The State of Wisconsin continued a steady eighteen year decline and once again experienced a drop in the number of employee workplace injury claims in FY11 as the number of claims decreased from 2,990 claims in Fiscal Year 2010 (FY09) to 2,945 for a 1.5% decrease. The number of workers' compensation claims has decreased by 44% since their peak of 5,247 claims in Fiscal Year 1993 (FY93).

However, the number of Lost Time and Hazardous Duty claims, which result in lost work time of more than three days, increased from 633 in FY10 to 671 in FY11 representing a 6% increase. Over the last 18 years the number of Lost Time and Hazardous Duty claims has decreased 60% when the state experienced 1,684 claims in FY93.

The cost of claims decreased 3.2% in FY11 from \$16,916,854 in FY10 to \$16,369,811. Temporary and permanent wage replacement costs decreased 11% in FY11 after a 12.1% increase in FY10, while medical costs remained flat following a 7.9% increase in FY10. Since FY93, temporary and permanent wage replacement costs have decreased by 12.2% from \$5,707,122 to \$5,063,605, while medical costs have increased 74.2% from \$6,123,250 to \$10,666,151.

The report contains updated Full Time Equivalent (FTE) counts for FY11, replacing FTEs last fully revised for the FY09 report. A change in process allowed for a more comprehensive, accurate electronic collection of data from payroll reporting total hours worked by agency. The methodology used in calculating FTE's remains unchanged from past reports. The FY11 incident rates for workplace injuries were compiled using the updated FTE counts for agencies.

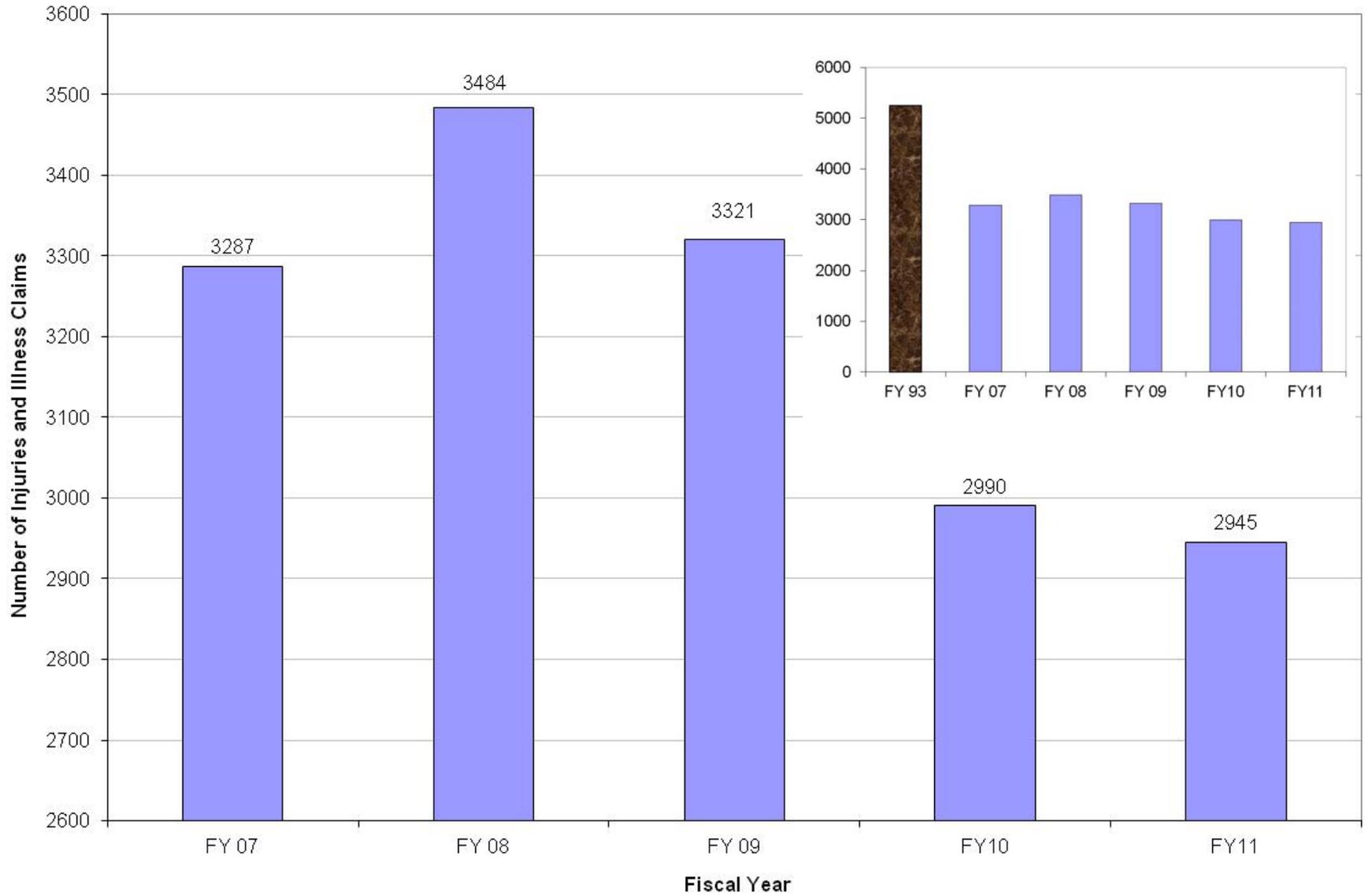
The number of state agency property claims, excluding automobile, increased 26.6% in FY11 from 233 in FY10 to 295. In FY11 the state experienced over \$7.5 million in property claims resulting mostly from major weather related events. The state has exceeded its Self Insurance Retention (SIR) for its excess property insurance for the second time in four years and will receive approximately \$4.4 million from its excess insurance carrier for FY11 losses. Our poor loss experience over the past four years has forced the state to increase its self insured retention for property losses prior to excess insurance paying the costs in order to avoid major premium increases for our excess insurance.

Although the state experienced major property claims in FY11 the total premium allocation to state agencies will remain flat for FY12 as decreased Workers Compensation costs offset property losses. A commitment to providing a safe workplace and holding employees accountable for following safety rules and regulations has been successful in the past and even more crucial as we move forward. Managers and employees need to continue to remain focused on maintaining a safe work environment and reducing the number of workplace injuries.

We encourage you to review the results for your agency and share this information with management. We look forward to working together to promote and enhance safety to protect our employees and provide a safe working environment. Thank you for your past support and continued commitment.

Rollie Boeding
Director of State Risk Management

**State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2007 – 2011
Includes FY93 Data**



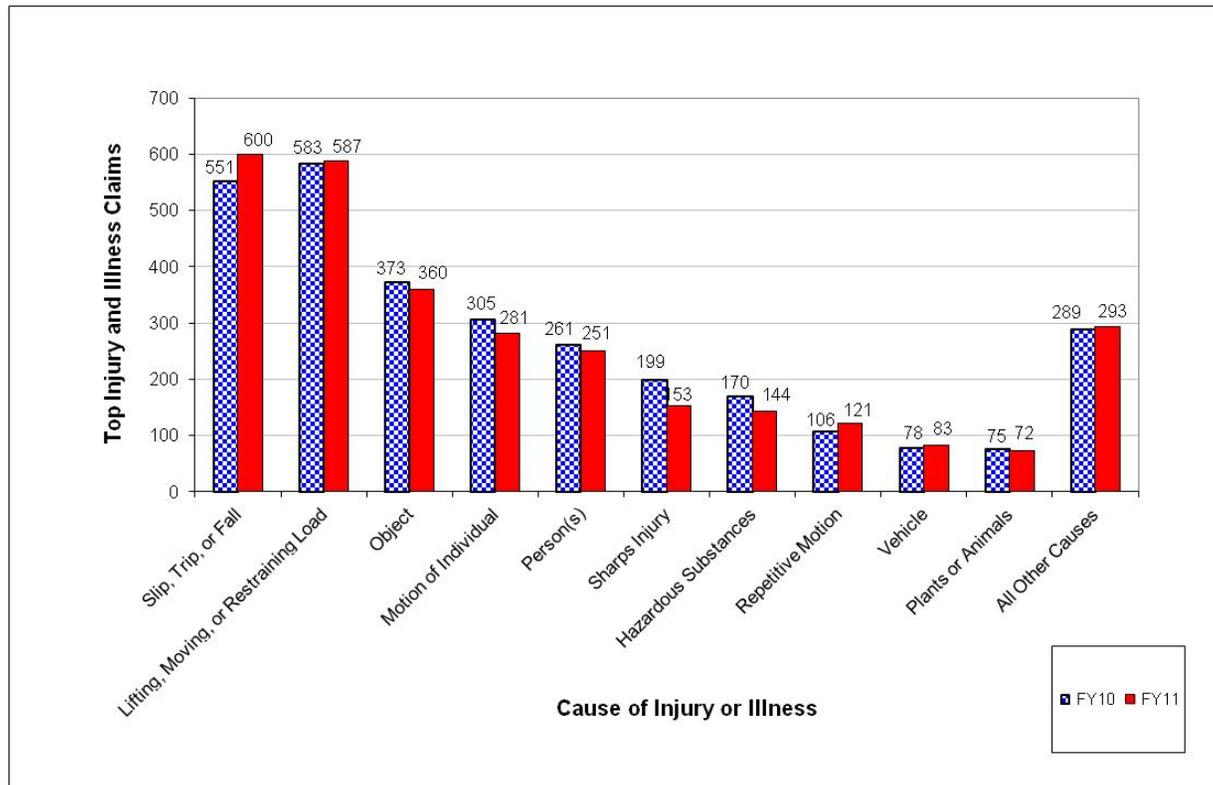
**State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2007 – 2011***

STATE AGENCY	FY 07	FY 08	FY 09	FY10	FY11
Administration	36	26	15	24	21
Agriculture, Trade and Consumer Protection	35	35	25	27	19
Arts Board	0	0	0	0	0
Board of Aging and Long Term Care	0	0	3	0	0
Board of Commissioners of Public Lands	1	0	0	2	0
Board of People with Developmental Disabilities	N/A	N/A	0	0	0
Children and Families	N/A	N/A	13	11	14
Circuit Courts	8	11	5	9	5
Commerce	4	8	8	8	8
Corrections	794	889	811	701	699
Court of Appeals	0	0	1	0	1
District Attorneys	3	3	2	2	3
Educational Communications Board	1	3	2	2	1
Employee Trust Funds	1	1	2	1	2
Employment Relations Commission	0	0	1	0	1
(Executive Office) Governor	0	0	1	1	0
Financial Institutions	1	2	2	0	1
Government Accountability Board	1	2	1	0	0
Health Services	741	733	705	641	565
Historical Society	7	18	8	14	16
Insurance	0	4	1	1	3
Investment Board	0	0	0	0	1
Judicial Commission	0	0	0	0	0
Judicial Council	0	0	0	0	0
Justice	11	14	11	9	13
Legislature*	2	3	4	3	2
Lower-WI State Riverway Board	0	0	0	0	0
Military Affairs	29	36	34	31	27
Natural Resources	234	227	231	213	206
Office of State Employment Relations	0	1	1	0	0
Public Defender	7	9	8	3	4
Public Instruction	23	33	22	12	17
Public Service Commission	1	0	0	0	0
Regulation and Licensing	1	1	1	3	6
Revenue	7	18	9	6	7
Secretary of State	0	0	0	0	1
State Fair Park Board	25	11	18	13	11
Supreme Court	2	1	1	4	6
Tourism	3	2	1	0	0
Transportation	116	163	146	133	125
Treasurer	0	0	0	1	0
University of Wisconsin System	1025	1052	1039	946	986
Veteran's Affairs	148	149	177	150	154
Wisconsin Technical College System	1	0	0	0	0
Workforce Development	19	29	12	19	20
Total:	3287	3484	3321	2990	2945

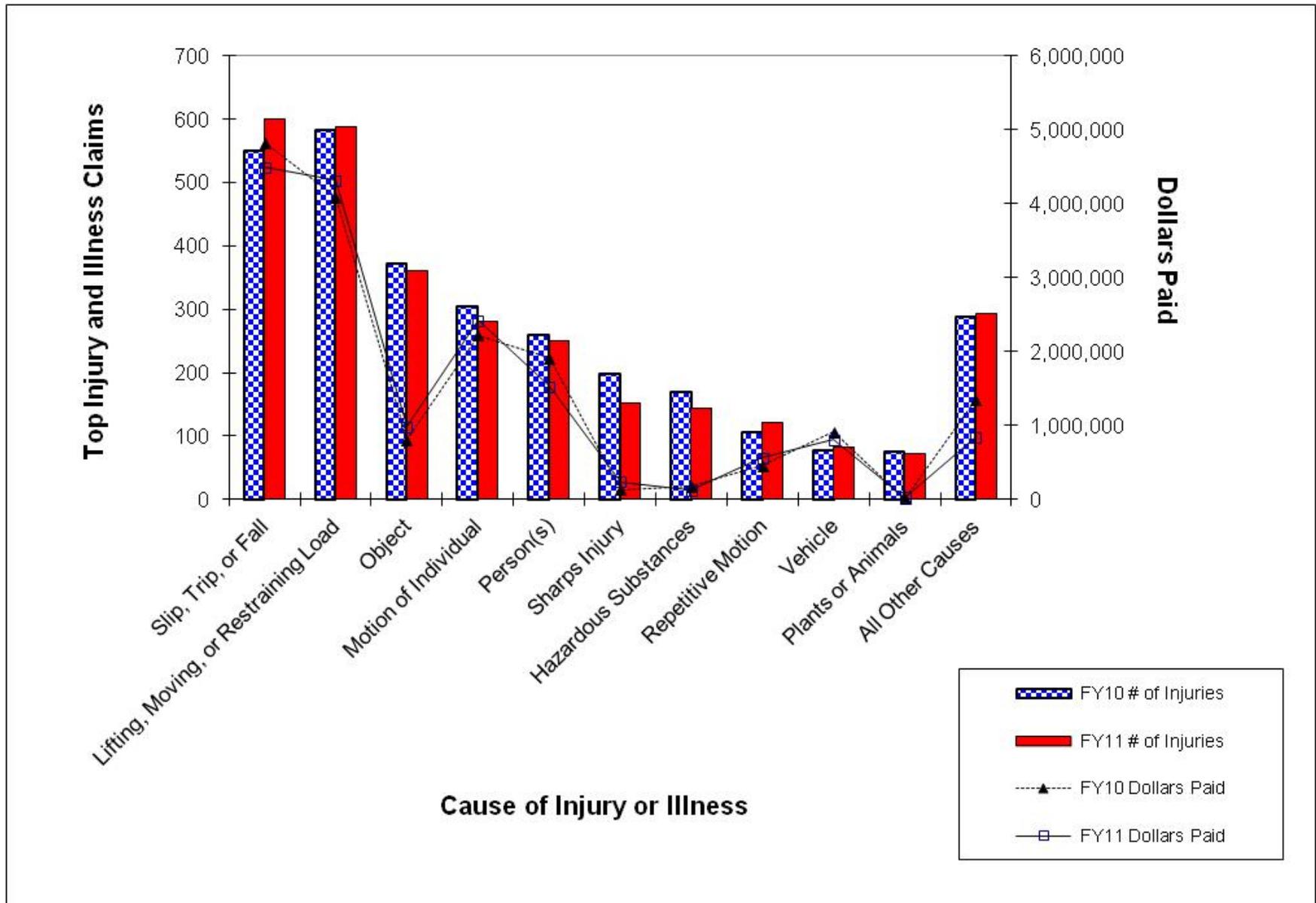
* See 'Important Notes' page 27.

State of Wisconsin
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2010 – 2011

Leading Causes of Injuries in FY 09	FY10	FY11	FY10	FY11
	# of Injuries	# of Injuries	Dollars Paid	Dollars Paid
Slip, Trip, or Fall	551	600	4,832,667	4,496,347
Lifting, Moving, or Restraining Load	583	587	4,088,891	4,312,422
Object	373	360	809,077	985,868
Motion of Individual	305	281	2,223,208	2,429,733
Person(s)	261	251	1,910,982	1,532,935
Sharps Injury	199	153	134,153	241,549
Hazardous Substances	170	144	184,898	129,756
Repetitive Motion	106	121	458,425	563,943
Vehicle	78	83	913,364	807,400
Plants or Animals	75	72	12,091	29,230
All Other Causes	289	293	1,349,099	840,629
Total	2990	2945	16,916,854	16,369,811

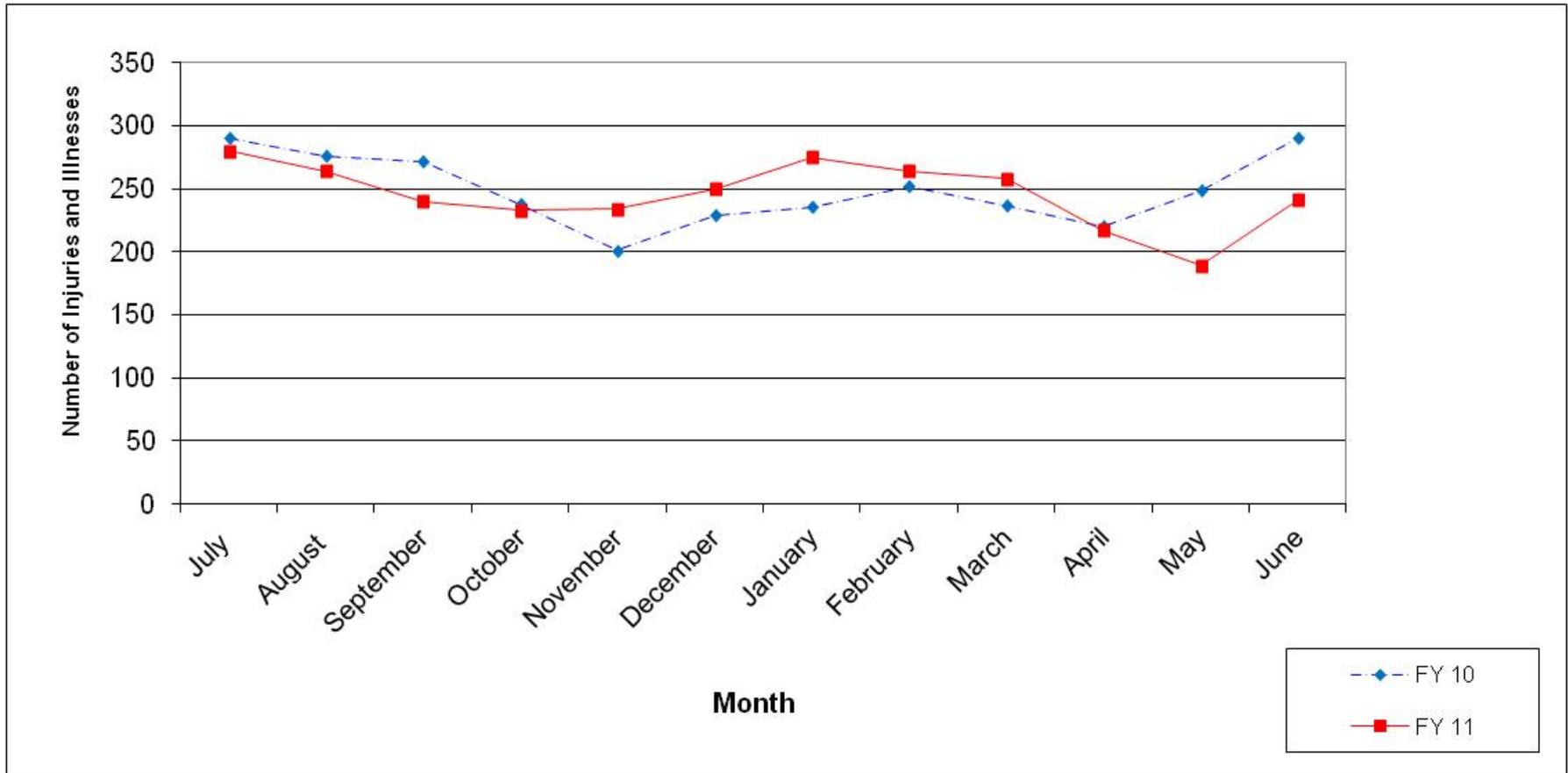


**State of Wisconsin
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2010 – 2011**

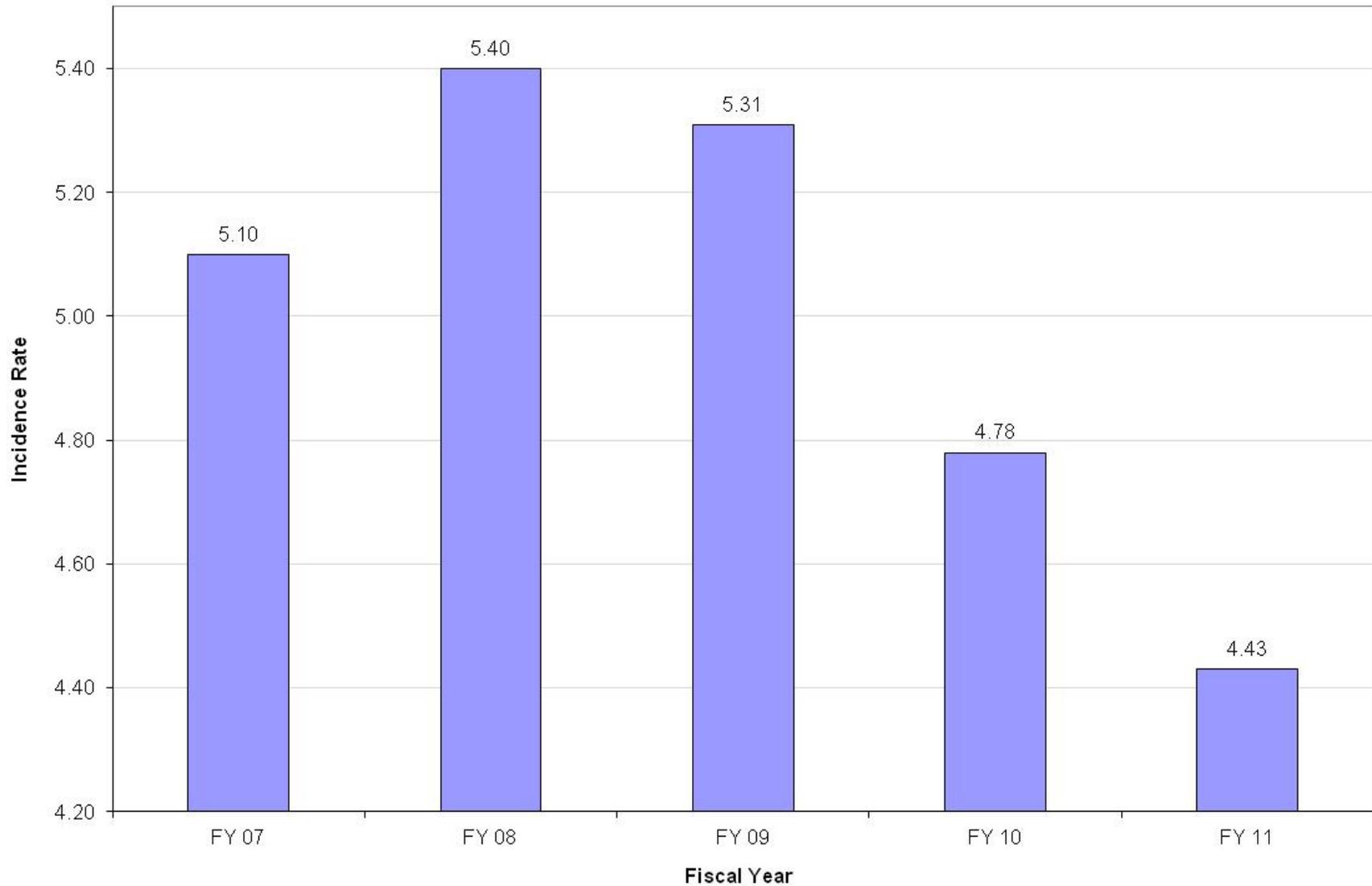


State of Wisconsin
Trends in Workers' Compensation Injuries and Illnesses for FY 2010 – 2011
Medical Lost Time and Hazardous Duty

Year	July	August	September	October	November	December	January	February	March	April	May	June	Total
FY 10	290	276	272	238	201	229	236	252	237	220	249	290	2,990
FY 11	280	264	240	233	234	250	275	264	258	217	189	241	2,945



**State of Wisconsin
Injury and Illness Incidence Rates per 100 Employees FY 2007 - 2011¹**



¹ Injury and illness incidence rates are calculated by dividing the total number of injuries by the number of employees (using employee equivalent methodology) and then multiplying this number by 100 in order to obtain the calculated incidence rate per 100 employees.

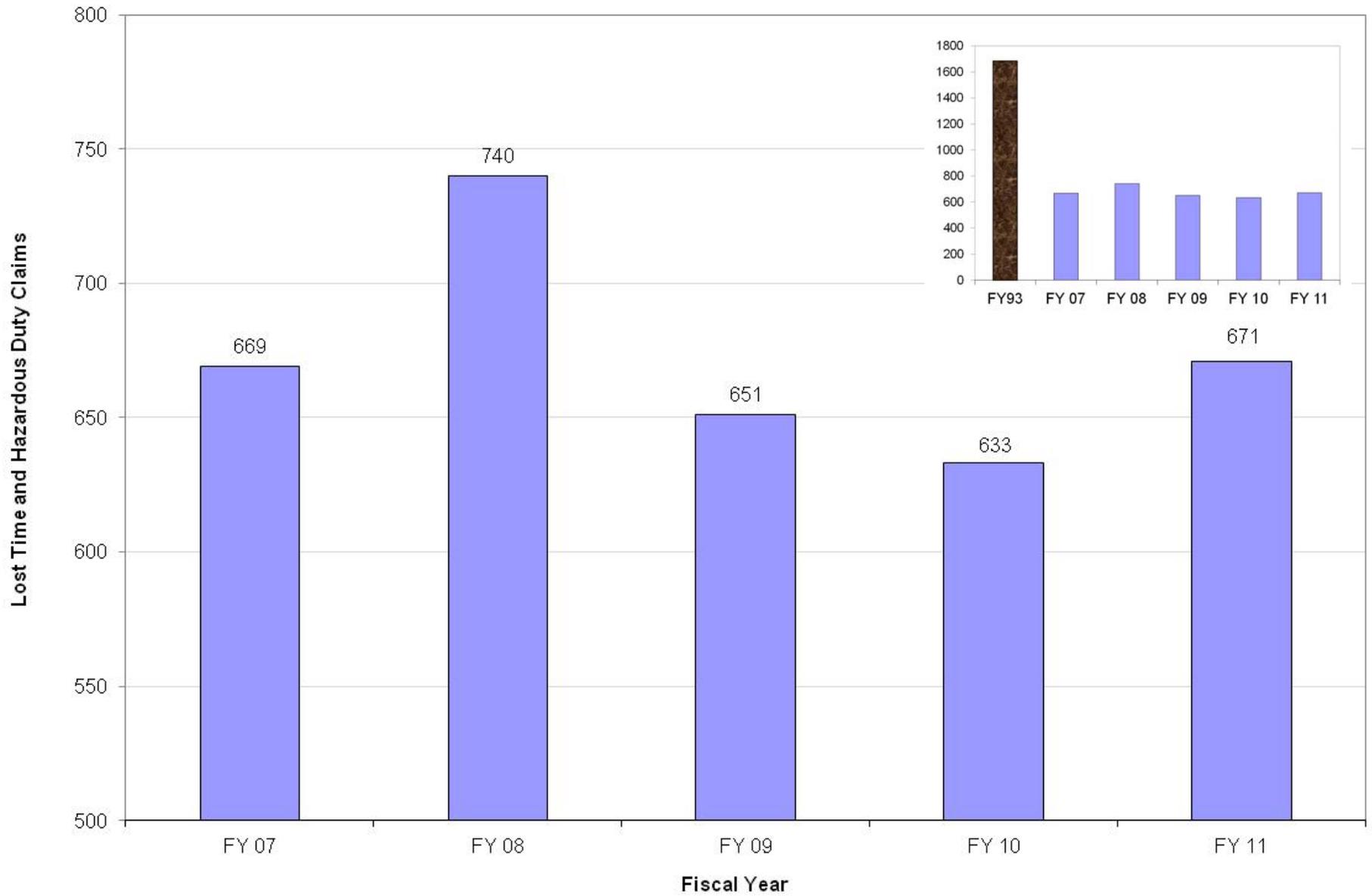
**State of Wisconsin
Injury and Illness Incidence Rates per 100 Employees by Agency FY 2007 – 2011**

STATE AGENCY	FY 07	FY 08	FY 09	FY 10	FY 11
Administration	3.66	2.75	1.85	2.96	2.59
Agriculture, Trade and Consumer Protection	6.29	6.16	5.23	5.65	3.58
Arts Board	N/A	0.00	0.00	0.00	0.00
Board of Aging and Long Term Care	0.00	0.00	11.91	0.00	0.00
Board of the Commissioner of Public Lands	N/A	N/A	0.00	21.00	0.00
Board of People With Developmental Disabilities	N/A	N/A	0.00	0.00	0.00
Children and Families	N/A	N/A	3.19	2.70	2.58
Circuit Courts	1.57	2.28	1.15	2.08	1.01
Commerce	1.24	2.48	3.00	3.00	2.86
Corrections	8.62	9.55	8.84	7.64	7.81
Court of Appeals	0.00	0.00	1.62	0.00	1.48
District Attorneys	0.77	0.77	0.58	0.58	0.77
Educational Communications Board	1.82	5.56	4.55	4.55	2.12
Employee Trust Funds	0.57	0.58	1.25	0.63	1.05
Employment Relations Commission	0.00	0.00	5.91	0.00	5.19
(Executive Office) Governor	0.00	0.00	2.86	2.86	0.00
Financial Institutions	0.00	1.68	1.98	0.00	0.91
Government Accountability Board	N/A	5.00	2.80	0.00	0.00
Health Services	14.61	14.25	15.72	14.29	12.49
Higher Education Aids Board	0.00	0.00	0.00	0.00	0.00
Historical Society	3.07	7.69	3.97	6.94	6.99
Insurance	0.00	3.36	1.02	1.02	2.51
Investment Board	0.00	0.00	0.00	0.00	0.86
Judicial Commission	0.00	0.00	0.00	0.00	0.00
Judicial Council	0.00	0.00	0.00	0.00	0.00
Justice	2.25	2.75	2.59	0.00	2.72
Legislature*	N/A	N/A	6.90	0.00	0.27
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00
Military Affairs	7.86	9.09	9.27	8.45	6.60
Natural Resources	8.02	7.58	9.12	8.41	7.81
Office of State Employment Relations	0.00	2.22	2.79	0.00	0.00
Public Defender	1.58	1.97	1.97	0.74	0.90
Public Instruction	4.10	5.79	5.04	2.75	3.15
Public Service Commission	0.78	0.00	0.00	0.00	0.00
Regulation and Licensing	1.01	1.02	1.19	3.56	5.89
Revenue	0.71	1.92	1.15	0.77	0.84
Secretary of State	0.00	0.00	0.00	0.00	14.04
State Fair Park Board	13.44	6.51	10.79	7.79	7.13
Supreme Court	0.98	0.52	0.60	2.41	3.23
Tourism	5.56	4.08	2.55	0.00	0.00
Transportation	3.87	5.29	5.59	5.09	4.53
Treasurer	0.98	0.00	0.00	8.27	0.00
University of Wisconsin System	3.03	3.09	2.99	2.72	2.67
Veteran's Affairs	14.86	14.35	17.57	14.89	14.77
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00
Workforce Development	0.55	1.87	0.99	1.57	1.37
Incidence Rates:	5.10	5.40	5.31	4.78	4.43

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2009 – 2010

STATE AGENCY	FY10 Employees	FY10 Claims	FY10 Incidence Rate Per 100 Workers	FY11 Employees	FY11 Claims	FY11 Incidence Rate Per 100 Workers
Administration	810	24	2.96	812	21	2.59
Agriculture, Trade and Consumer Protection	478	27	5.65	530	19	3.58
Arts Board	8	0	0.00	9	0	0.00
Board of Aging and Long Term Care	25	0	0.00	28	0	0.00
Board of Commissioners of Public Lands	10	2	21.00	10	0	0.00
Board of People with Developmental Disabilities	4	0	0.00	5	0	0.00
Children and Families	408	11	2.70	542	14	2.58
Circuit Courts	433	9	2.08	494	5	1.01
Commerce	267	8	3.00	280	8	2.86
Corrections	9,179	701	7.64	8947	699	7.81
Court of Appeals	62	0	0.00	68	1	1.48
District Attorneys	344	2	0.58	388	3	0.77
Educational Communications Board	44	2	4.55	47	1	2.12
Employee Trust Funds	160	1	0.63	190	2	1.05
Employment Relations Commission	17	0	0.00	19	1	5.19
Executive Office (Governor)	35	1	2.86	34	0	0.00
Financial Institutions	101	0	0.00	110	1	0.91
Government Accountability Board	36	0	0.00	34	0	0.00
Health Services	4,485	641	14.29	4524	565	12.49
Higher Education Aids Board	8	0	0.00	7	0	0.00
Historical Society	202	14	6.94	229	16	6.99
Insurance	98	1	1.02	120	3	2.51
Investment Board	95	0	0.00	116	1	0.86
Judicial Commission	2	0	0.00	2	0	0.00
Judicial Council	1	0	0.00	1	0	0.00
Justice	425	9	2.12	477	13	2.72
Legislature*	58	3	5.17	734	2	0.27
Lieutenant Governor	4	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	367	31	8.45	409	27	6.60
Natural Resources	2,532	213	8.41	2636	206	7.81
Office of State Employment Relations	36	0	0.00	36	0	0.00
Public Defender	405	3	0.74	445	4	0.90
Public Instruction	437	12	2.75	540	17	3.15
Public Service Commission	110	0	0.00	121	0	0.00
Regulation and Licensing	84	3	3.56	102	6	5.89
Revenue	780	6	0.77	833	7	0.84
Secretary of State	6	0	0.00	7	1	14.04
State Fair Park Board	167	13	7.79	154	11	7.13
Supreme Court	166	4	2.41	186	6	3.23
Tourism	39	0	0.00	30	0	0.00
Transportation	2,613	133	5.09	2760	125	4.53
Treasurer	12	1	8.27	12	0	0.00
University of Wisconsin System	34,730	946	2.72	36932	986	2.67
Veteran's Affairs	1,008	150	14.89	1043	154	14.77
Wisconsin Technical College System	49	0	0.00	51	0	0.00
Workforce Development	1,214	19	1.57	1463	20	1.37
Incidence Rates:	62,552	2,990	4.78	66,520	2,945	4.43

**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2007 – 2011
Includes FY93 Data**

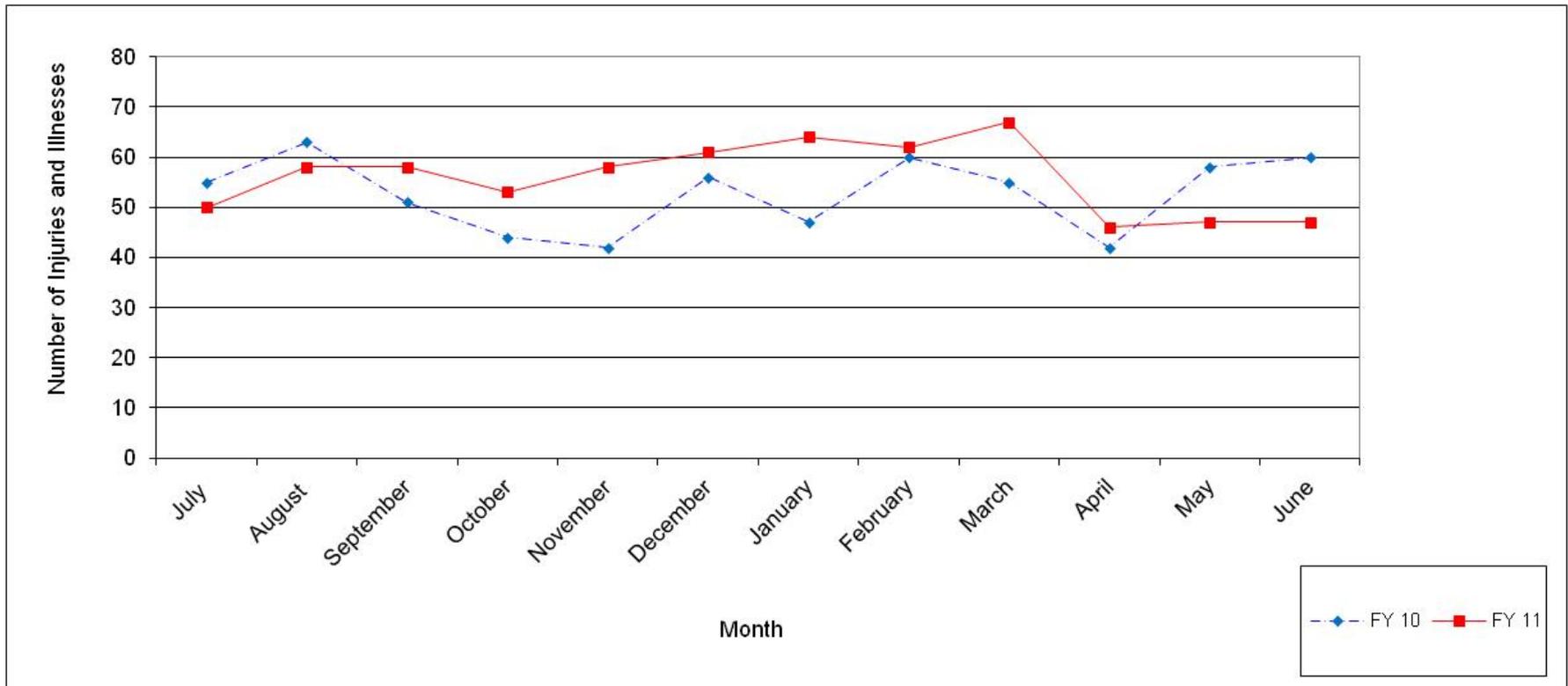


State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2007 – 2011

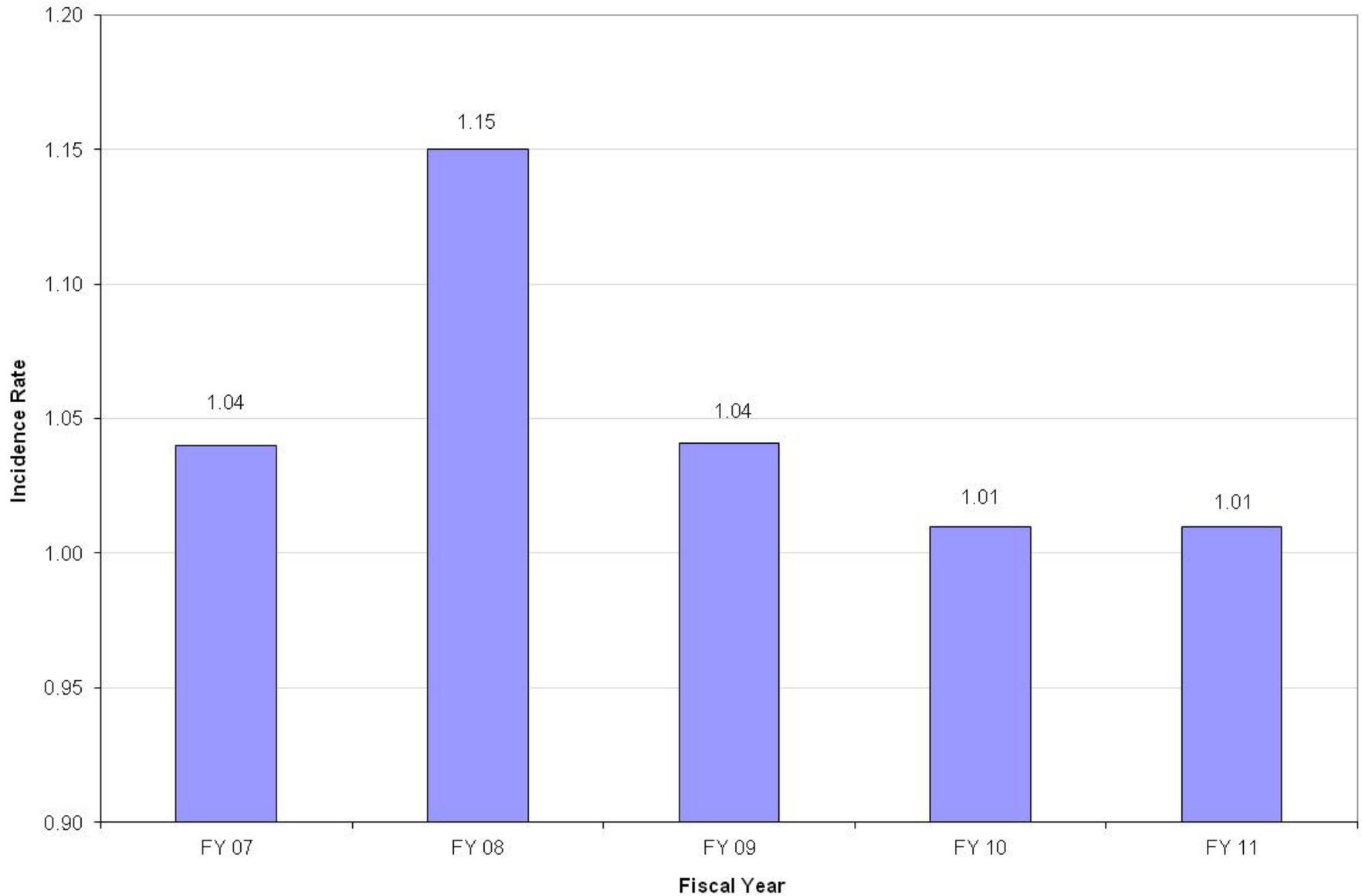
STATE AGENCY	FY 07	FY 08	FY 09	FY 10	FY 11
Administration	9	5	3	9	3
Agriculture, Trade and Consumer Protection	3	4	5	7	4
Arts Board	0	0	0	0	0
Board of Aging and Long Term Care	0	0	1	0	0
Board of Commissioners of Public Lands	0	0	0	0	0
Board of People with Developmental Disabilities	N/A	N/A	0	0	0
Children and Families	N/A	N/A	1	2	2
Circuit Courts	5	6	2	3	2
Commerce	3	2	1	2	3
Corrections	160	198	157	131	160
Court of Appeals	0	0	0	0	0
District Attorneys	1	0	0	0	0
Educational Communications Board	1	0	0	0	0
Employee Trust Funds	0	0	0	0	0
Employment Relations Commission	0	0	0	0	0
(Executive Office) Governor	0	0	0	0	0
Financial Institutions	0	1	0	0	0
Government Accountability Board	0	1	0	0	0
Health Services	164	163	142	148	138
Higher Educational Aids Board	0	0	0	0	0
Historical Society	1	3	1	0	2
Insurance	0	0	0	0	0
Investment Board	0	0	0	0	0
Judicial Commission	0	0	0	0	0
Judicial Council	0	0	0	0	0
Justice	2	2	0	0	1
Legislature*	0	0	0	1	0
Lieutenant Governor	0	0	0	0	0
Lower-WI State Riverway Board	0	0	0	0	0
Military Affairs	8	4	6	5	5
Natural Resources	15	11	17	22	24
Office of State Employment Relations	0	0	0	0	0
Public Defender	0	1	1	1	0
Public Instruction	4	2	5	2	2
Public Service Commission	0	0	0	0	0
Regulation and Licensing	0	0	0	0	1
Revenue	1	1	5	2	1
Secretary of State	0	0	0	0	0
State Fair Park Board	6	1	1	1	0
Supreme Court	0	0	0	0	1
Tourism	1	0	0	0	0
Transportation	23	54	41	25	34
Treasurer	0	0	0	0	0
University of Wisconsin System	210	227	203	231	239
Veteran's Affairs	48	49	57	39	41
Wisconsin Technical College System	0	0	0	0	0
Workforce Development	4	5	2	2	8
Total	669	740	651	633	671

State of Wisconsin
Trends of Lost Time and Hazardous Duty Injuries and Illnesses FY 2010 – 2011

<i>Year</i>	<i>July</i>	<i>August</i>	<i>September</i>	<i>October</i>	<i>November</i>	<i>December</i>	<i>January</i>	<i>February</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>Total</i>
FY 10	55	63	51	44	42	56	47	60	55	42	58	60	633
FY 11	50	58	58	53	58	61	64	62	67	46	47	47	671



**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty
Incidence Rates per 100 Employees FY 2007 - 2011**



State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency
FY 2007 - 2011

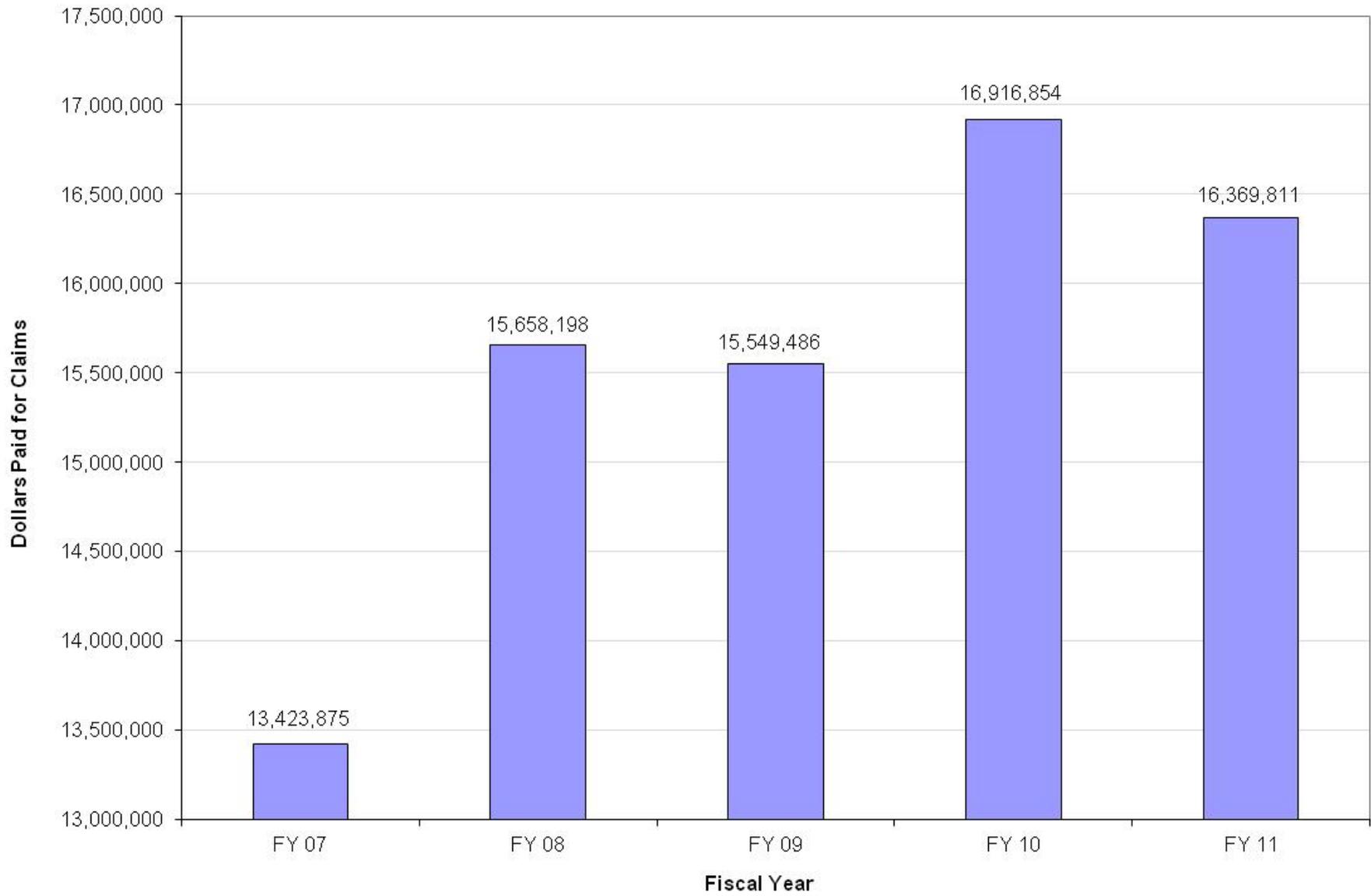
STATE AGENCY	FY 07	FY 08	FY 09	FY 10	FY 11
Administration	0.91	0.53	0.37	1.11	0.37
Agriculture, Trade and Consumer Protection	0.54	0.70	1.05	1.46	0.75
Arts Board	0.00	0.00	0.00	0.00	0.00
Board of Aging and Long Term Care	0.00	0.00	3.97	0.00	0.00
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00
Board of People with Developmental Disabilities	N/A	N/A	0.00	0.00	0.00
Children and Families	N/A	N/A	0.25	0.49	0.37
Circuit Courts	0.98	1.24	0.46	0.00	0.40
Commerce	0.93	0.62	0.37	0.75	1.07
Corrections	1.74	2.13	1.71	1.43	1.79
Court of Appeals	0.00	0.00	0.00	0.00	0.00
District Attorneys	0.26	0.00	0.00	0.00	0.00
Educational Communications Board	1.82	0.00	0.00	0.00	0.00
Employee Trust Funds	0.00	0.00	0.00	0.00	0.00
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00
Executive Office (Governor)	0.00	0.00	0.00	0.00	0.00
Financial Institutions	0.00	0.84	0.00	0.00	0.00
Government Accountability Board	0.00	2.50	0.00	0.00	0.00
Health Services	3.23	3.17	3.17	3.30	3.05
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00
Historical Society	0.44	1.28	0.50	0.00	0.87
Insurance	0.00	0.00	0.00	0.00	0.00
Investment Board	0.00	0.00	0.00	0.00	0.00
Judicial Commission	0.00	0.00	0.00	0.00	0.00
Judicial Council	0.00	0.00	0.00	0.00	0.00
Justice	0.41	0.39	0.00	0.00	0.21
Legislature*	0.00	0.00	0.00	0.00	0.00
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00
Military Affairs	2.17	1.01	1.64	1.36	1.22
Natural Resources	0.51	0.37	0.67	0.87	0.91
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00
Public Defender	0.00	0.22	0.25	0.25	0.00
Public Instruction	0.71	0.35	1.14	0.46	0.37
Public Service Commission	0.00	0.00	0.00	0.00	0.00
Regulation and Licensing	0.00	0.00	0.00	0.00	0.98
Revenue	0.10	0.11	0.64	0.26	0.12
Secretary of State	0.00	0.00	0.00	0.00	0.00
State Fair Park Board	3.23	0.59	0.60	0.60	0.00
Supreme Court	0.00	0.00	0.00	0.00	0.54
Tourism	1.85	0.00	0.00	0.00	0.00
Transportation	0.77	1.75	1.57	0.96	1.23
Treasurer	0.00	0.00	0.00	0.00	0.00
University of Wisconsin System	0.62	0.67	0.58	0.67	0.65
Veteran's Affairs	4.82	4.72	5.66	3.87	3.93
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00
Workforce Development	0.24	0.32	0.16	0.16	0.55
Incidence Rates:	1.04	1.15	1.04	1.01	1.01

State of Wisconsin

Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2010 - 2011

STATE AGENCY	FY10 Employees	FY10 Claims	FY10 Incidence Rate Per 100 Workers	FY11 Employees	FY11 Claims	FY11 Incidence Rate Per 100 Workers
Administration	810	9	1.11	812	3	0.37
Agriculture, Trade and Consumer Protection	478	7	1.46	530	4	0.75
Arts Board	8	0	0.00	9	0	0.00
Board of Aging and Long Term Care	25	0	0.00	28	0	0.00
Board of Commissioners of Public Lands	10	0	0.00	10	0	0.00
Board of People with Developmental Disabilities	4	0	0.00	5	0	0.00
Children and Families	408	2	0.49	542	2	0.37
Circuit Courts	433	3	0.69	494	2	0.40
Commerce*	267	2	0.75	280	3	1.07
Corrections	9179	131	1.43	8947	160	1.79
Court of Appeals	62	0	0.00	68	0	0.00
District Attorneys	344	0	0.00	388	0	0.00
Educational Communications Board	44	0	0.00	47	0	0.00
Employee Trust Funds	160	0	0.00	190	0	0.00
Employment Relations Commission	17	0	0.00	19	0	0.00
Executive Office (Governor)	35	0	0.00	34	0	0.00
Financial Institutions	101	0	0.00	110	0	0.00
Government Accountability Board	36	0	0.00	34	0	0.00
Health Services	4485	148	3.30	4524	138	3.05
Higher Educational Aids Board	8	0	0.00	7	0	0.00
Historical Society	202	0	0.00	229	2	0.87
Insurance	98	0	0.00	120	0	0.00
Investment Board	95	0	0.00	116	0	0.00
Judicial Commission	2	0	0.00	2	0	0.00
Judicial Council	1	0	0.00	1	0	0.00
Justice	425	0	0.00	477	1	0.21
Legislature*	58	1	1.73	734	0	0.00
Lieutenant Governor	4	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	367	5	1.36	409	5	1.22
Natural Resources	2532	22	0.87	2636	24	0.91
Office of State Employment Relations	36	0	0.00	36	0	0.00
Public Defender	405	1	0.25	445	0	0.00
Public Instruction	437	2	0.46	540	2	0.37
Public Service Commission	110	0	0.00	121	0	0.00
Regulation and Licensing*	84	0	0.00	102	1	0.98
Revenue	780	2	0.26	833	1	0.12
Secretary of State	6	0	0.00	7	0	0.00
State Fair Park Board	167	1	0.60	154	0	0.00
Supreme Court	166	0	0.00	186	1	0.54
Tourism	39	0	0.00	30	0	0.00
Transportation	2613	25	0.96	2760	34	1.23
Treasurer	12	0	0.00	12	0	0.00
University of Wisconsin System	34730	231	0.67	36932	239	0.65
Veteran's Affairs	1008	39	3.87	1043	41	3.93
Wisconsin Technical College System	49	0	0.00	51	0	0.00
Workforce Development	1214	2	0.16	1463	8	0.55
Total:	62,552	633	1.01	66,520	671	1.01

**State of Wisconsin
Workers' Compensation Claims Paid FY 2007 - 2011**

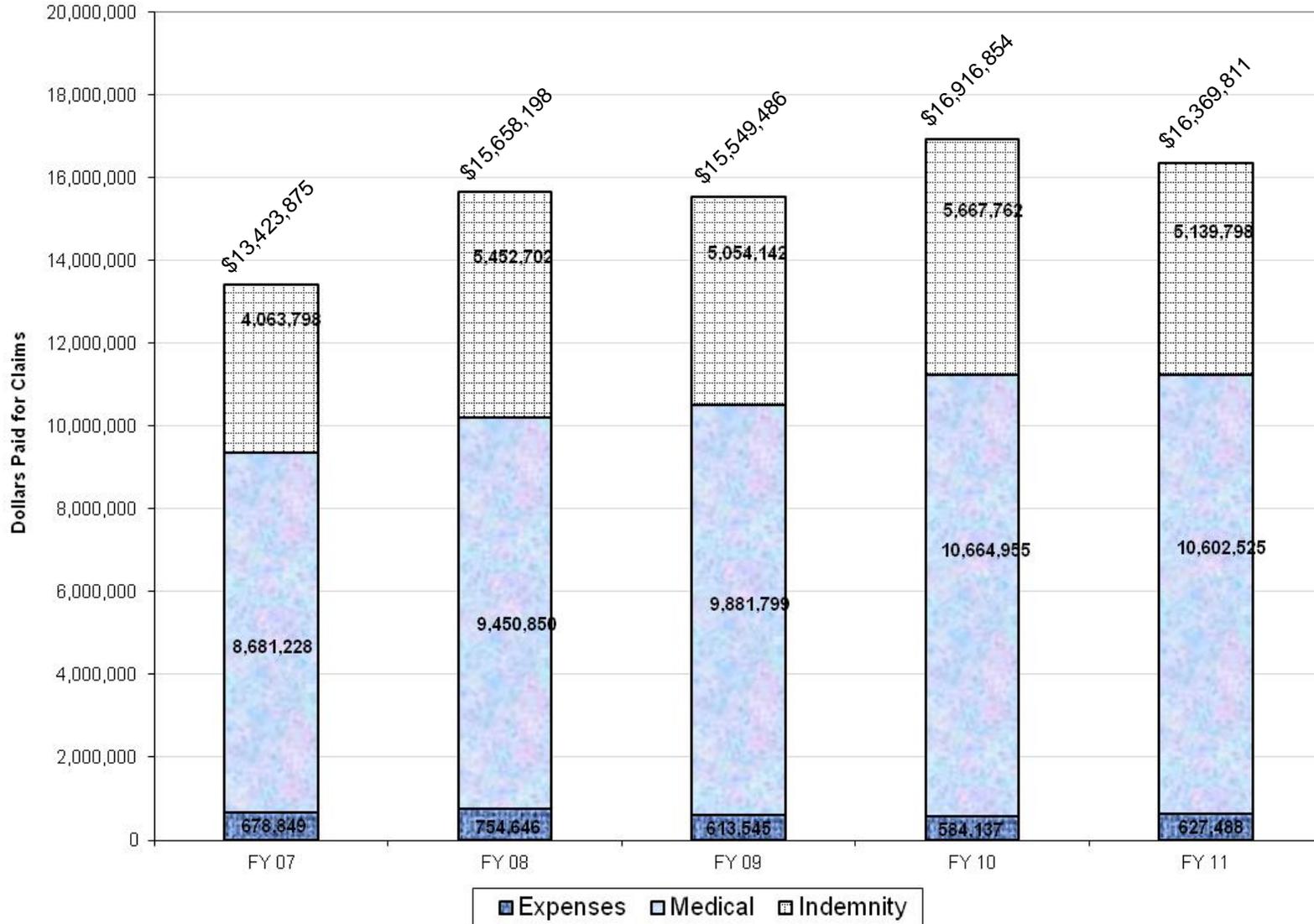


**State of Wisconsin
Workers' Compensation Paid Claims by Agency FY 2007 – 2011**

STATE AGENCY	FY 07	FY 08	FY 09	FY 10	FY 11
Administration	338,152	177,562	255,175	259,359	168,901
Agriculture, Trade and Consumer Protection	77,542	114,984	199,836	114,647	75,702
Board of Aging and Long Term Care	268	0	32,372	0	0
Board of the Commissioners of Public Lands	0	0	0	0	1,602
Children and Families	N/A	N/A	39,295	4,239	46,187
Circuit Courts	28,169	41,236	83,221	60,267	53,002
Commerce*	87,325	59,242	102,271	45,190	70,412
Corrections	2,736,029	3,549,543	3,746,655	4,408,579	4,241,485
Court of Appeals	0	0	0	0	0
District Attorneys	9,538	12,433	4,064	3,747	21,000
Educational Communications Board	41,240	10,425	1,716	14,437	325
Employee Trust Funds	0	225	154	227	788
Employment Relations Commission	547	0	0	977	791
(Executive Office) Governor	6,524	1,790	6,003	8,670	4,704
Financial Institutions	0	0	27,799	20,025	-36,526
Government Accountability Board	0	1,576	28	4,488	0
Health Services	3,400,127	3,928,467	3,153,232	3,410,368	3,480,576
Historical Society	44,871	66,449	85,413	18,060	40,771
Insurance	0	697	0	795	1,518
Investment Board	1,537	0	0	0	736
Judicial Commission	0	0	0	0	0
Judicial Council	0	0	0	0	0
Justice	101,808	138,507	173,670	68,791	67,060
Legislature*	43,089	52,617	108,514	13,900	13,428
Lower-WI State Riverway Board	0	0	0	0	0
Military Affairs	127,136	124,116	175,847	94,492	119,916
Natural Resources	849,322	715,204	853,433	607,922	716,831
Office of State Employment Relations	0	117	2,732	0	0
Public Defender	14,170	14,956	11,037	9,489	12,726
Public Instruction	209,229	168,239	141,704	109,305	143,882
Public Service Commission	0	2,533	0	0	0
Regulation and Licensing*	2,737	772	284	0	1,466
Revenue	30,691	35,725	17,500	68,391	62,247
Secretary of State	0	0	0	0	247
State Fair Park Board	62,043	9,291	75,676	54,169	34,745
Supreme Court	217	167	441	1,010	3,606
Tourism	5,014	152	3,225	0	0
Transportation	967,856	1,191,397	1,236,163	1,122,890	1,302,305
Treasurer	0	0	0	410	0
University of Wisconsin System	3,609,980	4,610,321	4,036,995	4,901,083	4,684,965
Veteran's Affairs	645,148	544,788	732,989	1,136,192	888,784
Wisconsin Conservation Corps	12,328	7,939	919	173	0
Wisconsin Technical College System	0	0	0	0	0
Workforce Development	-28,957	76,728	241,126	354,563	145,630
DOLLAR TOTAL:	13,423,875	15,658,198	15,549,486	16,916,854	16,369,811

Please Note: Negative results are derived from recoveries such as subrogation of third party suits, and settlements of disputes

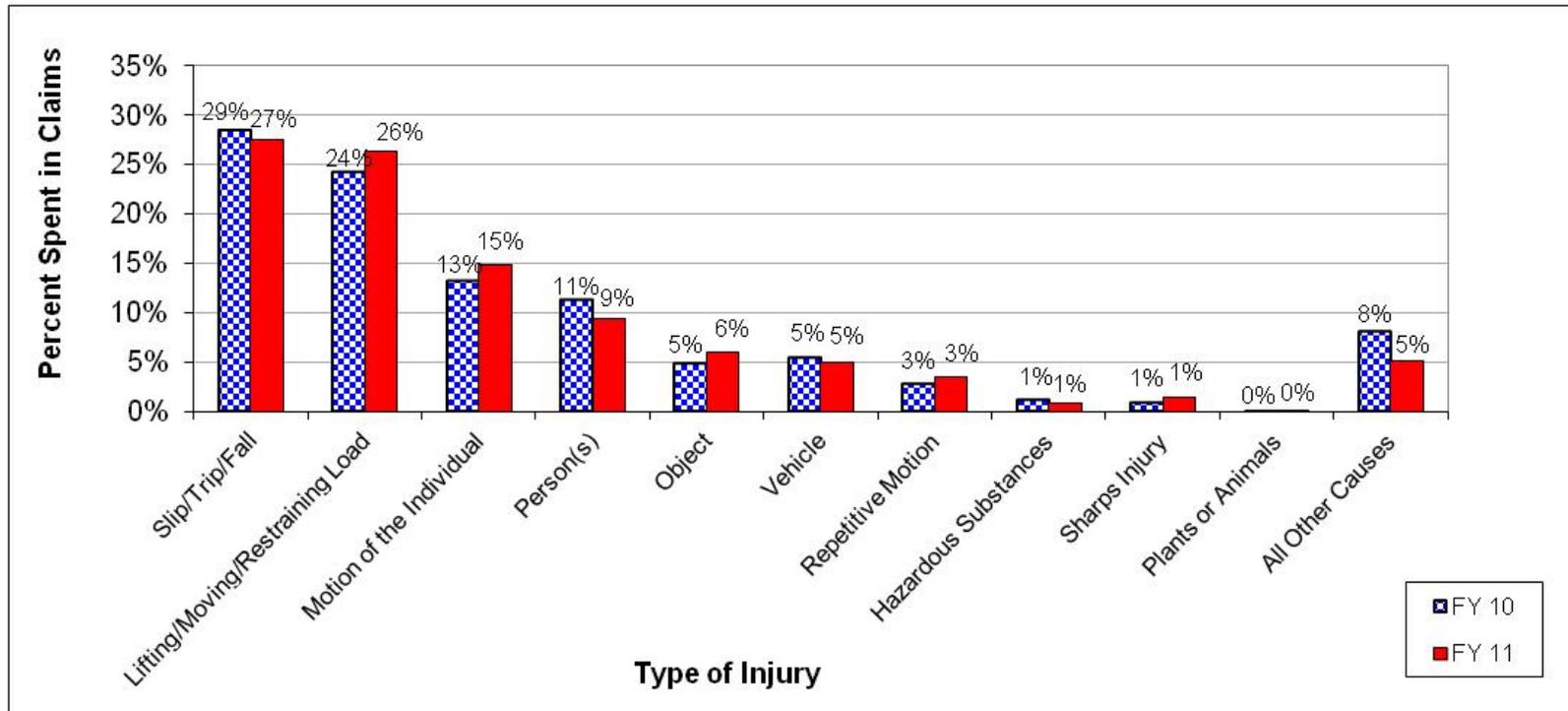
**State of Wisconsin
Workers' Compensation Claims Split Between Indemnity, Medical, and Expense² Costs
FY 2007 - FY2011**



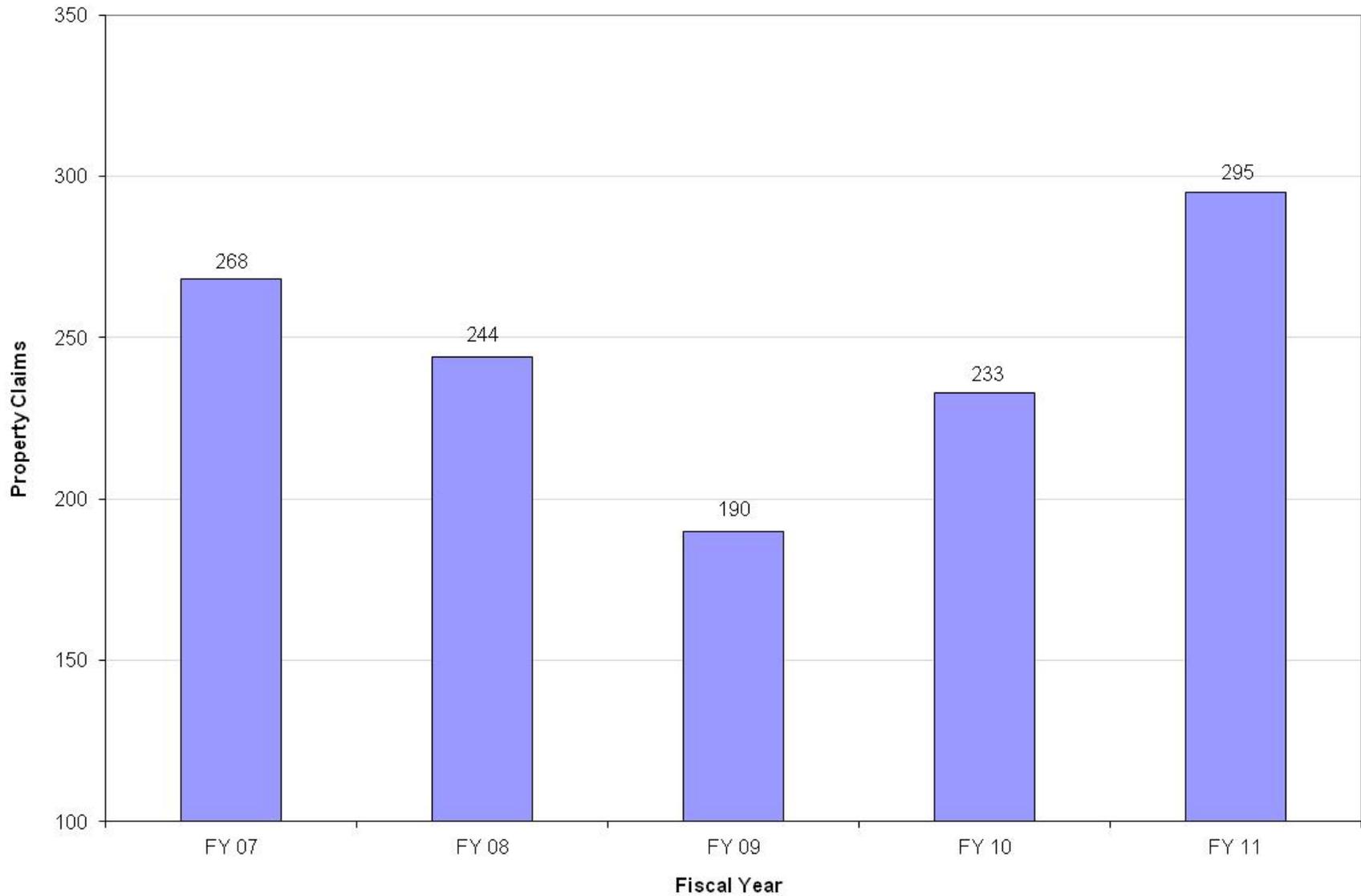
² Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations, and medical file copying charges.

**State of Wisconsin
Costs Distribution per Top 10 Causes of Injuries and Illnesses FY 2010 – 2011**

Cause of Injury	Paid Claims FY 10	Paid Claims FY 11
Slip/Trip/Fall	4,832,667	4,496,347
Lifting/Moving/Restraining Load	4,088,891	4,312,422
Motion of the Individual	2,223,208	2,429,733
Person(s)	1,910,982	1,532,935
Object	809,077	985,868
Vehicle	913,364	807,400
Repetitive Motion	458,425	563,943
Sharps Injury	134,153	241,549
Hazardous Substances	184,898	129,756
Plants or Animals	12,091	29,230
All Other Causes	1,349,099	840,629
Total Dollars Paid	16,916,854	16,369,811



**State of Wisconsin
Property Claims Excluding Auto³ FY 2007 – 2011**

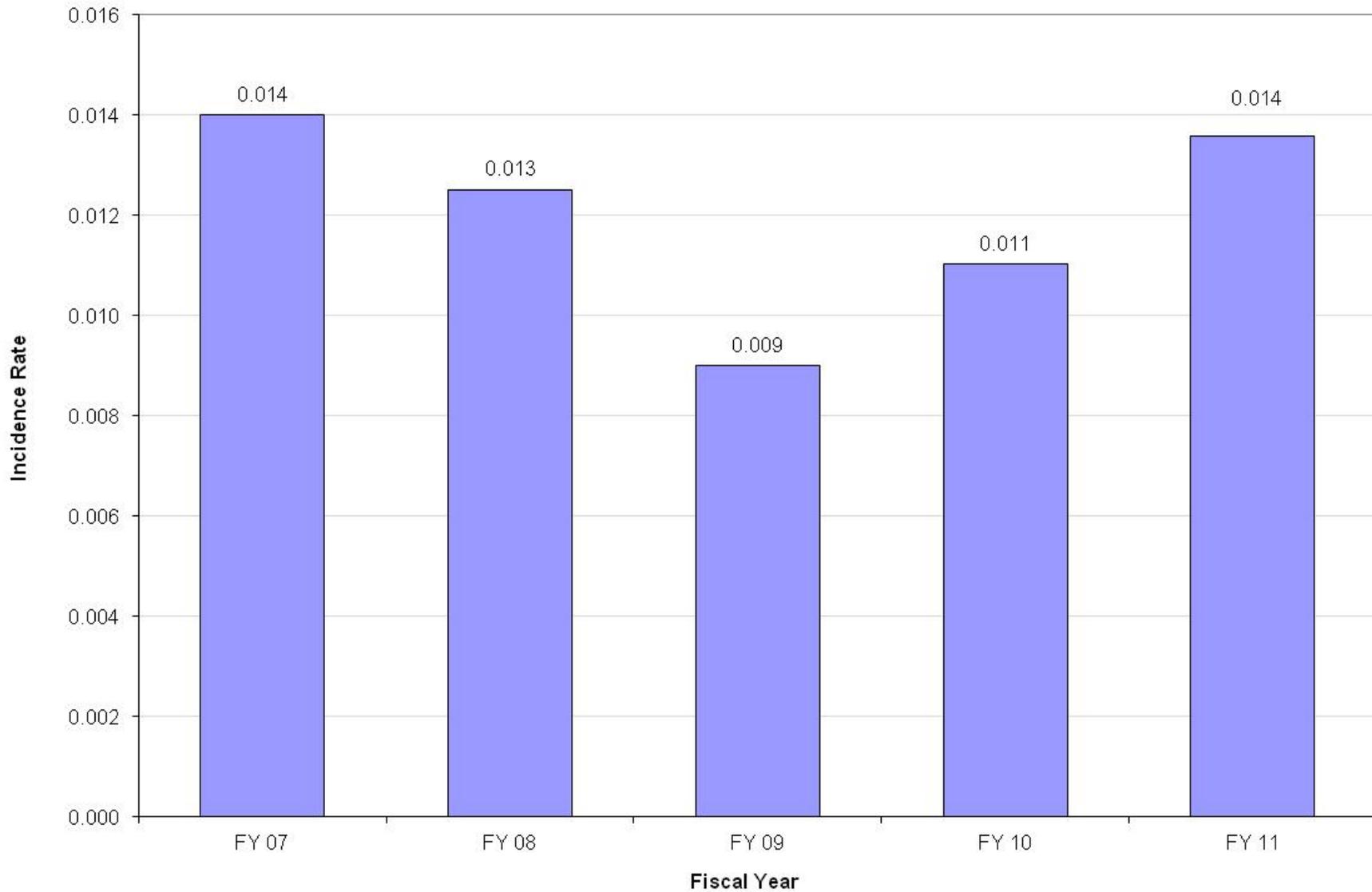


³ Auto is excluded for comparison purposes because it was determined that as not all agencies have auto property exposure, any numbers in this area would be skewed.

**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2007 - 2011**

STATE AGENCY	FY 07	FY 08	FY 09	FY 10	FY 11
Administration	2	1	0	2	3
Agriculture, Trade and Consumer Protection	2	1	0	0	0
Arts Board	0	0	0	0	0
Board of Aging and Long Term Care	0	0	0	1	0
Children and Families	N/A	N/A	0	0	0
Circuit Courts	0	0	0	0	0
Circus World Museum	0	4	3	0	0
Commerce	0	0	0	0	0
Corrections	19	29	20	23	16
Court of Appeals	0	0	0	0	0
Educational Communications Board	1	1	1	1	3
Employee Trust Funds	0	0	0	0	0
Employment Relations Commission	0	0	0	0	0
(Executive Office) Governor	0	0	0	0	0
Financial Institutions	0	0	0	0	0
Government Accountability Board	N/A	N/A	0	0	0
Health Services	3	2	4	3	4
Higher Educational Aids Board	0	0	0	0	0
Historical Society	2	0	0	3	1
Insurance	0	0	0	0	0
Investment Board	0	0	0	0	0
Judicial Commission	0	0	0	0	0
Judicial Council	0	0	0	0	0
Justice	0	2	1	0	0
Legislature*	0	0	0	0	2
Lieutenant Governor	0	0	0	0	0
Lower-WI State Riverway Board	0	0	0	0	0
Military Affairs	3	3	2	4	3
Natural Resources	23	26	29	37	53
Office of State Employment Relations	0	0	0	0	0
Public Defender	0	0	0	0	0
Public Instruction	0	0	0	0	2
Public Service Commission	0	0	0	0	0
Regulation and Licensing	0	0	0	0	0
Revenue	0	0	0	0	0
Secretary of State	0	0	0	0	0
State Fair Park Board	1	2	0	0	1
Supreme Court	0	0	0	0	0
Tourism	0	0	0	0	0
Transportation	5	11	8	11	7
Treasurer	0	0	0	0	0
University of Wisconsin System	203	160	121	147	200
Veteran's Affairs	3	1	1	1	0
Wisconsin Technical College System	0	0	0	0	0
Workforce Development	1	1	0	0	0
TOTALS:	268	244	190	233	295

State of Wisconsin
Property Loss Incidence Rates Excluding Auto FY 2007 – 2011⁴



⁴ Property loss incidence rates calculated by dividing the total number of claims per agency by the total amount of workers' compensation paid per agency and then multiplying this number by 1,000,000 in order to obtain the calculated incidence rate per \$1,000,000 paid in claims. Property incidence rates rounded to three decimal places.

State of Wisconsin
Property Loss Incidence Rates Excluding Auto by Agency for FY 2007 - 2011

STATE AGENCY	FY 07	FY 08	FY 09	FY 10	FY 11
Administration	0.002	0.001	0.000	0.002	0.002
Agriculture, Trade and Consumer Protection	0.238	0.124	0.000	0.000	0.000
Arts Board	0.000	0.000	0.000	0.000	0.000
Assembly Staff	0.000	0.000	0.000	0.000	0.000
Board of Aging and Long Term Care	0.000	0.000	0.000	7.663	0.000
Children and Families	N/A	N/A	N/A	0.000	0.000
Children's Trust Fund	0.000	0.000	0.000	0.000	0.000
Circuit Courts	0.000	0.000	0.000	0.000	0.000
Circus World Museum	0.000	0.187	0.136	0.000	0.000
Commerce	0.000	0.000	0.000	0.000	0.000
Corrections	0.010	0.015	0.010	0.011	0.008
Court of Appeals	0.000	0.000	0.000	0.000	0.000
District Attorneys	0.000	0.000	0.000	0.000	0.000
Developmental Disability Board	0.000	0.000	0.000	0.000	0.000
Educational Communications Board	0.017	0.016	0.017	0.016	0.049
Employee Trust Funds	0.000	0.000	0.000	0.000	0.000
Employment Relations Commission	0.000	0.000	0.000	0.000	0.000
(Executive Office) Governor	0.000	0.000	0.000	0.000	0.000
Financial Institutions	0.000	0.000	0.000	0.000	0.000
Government Accountability Board	0.000	0.000	0.000	0.000	0.000
Health Services	0.004	0.003	0.005	0.004	0.005
Higher Educational Aids Board	0.000	0.000	0.000	0.000	0.000
Historical Society	0.009	0.000	0.000	0.013	0.004
Insurance	0.000	0.000	0.000	0.000	0.000
Investment Board	0.000	0.000	0.000	0.000	0.000
Justice	0.000	0.074	0.037	0.000	0.000
Justice Assistance	0.000	0.000	0.000	0.000	0.000
Judicial Commission	0.000	0.000	0.000	0.000	0.000
Judicial Council	0.000	0.000	0.000	0.000	0.000
Legislature*	0.000	0.000	0.000	0.000	0.322
Lieutenant Governor	0.000	0.000	0.000	0.000	0.000
Lower-WI State Riverway Board	0.000	0.000	0.000	0.000	0.000
Military Affairs	0.100	0.010	0.006	0.012	0.009
Natural Resources	0.045	0.049	0.054	0.062	0.086
Office of State Employment Relations	0.000	0.000	0.000	0.000	0.000
Public Defender	0.000	0.000	0.000	0.000	0.000
Public Instruction	0.000	0.000	0.000	0.000	0.023
Public Lands Board	0.000	0.000	0.000	0.000	0.000
Public Service Commission	0.000	0.000	0.000	0.000	0.000
Regulation and Licensing	0.000	0.000	0.000	0.000	0.000
Revenue	0.000	0.000	0.000	0.000	0.000
Secretary of State	0.000	0.000	0.000	0.000	0.000
Senate Staff	0.000	0.000	0.000	0.000	0.000
State Fair Park Board	0.010	0.024	0.024	0.000	0.008
Supreme Court	0.000	0.000	0.000	0.000	0.000
Tourism	0.000	0.000	0.000	0.000	0.000
Transportation	0.018	0.041	0.029	0.040	0.025
Treasurer	0.000	0.000	0.000	0.000	0.000
University of Wisconsin System	0.015	0.012	0.009	0.010	0.013
Veteran's Affairs	0.016	0.004	0.004	0.004	0.000
Wisconsin Technical College System	0.000	0.000	0.000	0.000	0.000
Workforce Development	0.021	0.022	0.000	0.000	0.000
TOTALS:	0.014	0.013	0.009	0.011	0.014

State of Wisconsin
Breakdown of Property Loss Incidence Rates Excluding Auto by Agency for FY 2010 - 2011

STATE AGENCY	FY10 Property Values	FY10 Claims	FY10 Incidence Rate (Claims per \$1 Million)	FY11 Property Values	FY11 Claims	FY11 Incidence Rate (Claims per \$1 Million)
Administration	1,319,153,352	2	0.002	1,329,150,399	3	0.002
Agriculture, Trade and Consumer Protection	8,542,338	0	0.000	8,225,191	0	0.000
Arts Board	49,520	0	0.000	54,472	0	0.000
Assembly Staff	4,941,441	0	0.000	4,941,441	0	0.000
Board of Aging and Long Term Care	130,500	1	7.663	130,500	0	0.000
Children and Families	6,876,389	0	0.000	9,443,106	0	0.000
Children's Trust Fund	91,000	0	0.000	95,000	0	0.000
Circuit Courts	595,054	0	0.000	612,906	0	0.000
Circus World Museum	22,899,000	0	0.000	25,188,900	0	0.000
Commerce	18,132,150	0	0.000	16,219,315	0	0.000
Corrections	2,019,360,671	23	0.011	2,078,984,504	16	0.008
Court of Appeals	4,696,118	0	0.000	4,762,504	0	0.000
Developmental Disability Board	0	0	0.000	32,900	0	0.000
Educational Communications Board	63,387,800	1	0.016	61,732,215	3	0.049
Employee Trust Funds	3,918,312	0	0.000	4,521,728	0	0.000
Employment Relations Commission	556,523	0	0.000	573,218	0	0.000
(Executive Office) Governor	5,135,610	0	0.000	5,649,171	0	0.000
Financial Institutions	2,686,904	0	0.000	2,712,146	0	0.000
Government Accountability Board	661,136	0	0.000	661,136	0	0.000
Health Services	808,348,969	3	0.004	827,803,937	4	0.005
Higher Educational Aids Board	294,282	0	0.000	300,197	0	0.000
Historical Society	229,997,863	3	0.013	229,378,284	1	0.004
Insurance	5,516,251	0	0.000	5,049,424	0	0.000
Investment Board	6,453,341	0	0.000	6,490,378	0	0.000
Justice	28,197,377	0	0.000	29,354,394	0	0.000
Justice Assistance	352,642	0	0.000	310,784	0	0.000
Judicial Commission	33,004	0	0.000	28,150	0	0.000
Judicial Council	15,500	0	0.000	17,050	0	0.000
Legislature*	5,880,731	0	0.000	6,209,024	2	0.322
Lieutenant Governor	211,525	0	0.000	231,791	0	0.000
Lower-WI State Riverway Board	53,543	0	0.000	55,143	0	0.000
Military Affairs	322,874,018	4	0.012	345,515,518	3	0.009
Natural Resources	598,623,900	37	0.062	615,135,784	53	0.086
Office of State Employment Relations	527,792	0	0.000	533,239	0	0.000
Public Defender	4,127,492	0	0.000	4,129,695	0	0.000
Public Instruction	85,349,627	0	0.000	85,654,026	2	0.023
Public Lands Board	539,330	0	0.000	540,631	0	0.000
Public Service Commission	6,873,332	0	0.000	7,560,665	0	0.000
Regulation and Licensing	1,678,068	0	0.000	1,680,938	0	0.000
Revenue	15,574,968	0	0.000	13,757,597	0	0.000
Secretary of State	125,063	0	0.000	123,067	0	0.000
Senate Staff	2,716,320	0	0.000	2,716,320	0	0.000
State Fair Park Board	88,862,497	0	0.000	131,126,241	1	0.008
Supreme Court	37,053,550	0	0.000	38,069,875	0	0.000
Tourism	4,955,614	0	0.000	4,995,440	0	0.000
Transportation	274,924,484	11	0.040	276,990,333	7	0.025
Treasurer	550,000	0	0.000	550,000	0	0.000
University of Wisconsin System	14,816,934,687	147	0.010	15,229,075,721	200	0.013
Veteran's Affairs	259,337,695	1	0.004	263,378,056	0	0.000
Wisconsin Technical College System	1,015,260	0	0.000	939,460	0	0.000
Workforce Development	33,321,782	0	0.000	33,417,000	0	0.000
TOTALS:	21,123,134,325	233	0.011	21,714,808,914	295	0.014

Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possibly harmful substance, and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal-derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2011 = 07/01/2010 – 06/30/2011

FY 2010 = 07/01/2009 – 06/30/2010

FY 2009 = 07/01/2008 – 06/30/2009

FY 2008 = 07/01/2007 – 06/30/2008

FY 2007 = 07/01/2006 – 06/30/2007

*Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years.
2. Beginning in Fiscal Year 2009, BSRM compiles risk management data for the Benchmark Report during the first week of August. Previous reports contained data collected a month later than this time.
3. The Legislature data includes data from all legislative bureaus and as such, the incidence rate for FY11 is skewed from the previous years' data. Also, the Legislative Audit Bureau is no longer listed separately.
4. The Judicial Commission and Judicial Council loss data was added in FY11, which is the reason for the difference of 3 from FY10's equivalent employee totals.
5. In FY12, the Department of Regulation and Licensing was renamed the Department of Safety and Professional Services (DSPS). Also, a majority of the Department of Commerce employees were incorporated into DSPS. Other employees transferred to the Department of Administration (DOA) and the Department of Agriculture, Trade, and Consumer Protection (DATCP). The remaining employees went to another new agency, the Wisconsin Economic Development Corporation (WEDC), which is a public-private corporation that replaced the state Department of Commerce (Commerce). The WEDC employees will not be considered state employees in the FY12 data.