

***FY 2009 State of Wisconsin
Risk Management
Benchmarking Report***

***Developed By:
State of Wisconsin
Bureau of State Risk Management***

FY 2009 State of Wisconsin Risk Management Benchmarking Report

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Executive Summary

The State of Wisconsin experienced a decrease in the number of workplace injuries to employees in FY09 of 4.7%. The decrease followed a FY08 increase, the first in the past seven years, which resulted in a statewide effort to increase employee safety awareness. The statewide program increased employee awareness through webcasts, posters, brochures and email announcements. Workplace injuries resulting in Workers' Compensation claims dropped from 3,484 claims in FY08 to 3,321 in FY09. Total claims have decreased by 37% since the peak of 5,247 claims in FY93.

Lost Time and Hazardous Duty claims also decreased in FY09 setting a new record low. FY09 claims decreased from 740 in FY08 to 651 for a 12% decrease. In FY93 the state experienced 1,684 Lost Time and Hazardous Duty claims which represented 4.5 claims per day. The FY09 claim count of 651 represents a 61% decrease from the FY93 record and reduces the number of claims to 1.8 per day.

The decrease in the number of claims and especially the decrease in the number of Lost Time and Hazardous Duty claims resulted in a slight reduction in total Workers' Compensation costs. Overall costs for FY09 reversed an alarming 17% increase in FY08 with a decrease from \$15,658,198 to \$15,549,486. Indemnity costs (wage supplements for Lost Time and Hazardous Duty claims) declined slightly from \$5,452,702 to \$5,054,142 in FY09. However, medical costs still increased 4.6% from \$9,459,850 to \$9,881,799. The decrease in total claims costs for FY09 will allow the state to decrease Workers' Compensation premiums for FY10 by 4.1% which will further allow the state to hold the overall premium allocation to the agencies flat for FY10.

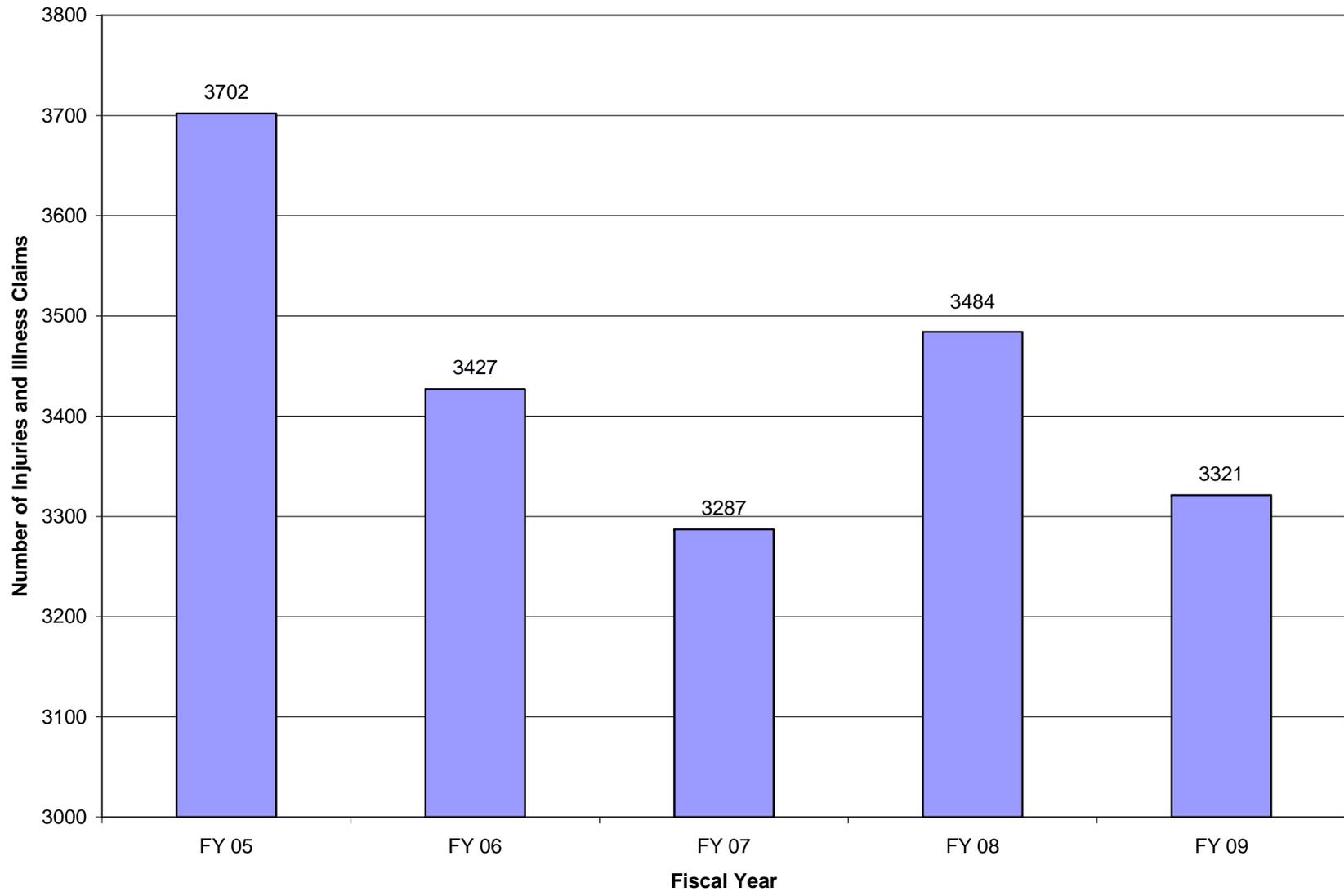
The number of state agency Property claims, excluding auto, decreased in FY09 by 22% from FY08. However, in FY08 the severity of the losses driven by both a power plant explosion at UW Whitewater and the rain and flood events in June 2008 resulted in a record property claims costs of \$8.5 million in FY09. As the claims from these major losses are closed out in FY10 we anticipate another record payout of \$12.2 million. Our excess property insurer will cover approximately \$11.3 million of the costs.

A continued commitment to providing a safe workplace for all our employees and holding our employees accountable for following safety rules and regulations has proven to be successful. Not only does it prevent injuries and the pain and suffering that employees experience as a result of those injuries, but also reduces costs. At a time of decreasing funding and resources managing risks and controlling losses is even more important. Maintaining management and employee focus on a safe work environment is even more critical as we moved forward in the challenging times.

This report contains detailed information about all state agencies which will help you assess and direct your safety efforts. Our State Risk Control Manager, Jim Nelson, is also available to assist you in your efforts. We must continue to work together to promote and enhance safety to protect our employees and provide a safe working environment. Thank you for your past support and continued commitment.

Rollie Boeding
Director of State Risk Management

**State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2005 - 2009**

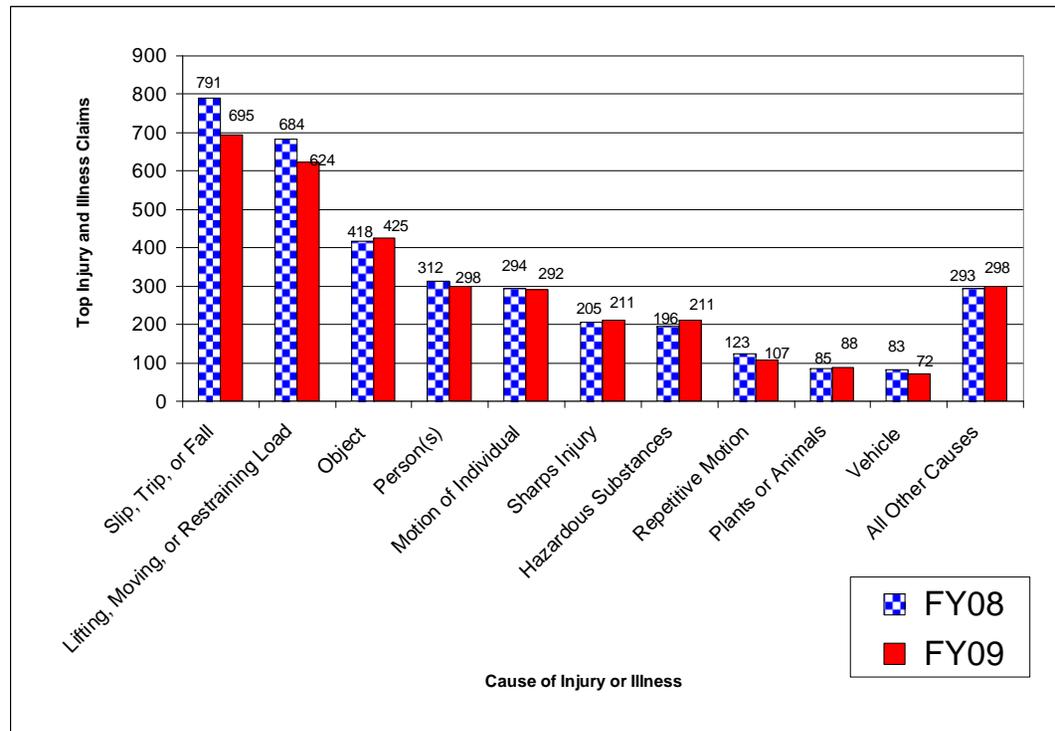


**State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2005 – 2009**

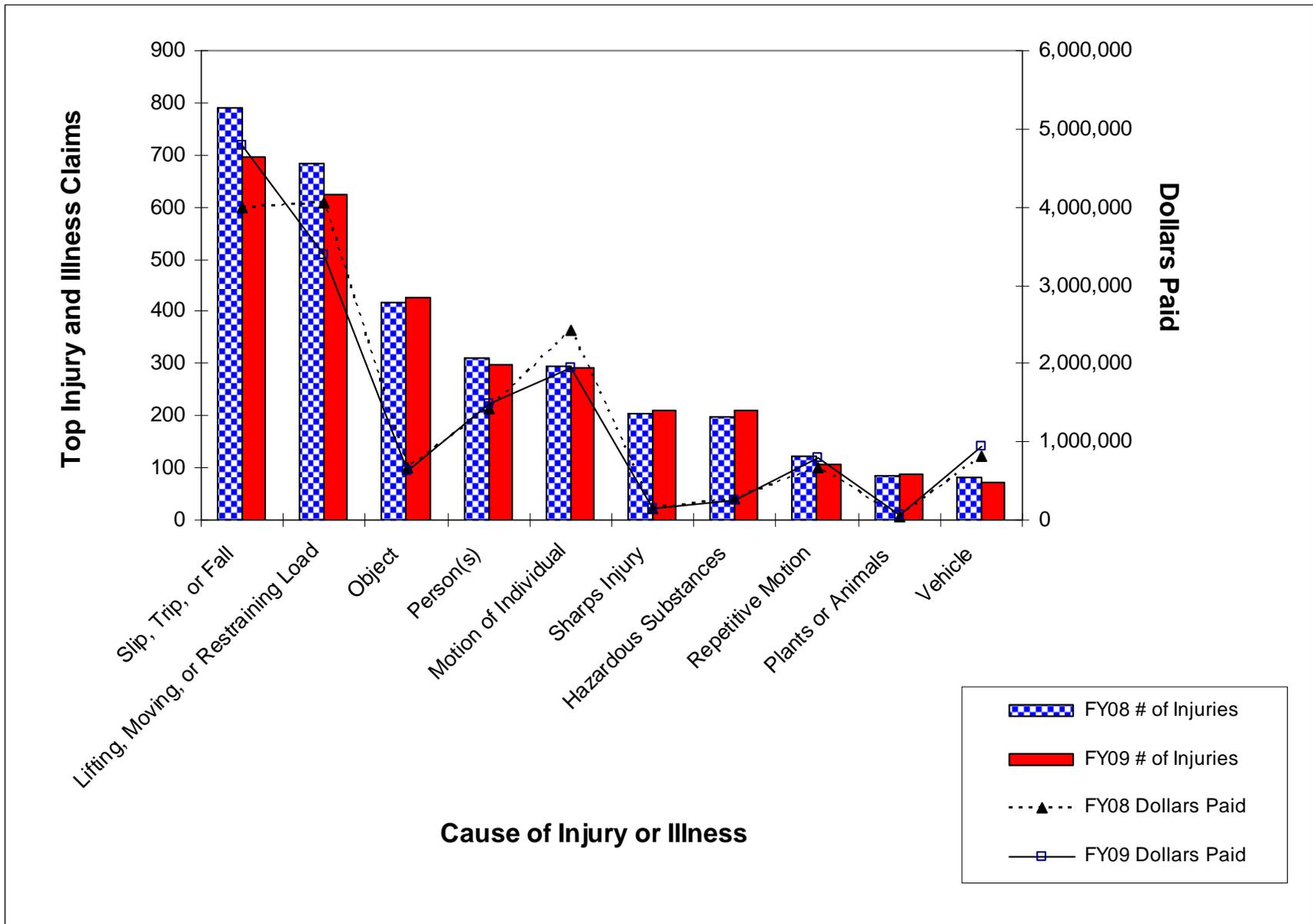
STATE AGENCY	FY 05	FY 06	FY 07	FY 08	FY 09
Administration	34	34	36	26	15
Agriculture, Trade and Consumer Protection	28	29	35	35	25
Board of Aging and Long Term Care	1	0	0	0	3
Board of Commissioners of Public Lands	0	0	1	0	0
Children and Families	N/A	N/A	N/A	N/A	13
Circuit Courts	13	6	8	11	5
Commerce	14	6	4	8	8
Corrections	877	769	794	889	811
Court of Appeals	1	0	0	0	1
District Attorneys	3	2	3	3	2
Educational Communications Board	0	2	1	3	2
Employee Trust Funds	4	2	1	1	2
Employment Relations Commission	2	1	0	0	1
(Executive Office) Governor	1	1	0	0	1
Financial Institutions	0	0	1	2	2
Government Accountability Board	2	1	1	2	1
Health Services	939	827	741	733	705
Historical Society	10	4	7	18	8
Insurance	2	2	0	4	1
Investment Board	0	0	0	0	0
Justice	13	19	11	14	11
Legislative Audit Bureau	0	1	0	0	0
Legislature	2	2	2	3	4
Lower-WI State Riverway Board	1	0	0	0	0
Military Affairs	33	32	29	36	34
Natural Resources	237	219	234	227	231
Office of State Employment Relations	0	3	0	1	1
Public Defender	6	3	7	9	8
Public Instruction	20	26	23	33	22
Public Service Commission	1	0	1	0	0
Regulation and Licensing	2	0	1	1	1
Revenue	16	14	7	18	9
State Fair Park Board	17	11	25	11	18
Supreme Court	1	1	2	1	1
Tourism	3	2	3	2	1
Transportation	167	120	116	163	146
University of Wisconsin System	1088	1107	1025	1052	1039
Veteran's Affairs	132	157	148	149	177
Wisconsin Technical College System	1	0	1	0	0
Workforce Development	30	24	19	29	12
Total:	3702	3427	3287	3484	3321

**State of Wisconsin
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2008 – 2009**

Leading Causes of Injuries in FY 09	FY08	FY09	FY08	FY09
	# of Injuries	# of Injuries	Dollars Paid	Dollars Paid
Slip, Trip, or Fall	791	695	3,996,045	4,786,629
Lifting, Moving, or Restraining Load	684	624	4,046,271	3,395,292
Object	418	425	669,235	635,118
Person(s)	312	298	1,423,884	1,492,153
Motion of Individual	294	292	2,423,357	1,937,398
Sharps Injury	205	211	150,770	153,697
Hazardous Substances	196	211	271,778	242,639
Repetitive Motion	123	107	659,700	799,629
Plants or Animals	85	88	34,232	58,636
Vehicle	83	72	813,114	931,532
All Other Causes	293	298	15,658,198	1,116,763
Total	3484	3321	15,658,198	15,549,486

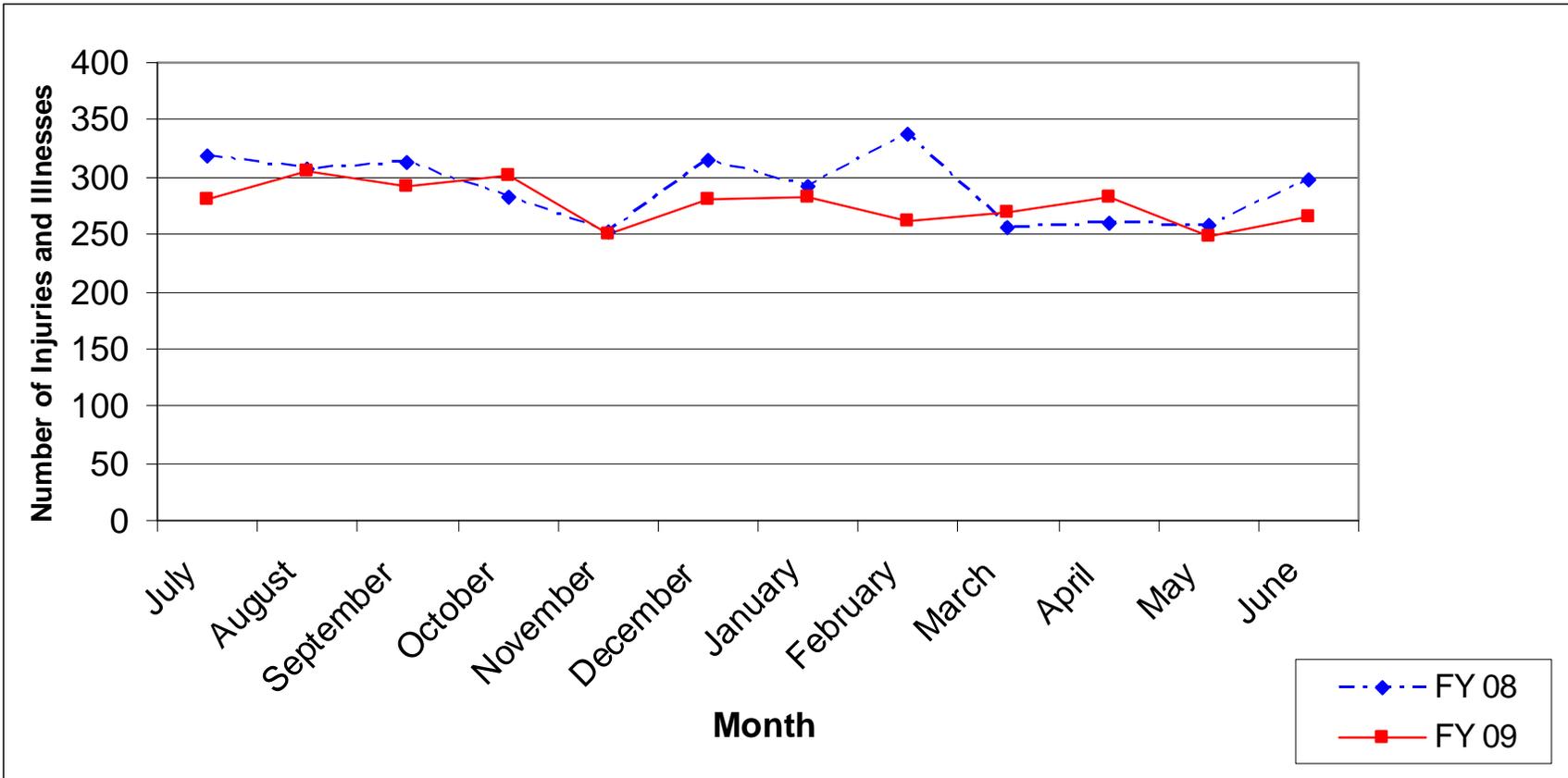


**State of Wisconsin
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2008 – 2009**

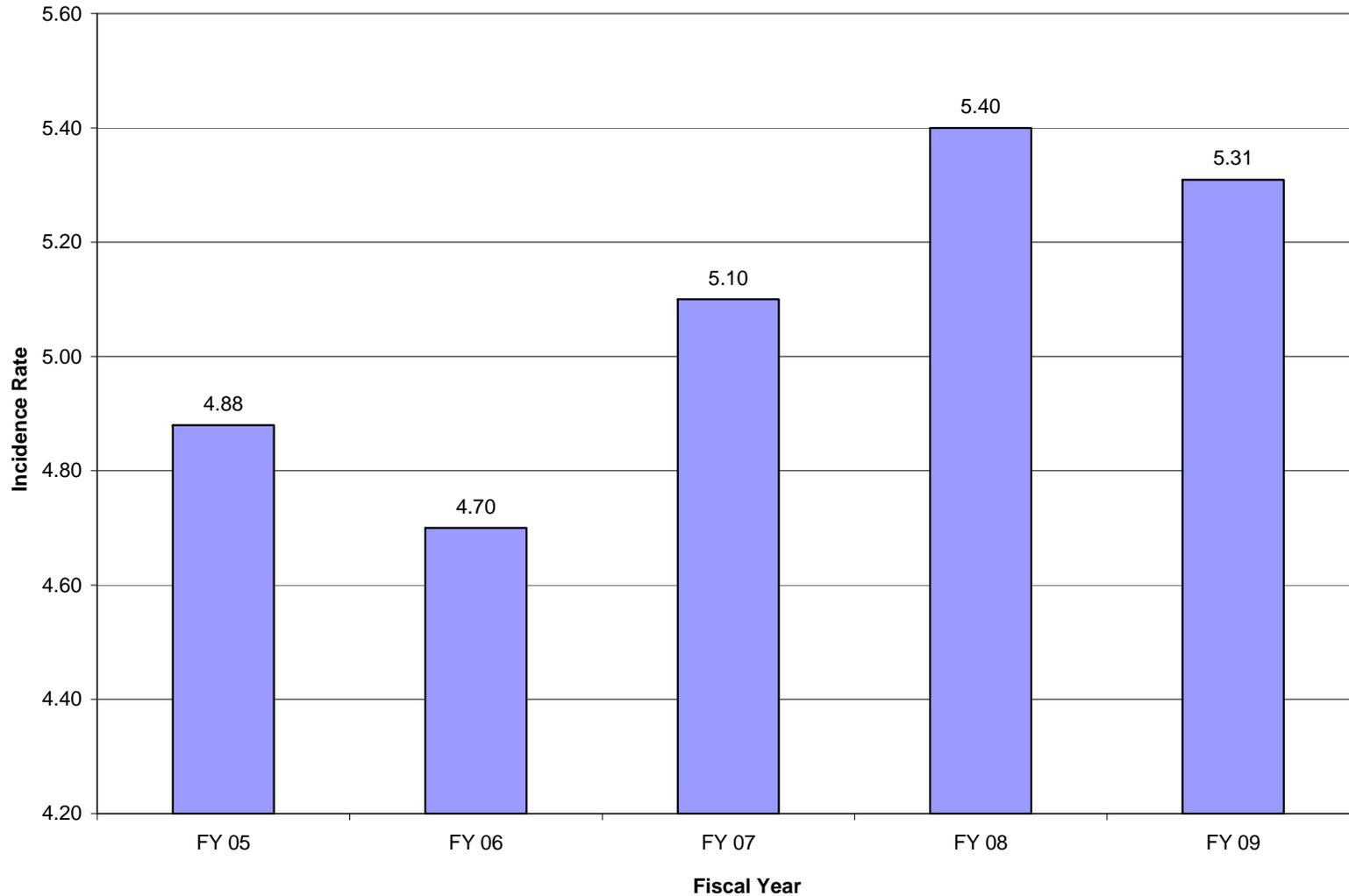


State of Wisconsin
Trends in Workers' Compensation Injuries and Illnesses for FY 2008 - 2009
Medical, Lost Time, and Hazardous Duty

<i>Year</i>	<i>July</i>	<i>August</i>	<i>September</i>	<i>October</i>	<i>November</i>	<i>December</i>	<i>January</i>	<i>February</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>Total</i>
FY 08	318	308	312	283	252	314	291	337	255	259	257	298	3,484
FY 09	281	305	292	302	250	281	283	262	269	282	248	266	3,321



**State of Wisconsin
Injury and Illness Incidence Rates per 100 Employees FY 2005 - 2009¹**



¹ Incidence rates calculated by dividing total number of injuries by either (a) the number of employees (using employee equivalent methodology) and then multiplying this number by 100 in order to obtain the calculated incidence rate per 100 employees; or (b) the total amount of workers' compensation paid per agency and then multiplying this number by 1,000,000 in order to obtain the calculated incidence rate per \$1,000,000 paid in claims.

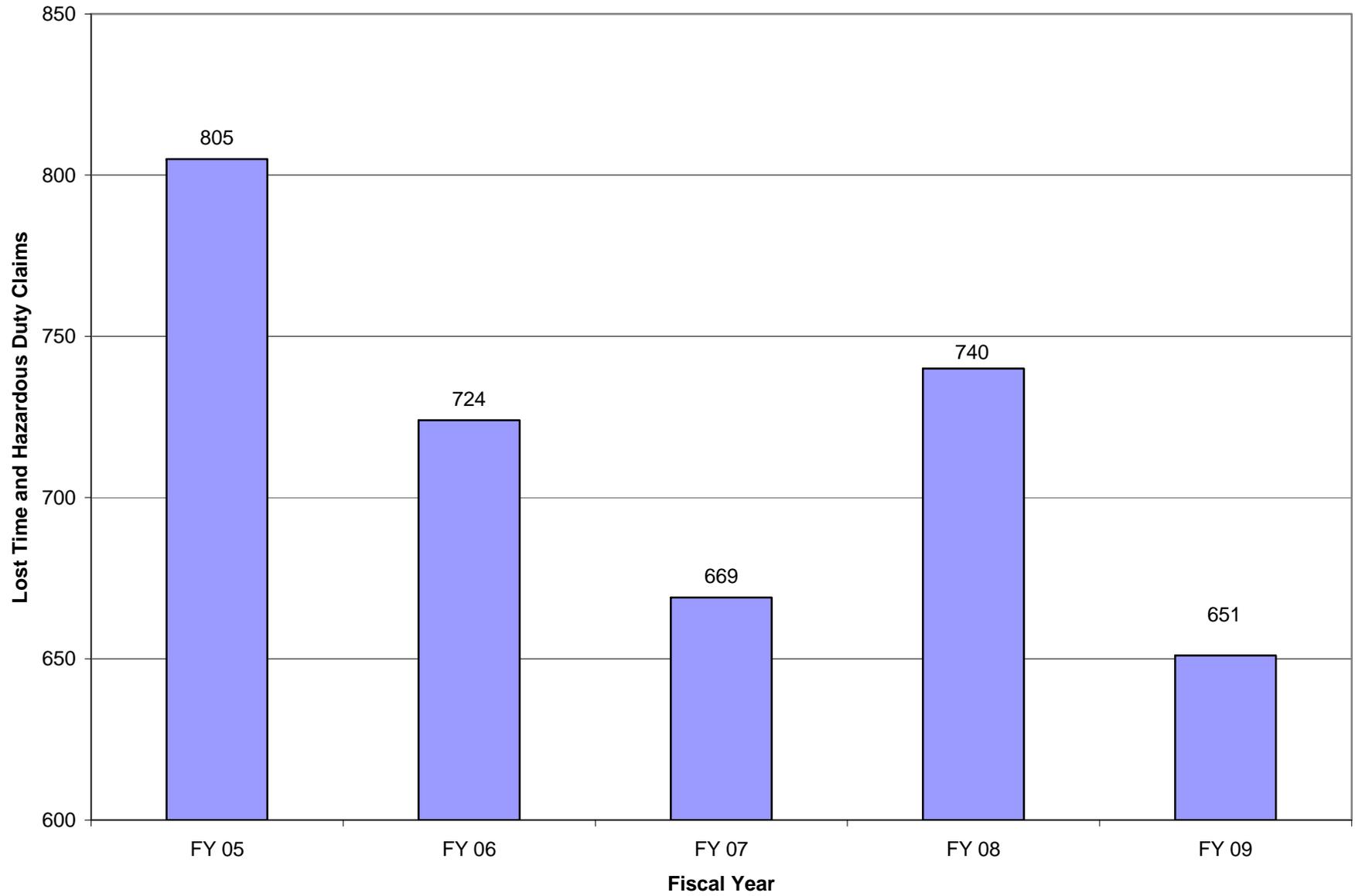
**State of Wisconsin
Injury and Illness Incidence Rates per 100 Employees by Agency FY 2005 – 2009**

STATE AGENCY	FY 05	FY 06	FY 07	FY 08	FY 09
Administration	3.08	3.24	3.66	2.75	1.85
Agriculture, Trade and Consumer Protection	4.19	5.04	6.29	6.16	5.23
Board of Aging and Long Term Care	3.70	0.00	0.00	0.00	11.91
Board of People With Developmental Disabilities	N/A	N/A	N/A	N/A	0.00
Children and Families	N/A	N/A	N/A	N/A	3.19
Circuit Courts	2.39	1.19	1.57	2.28	1.15
Commerce	3.42	1.83	1.24	2.48	3.00
Corrections	8.75	7.58	8.62	9.55	8.84
Court of Appeals	1.30	0.00	0.00	0.00	1.62
District Attorneys	0.70	0.53	0.77	0.77	0.58
Educational Communications Board	0.00	3.70	1.82	5.56	4.55
Employee Trust Funds	1.93	1.18	0.57	0.58	1.25
Employment Relations Commission	8.70	4.76	0.00	0.00	5.91
(Executive Office) Governor	1.96	3.03	0.00	0.00	2.86
Financial Institutions	0.67	0.00	0.00	1.68	1.98
Government Accountability Board	N/A	N/A	N/A	5.00	2.80
Health Services	14.37	14.04	14.61	14.25	15.72
Historical Society	2.92	1.51	3.07	7.69	3.97
Insurance	1.45	1.77	0.00	3.36	1.02
Justice	2.26	3.88	2.25	2.75	2.59
Legislative Audit Bureau	N/A	1.52	N/A	N/A	6.90
Military Affairs	7.10	8.08	7.86	9.09	9.27
Natural Resources	6.72	6.74	8.02	7.58	9.12
Office of State Employment Relations	0.00	6.25	0.00	2.22	2.79
Public Defender	1.11	0.69	1.58	1.97	1.97
Public Instruction	2.71	4.03	4.10	5.79	5.04
Public Service Commission	0.59	0.00	0.78	0.00	0.00
Regulation and Licensing	1.28	0.00	1.01	1.02	1.19
Revenue	1.29	1.48	0.71	1.92	1.15
State Fair Park Board	7.94	5.14	13.44	6.51	10.79
Supreme Court	0.46	0.46	0.98	0.52	0.60
Tourism	3.41	3.28	5.56	4.08	2.55
Transportation	4.44	3.67	3.87	5.29	5.59
Treasurer	0.46	0.46	0.98	0.00	0.00
University of Wisconsin System	2.75	2.79	3.03	3.09	2.99
Veteran's Affairs	12.54	14.58	14.86	14.35	17.57
Wisconsin Technical College System	1.56	0.00	0.00	0.00	0.00
Workforce Development	1.43	1.30	0.55	1.87	0.99
Incidence Rates:	4.88	4.70	5.10	5.40	5.31

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2008 - 2009

STATE AGENCY	FY08 Employees	FY08 Claims	FY08 Incidence Rate Per 100 Workers	FY09 Employees	FY09 Claims	FY09 Incidence Rate Per 100 Workers
Administration	947	26	2.75	810	15	1.85
Agriculture, Trade and Consumer Protection	568	35	6.16	478	25	5.23
Arts Board	10	0	0.00	8	0	0.00
Board of Aging and Long Term Care	26	0	0.00	25	3	11.91
Board of Commissioners of Public Lands	11	0	0.00	10	0	0.00
Board of People with Developmental Disabilities	N/A	N/A	N/A	4	0	0.00
Children and Families	N/A	N/A	N/A	408	13	3.19
Circuit Courts	482	11	2.28	433	5	1.15
Commerce	323	8	2.48	267	8	3.00
Corrections	9,313	889	9.55	9,179	811	8.84
Court of Appeals	72	0	0.00	62	1	1.62
District Attorneys	389	3	0.77	344	2	0.58
Educational Communications Board	54	3	5.56	44	2	4.55
Employee Trust Funds	173	1	0.58	160	2	1.25
Employment Relations Commission	20	0	0.00	17	1	5.91
(Executive Office) Governor	41	0	0.00	35	1	2.86
Financial Institutions	119	2	1.68	101	2	1.98
Government Accountability Board	17	2	11.76	36	1	2.80
Health Services	5,144	733	14.25	4,485	705	15.72
Higher Education Aids Board	9	0	0.00	8	0	0.00
Historical Society	234	18	7.69	202	8	3.97
Insurance	119	4	3.36	98	1	1.02
Investment Board	99	0	0.00	95	0	0.00
Judicial Commission	N/A	N/A	N/A	2	0	0.00
Judicial Council	N/A	N/A	N/A	1	0	0.00
Justice	509	14	2.75	425	11	2.59
Legislature	61	3	4.92	58	4	6.90
Lieutenant Governor	2	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	396	36	9.09	367	34	9.27
Natural Resources	2,993	227	7.58	2,532	231	9.12
Office of State Employment Relations	45	1	2.22	36	1	2.79
Public Defender	457	9	1.97	405	8	1.97
Public Instruction	570	33	5.79	437	22	5.04
Public Service Commission	130	0	0.00	110	0	0.00
Regulation and Licensing	98	1	1.02	84	1	1.19
Revenue	936	18	1.92	780	9	1.15
Secretary of State	7	0	0.00	6	0	0.00
State Fair Park Board	169	11	6.51	167	18	10.79
Supreme Court	191	1	0.52	166	1	0.60
Tourism	49	2	4.08	39	1	2.55
Transportation	3,080	163	5.29	2,613	146	5.59
Treasurer	15	0	0.00	12	0	0.00
University of Wisconsin System	34,005	1052	3.09	34,730	1,039	2.99
Veteran's Affairs	1,038	149	14.35	1,008	177	17.57
Wisconsin Technical College System	62	0	0.00	49	0	0.00
Workforce Development	1,548	29	1.87	1,214	12	0.99
Incidence Rates:	64,556	3484	5.40	62,552	3,321	5.31

**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2005 - 2009**

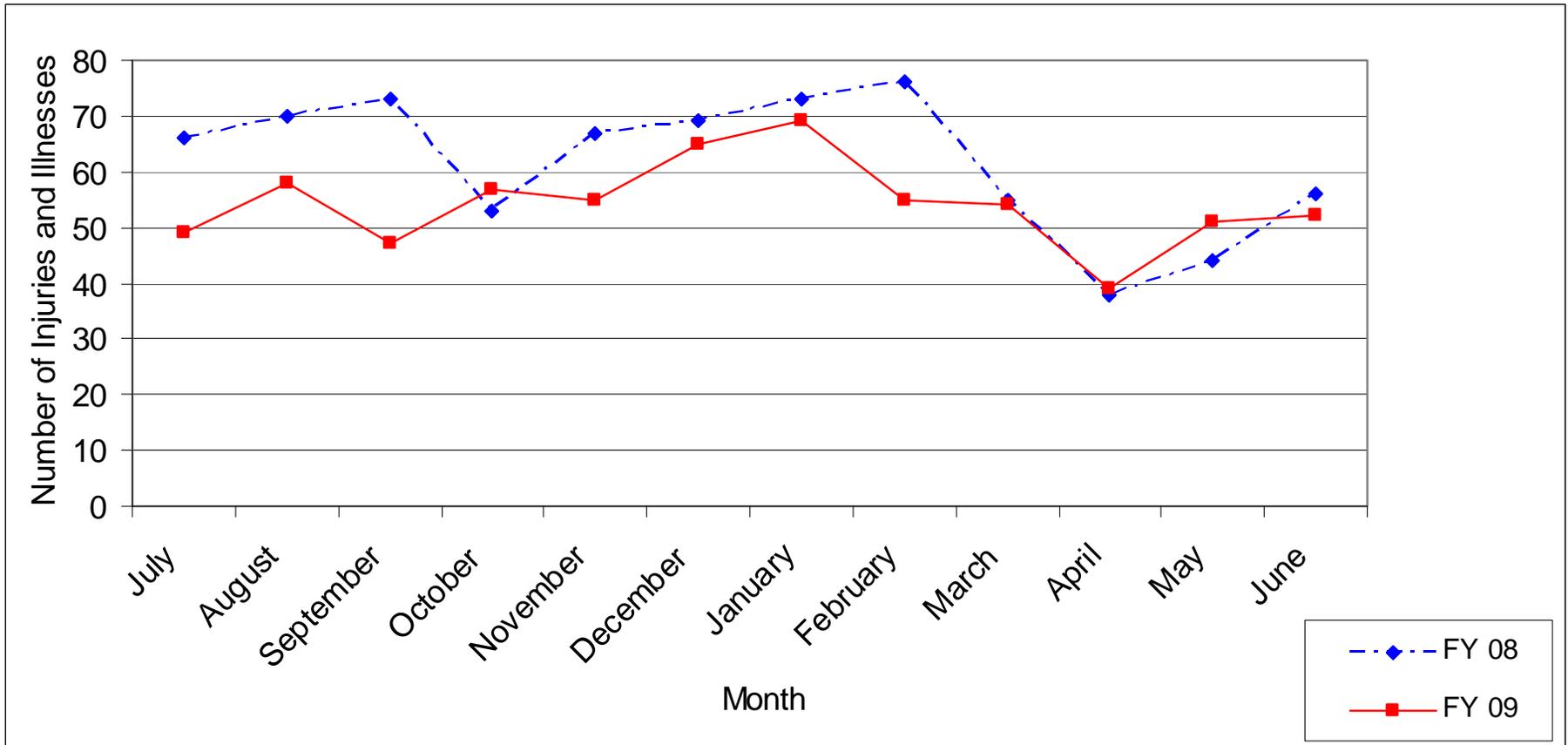


State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2005 – 2009

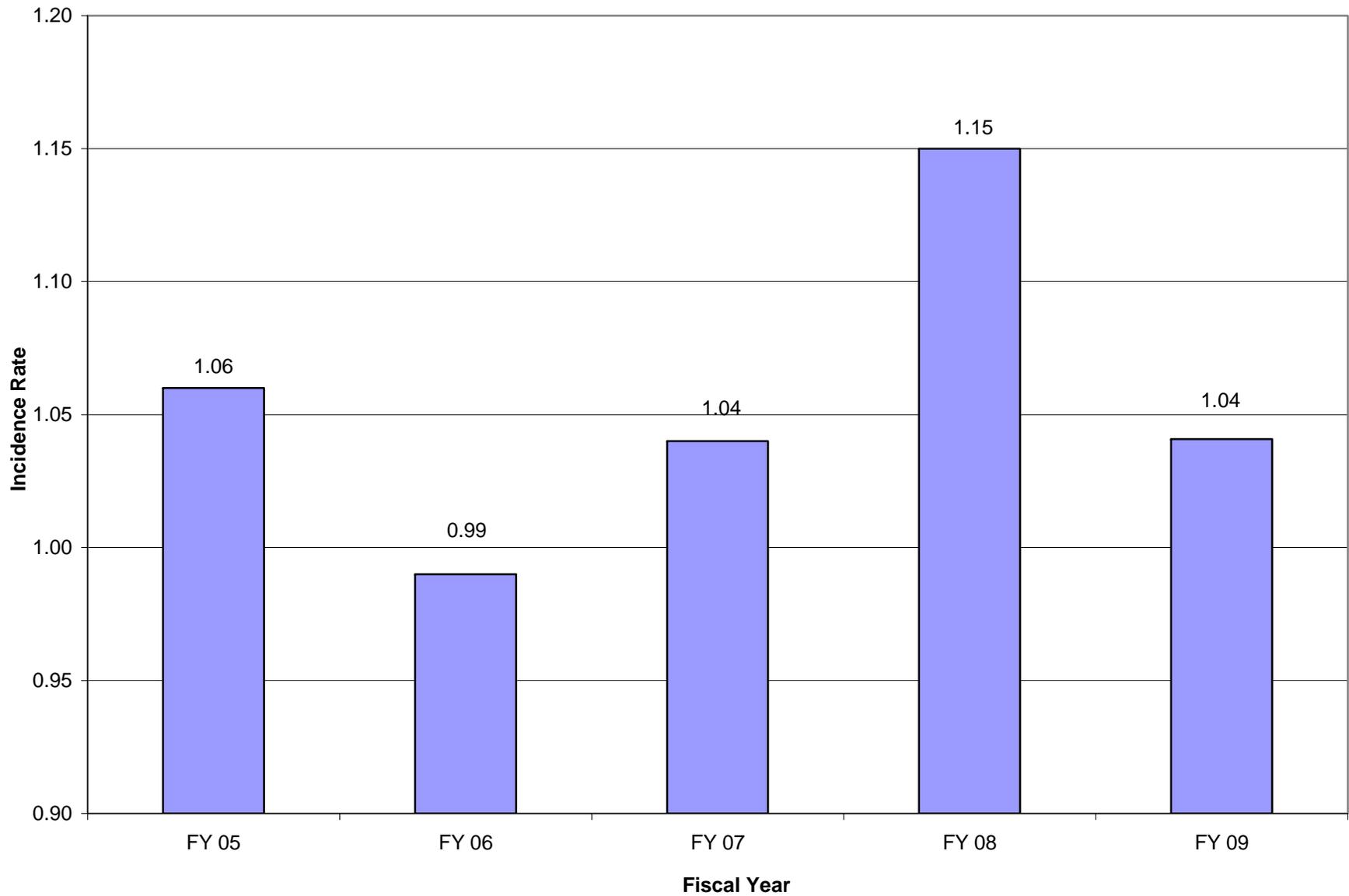
STATE AGENCY	FY 05	FY 06	FY 07	FY 08	FY 09
Administration	10	5	9	5	3
Agriculture, Trade and Consumer Protection	4	3	3	4	5
Arts Board	0	0	0	0	0
Board of Aging and Long Term Care	0	0	0	0	1
Board of Commissioners of Public Lands	0	0	0	0	0
Children and Families	N/A	N/A	N/A	N/A	1
Circuit Courts	4	1	5	6	2
Commerce	2	4	3	2	1
Corrections	201	176	160	198	157
Court of Appeals	1	0	0	0	0
District Attorneys	1	0	1	0	0
Educational Communications Board	0	0	1	0	0
Employee Trust Funds	0	0	0	0	0
Employment Relations Commission	0	1	0	0	0
(Executive Office) Governor	0	0	0	0	0
Financial Institutions	0	0	0	1	0
Government Accountability Board	0	0	0	1	0
Health Services	212	191	164	163	142
Higher Educational Aids Board	0	0	0	0	0
Historical Society	3	1	1	3	1
Insurance	0	0	0	0	0
Investment Board	0	0	0	0	0
Justice	3	2	2	2	0
Legislative Audit Bureau	0	0	0	0	0
Lieutenant Governor	0	0	0	0	0
Lower-WI State Riverway Board	0	0	0	0	0
Military Affairs	6	9	8	4	6
Natural Resources	23	27	15	11	17
Office of State Employment Relations	0	1	0	0	0
Public Defender	0	2	0	1	1
Public Instruction	1	4	4	2	5
Public Service Commission	0	0	0	0	0
Regulation and Licensing	0	0	0	0	0
Revenue	4	3	1	1	5
Secretary of State	0	0	0	0	0
State Fair Park Board	2	0	6	1	1
Supreme Court	0	0	0	0	0
Tourism	1	0	1	0	0
Transportation	27	20	23	54	41
Treasurer	0	0	0	0	0
University of Wisconsin System	256	220	210	227	203
Veteran's Affairs	40	46	48	49	57
Wisconsin Technical College System	0	0	0	0	0
Workforce Development	4	8	4	5	2
Total	805	724	669	740	651

**State of Wisconsin
Trends of Lost Time and Hazardous Duty Injuries and Illnesses FY 2008 – 2009**

Year	July	August	September	October	November	December	January	February	March	April	May	June	Total
FY 08	66	70	73	53	67	69	73	76	55	38	44	56	740
FY 09	49	58	47	57	55	65	69	55	54	39	51	52	651



State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty
Incidence Rates per 100 Employees FY 2005 - 2009



State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency
FY 2005 – 2009

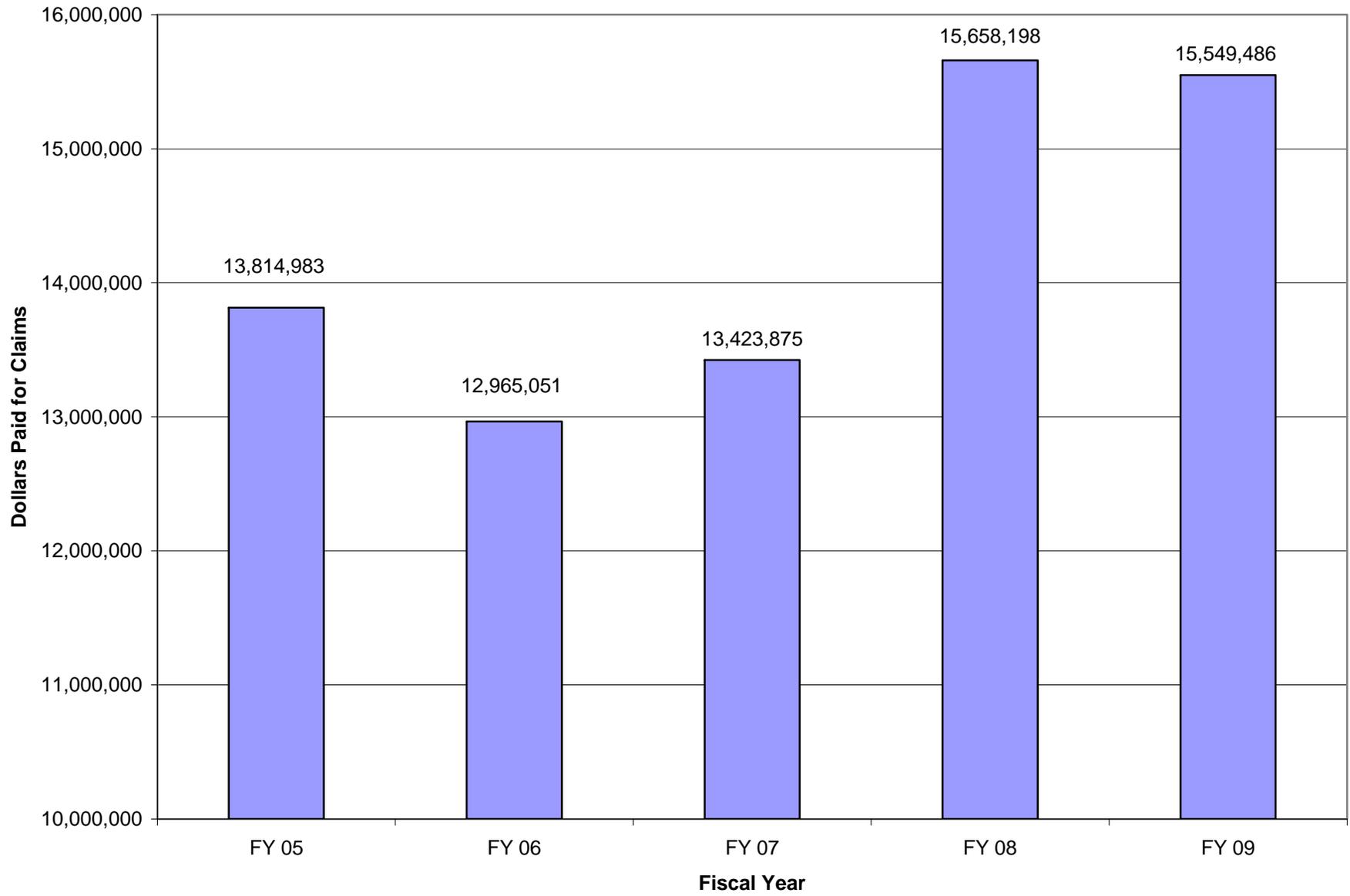
STATE AGENCY	FY 05	FY 06	FY 07	FY 08	FY 09
Administration	0.90	0.48	0.91	0.53	0.37
Agriculture, Trade and Consumer Protection	0.60	0.52	0.54	0.70	1.05
Arts Board	0.00	0.00	0.00	0.00	0.00
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	3.97
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00
Children and Families	N/A	N/A	N/A	N/A	0.25
Circuit Courts	0.74	0.20	0.98	1.24	0.46
Commerce	0.49	1.22	0.93	0.62	0.37
Corrections	2.00	1.73	1.74	2.13	1.71
Court of Appeals	1.30	0.00	0.00	0.00	0.00
District Attorneys	0.23	0.00	0.26	0.00	0.00
Educational Communications Board	0.00	0.00	1.82	0.00	0.00
Employee Trust Funds	0.00	0.00	0.00	0.00	0.00
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00
(Executive Office) Governor	0.00	0.00	0.00	0.00	0.00
Financial Institutions	0.00	0.00	0.00	0.84	0.00
Government Accountability Board	0.00	0.00	0.00	2.50	0.00
Health Services	0.00	0.00	3.23	3.17	3.17
Higher Educational Aids Board	6.24	3.24	0.00	0.00	0.00
Historical Society	0.00	0.00	0.44	1.28	0.50
Insurance	0.87	0.38	0.00	0.00	0.00
Investment Board	0.00	0.00	0.00	0.00	0.00
Justice	0.52	0.41	0.41	0.39	0.00
Legislative Audit Bureau	0.00	0.00	0.00	0.00	0.00
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00
Military Affairs	1.29	2.27	2.17	1.01	1.64
Natural Resources	0.65	0.83	0.51	0.37	0.67
Office of State Employment Relations	0.00	2.08	0.00	0.00	0.00
Public Defender	0.00	0.46	0.00	0.22	0.25
Public Instruction	0.14	0.62	0.71	0.35	1.14
Public Service Commission	0.00	0.00	0.00	0.00	0.00
Regulation and Licensing	0.00	0.00	0.00	0.00	0.00
Revenue	0.32	0.32	0.10	0.11	0.64
Secretary of State	0.00	0.00	0.00	0.00	0.00
State Fair Park Board	0.93	0.00	3.23	0.59	0.60
Supreme Court	0.00	0.00	0.00	0.00	0.00
Tourism	1.14	0.00	1.85	0.00	0.00
Transportation	0.72	0.61	0.77	1.75	1.57
Treasurer	0.87	0.00	0.00	0.00	0.00
University of Wisconsin System	0.65	0.56	0.62	0.67	0.58
Veteran's Affairs	3.77	4.27	4.82	4.72	5.66
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00
Workforce Development	0.19	0.43	0.24	0.32	0.16
Incidence Rates:	1.06	0.99	1.04	1.15	1.04

State of Wisconsin

Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2008 - 2009

STATE AGENCY	FY08 Employees	FY09 Claims	FY08 Incidence Rate Per 100 Workers	FY09 Employees	FY09 Claims	FY09 Incidence Rate Per 100 Workers
Administration	947	5	0.53	810	3	0.37
Agriculture, Trade and Consumer Protection	568	4	0.70	478	5	1.05
Arts Board	10	0	0.00	8	0	0.00
Board of Aging and Long Term Care	26	0	0.00	25	1	3.97
Board of Commissioners of Public Lands	11	0	0.00	10	0	0.00
Board of People with Developmental Disabilities	N/A	N/A	N/A	4	0	0.00
Children and Families	N/A	N/A	N/A	408	1	0.25
Circuit Courts	482	6	1.24	433	2	0.46
Commerce	323	2	0.62	267	1	0.37
Corrections	9,313	198	2.13	9,179	157	1.71
Court of Appeals	72	0	0.00	62	0	0.00
District Attorneys	389	0	0.00	344	0	0.00
Educational Communications Board	54	0	0.00	44	0	0.00
Employee Trust Funds	173	0	0.00	160	0	0.00
Employment Relations Commission	20	0	0.00	17	0	0.00
(Executive Office) Governor	41	0	0.00	35	0	0.00
Financial Institutions	119	1	0.84	101	0	0.00
Government Accountability Board	17	1	5.88	36	0	0.00
Health Services	5,144	163	3.17	4,485	142	3.17
Higher Educational Aids Board	9	0	0.00	8	0	0.00
Historical Society	234	3	1.28	202	1	0.50
Insurance	119	0	0.00	98	0	0.00
Investment Board	99	0	0.00	95	0	0.00
Judicial Commission	N/A	N/A	N/A	2	0	0.00
Judicial Council	N/A	N/A	N/A	1	0	0.00
Justice	509	2	0.39	425	0	0.00
Legislative Audit Bureau	61	0	0.00	58	0	0.00
Lieutenant Governor	2	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	396	4	1.01	367	6	1.64
Natural Resources	2,993	11	0.37	2,532	17	0.67
Office of State Employment Relations	45	0	0.00	36	0	0.00
Public Defender	457	1	0.22	405	1	0.25
Public Instruction	570	2	0.35	437	5	1.14
Public Service Commission	130	0	0.00	110	0	0.00
Regulation and Licensing	98	0	0.00	84	0	0.00
Revenue	936	1	0.11	780	5	0.64
Secretary of State	7	0	0.00	6	0	0.00
State Fair Park Board	169	1	0.59	167	1	0.60
Supreme Court	191	0	0.00	166	0	0.00
Tourism	49	0	0.00	39	0	0.00
Transportation	3,080	54	1.75	2,613	41	1.57
Treasurer	15	0	0.00	12	0	0.00
University of Wisconsin System	34,005	227	0.67	34,730	203	0.58
Veteran's Affairs	1,038	49	4.72	1,008	57	5.66
Wisconsin Technical College System	62	0	0.00	49	0	0.00
Workforce Development	1,548	5	0.32	1,214	2	0.16
Total:	64,556	740	1.15	62,552	651	1.04

**State of Wisconsin
Workers' Compensation Claims Paid FY 2005 - 2009**

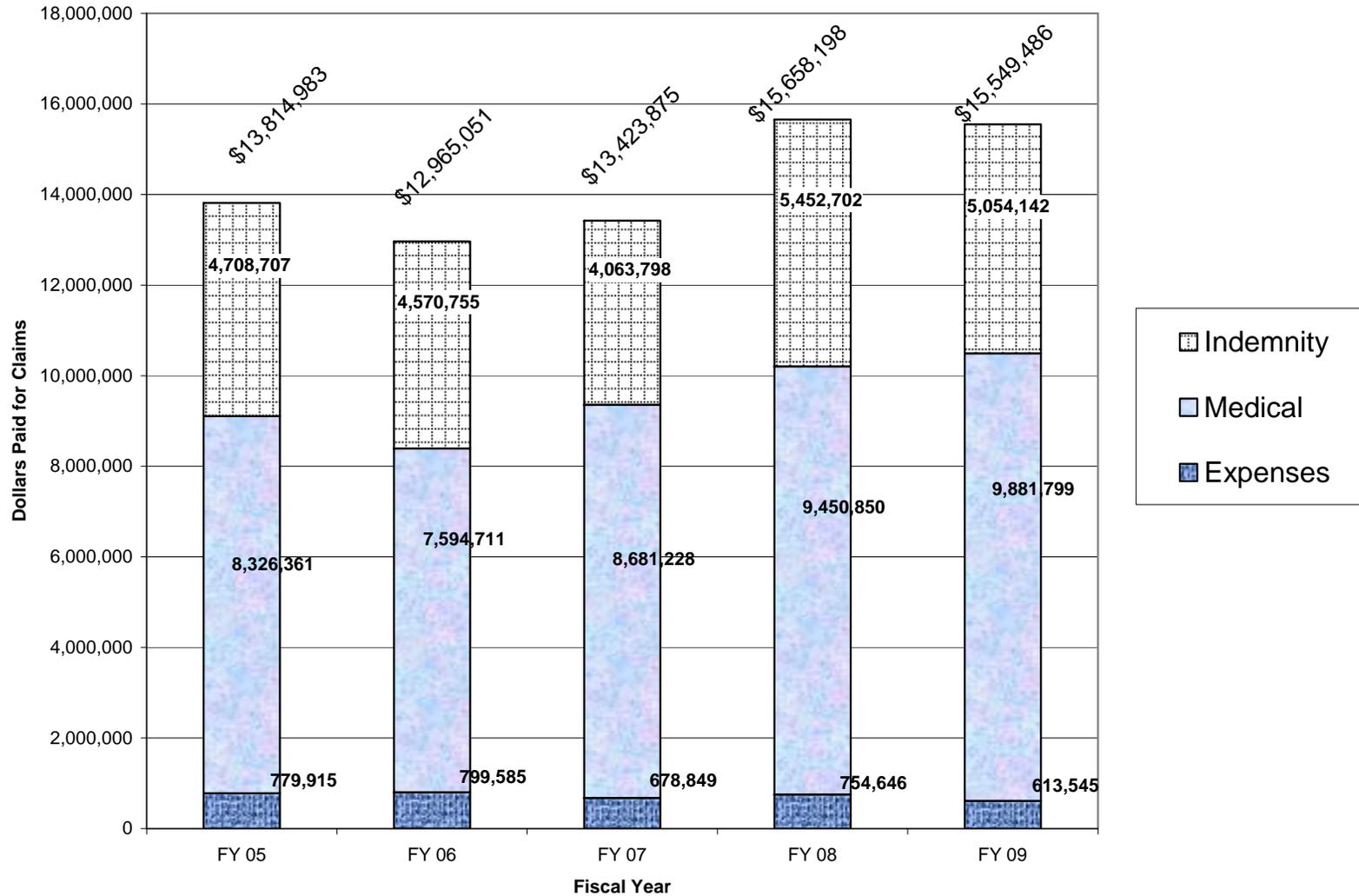


**State of Wisconsin
Workers' Compensation Paid Claims by Agency FY 2005 – 2009**

STATE AGENCY	FY 05	FY 06	FY 07	FY 08	FY 09
Administration	195,492	219,926	338,152	177,562	255,175
Agriculture, Trade and Consumer Protection	89,779	83,300	77,542	114,984	199,836
Board of Aging and Long Term Care	1,394	1,088	268	0	32,372
Children and Families	N/A	N/A	N/A	N/A	39,295
Circuit Courts	27,963	50,345	28,169	41,236	83,221
Commerce	36,855	-23,336	87,325	59,242	102,271
Corrections	2,713,105	3,094,571	2,736,029	3,549,543	3,746,655
Court of Appeals	0	13	0	0	0
District Attorneys	2,745	3,018	9,538	12,433	4,064
Educational Communications Board	2,538	-526	41,240	10,425	1,716
Employee Trust Funds	2,170	1,069	0	225	154
Employment Relations Commission	0	16,378	547	0	0
(Executive Office) Governor	6,133	4,216	6,524	1,790	6,003
Financial Institutions	617	241	0	0	27,799
Government Accountability Board	0	0	0	1,576	28
Health Services	2,999,862	2,905,624	3,400,127	3,928,467	3,153,232
Historical Society	14,019	44,297	44,871	66,449	85,413
Insurance	389	2,312	0	697	0
Investment Board	0	0	1,537	0	0
Justice	270,434	93,973	101,808	138,507	173,670
Legislative Audit Bureau	0	1,169	99	0	0
Legislature	72,690	53,450	42,990	52,617	108,514
Lower-WI State Riverway Board	0	90	0	0	0
Military Affairs	115,191	186,875	127,136	124,116	175,847
Natural Resources	587,795	671,079	849,322	715,204	853,433
Office of State Employment Relations	0	8,569	0	117	2,732
Public Defender	2,753	27,873	14,170	14,956	11,037
Public Instruction	180,965	180,108	209,229	168,239	141,704
Public Service Commission	0	256	0	2,533	0
Regulation and Licensing	5,570	0	2,737	772	284
Revenue	31,653	44,840	30,691	35,725	17,500
State Fair Park Board	66,100	30,098	62,043	9,291	75,676
Supreme Court	0	1,115	217	167	441
Tourism	17,779	4,789	5,014	152	3,225
Transportation	1,214,626	733,145	967,856	1,191,397	1,236,163
University of Wisconsin System	4,320,844	3,747,470	3,609,980	4,610,321	4,036,995
Veteran's Affairs	516,094	528,177	645,148	544,788	732,989
Wisconsin Conservation Corps	56,128	28,596	12,328	7,939	919
Wisconsin Technical College System	4,444	339	0	0	0
Workforce Development	253,865	224,696	-28,957	76,728	241,126
DOLLAR TOTAL:	13,809,992	12,969,244	13,423,875	15,658,198	15,549,486

Please Note: Negative results are derived from recoveries such as subrogation of third party suits, and settlements of disputes

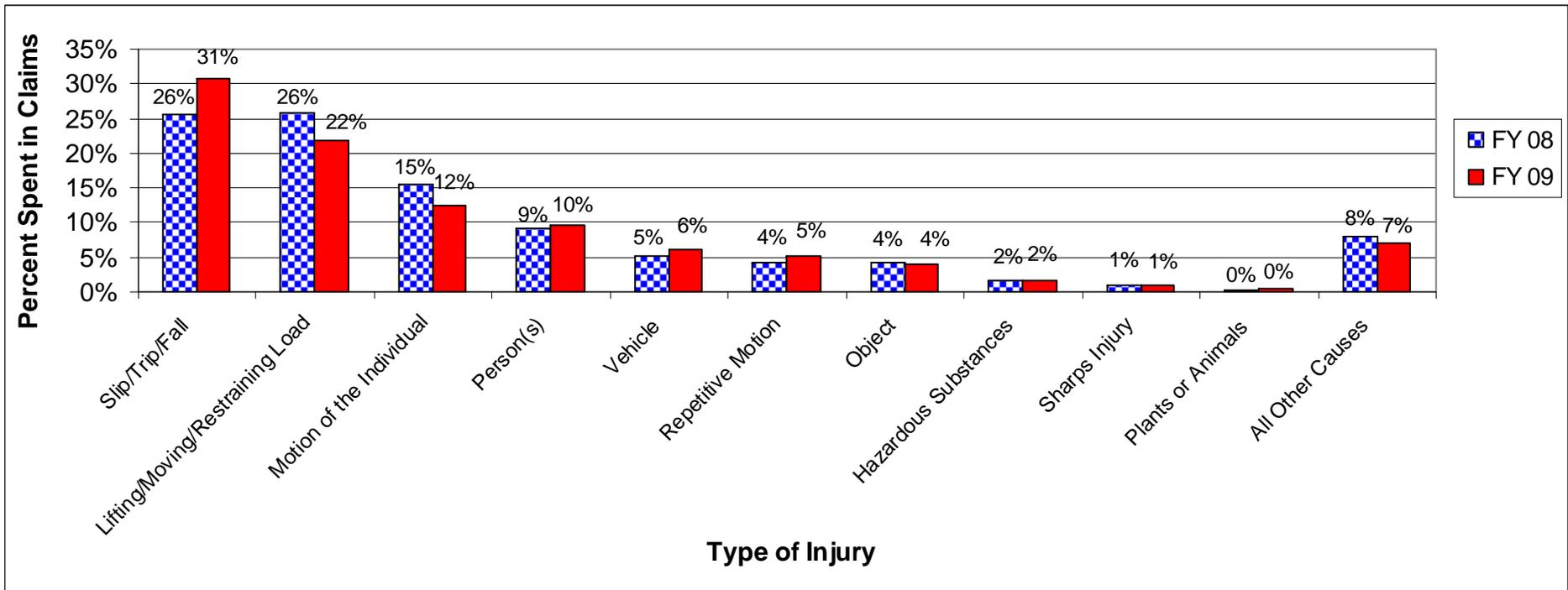
**State of Wisconsin
Workers' Compensation Claims Split Between Indemnity, Medical, and Expense² Costs
FY 2009**



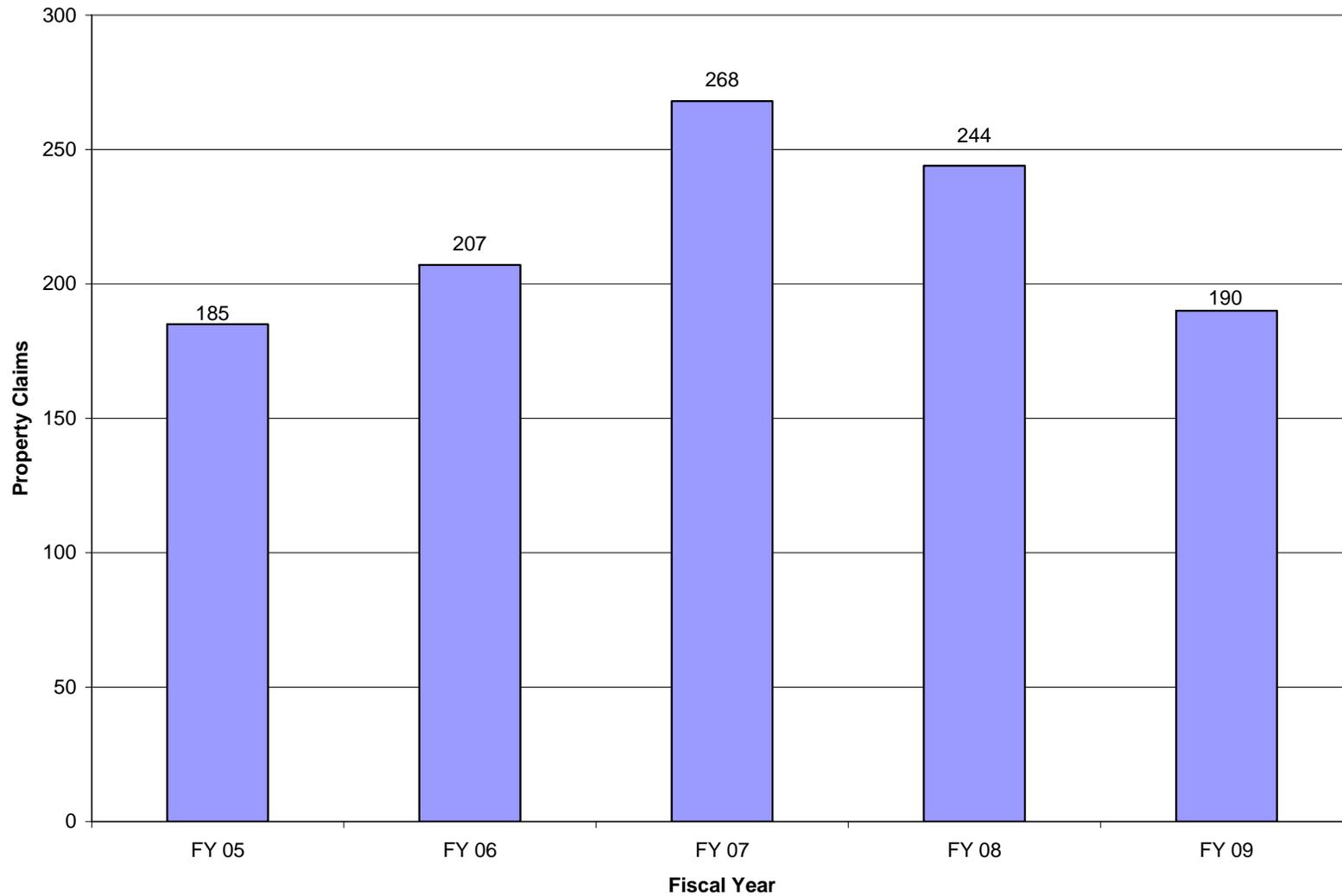
² Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations, and medical file copying charges.

**State of Wisconsin
Costs Distribution per Top 10 Causes of Injuries and Illnesses FY 2008 – 2009**

Cause of Injury	Paid Claims FY 08	Paid Claims FY 09
Slip/Trip/Fall	3,996,045	4,786,629
Lifting/Moving/Restraining Load	4,046,271	3,395,292
Motion of the Individual	2,423,357	1,937,398
Person(s)	1,423,884	1,492,153
Vehicle	813,114	931,532
Repetitive Motion	659,700	799,629
Object	669,235	635,118
Hazardous Substances	271,778	242,639
Sharps Injury	150,770	153,697
Plants or Animals	34,232	58,636
All Other Causes	1,169,813	1,116,763
Total Dollars Paid	15,658,198	15,549,486



**State of Wisconsin
Property Claims Excluding Auto³ FY 2005 – 2009**



³ Auto is excluded for comparison purposes because it was determined since not all agencies have auto property exposure, any numbers in this area would be skewed.

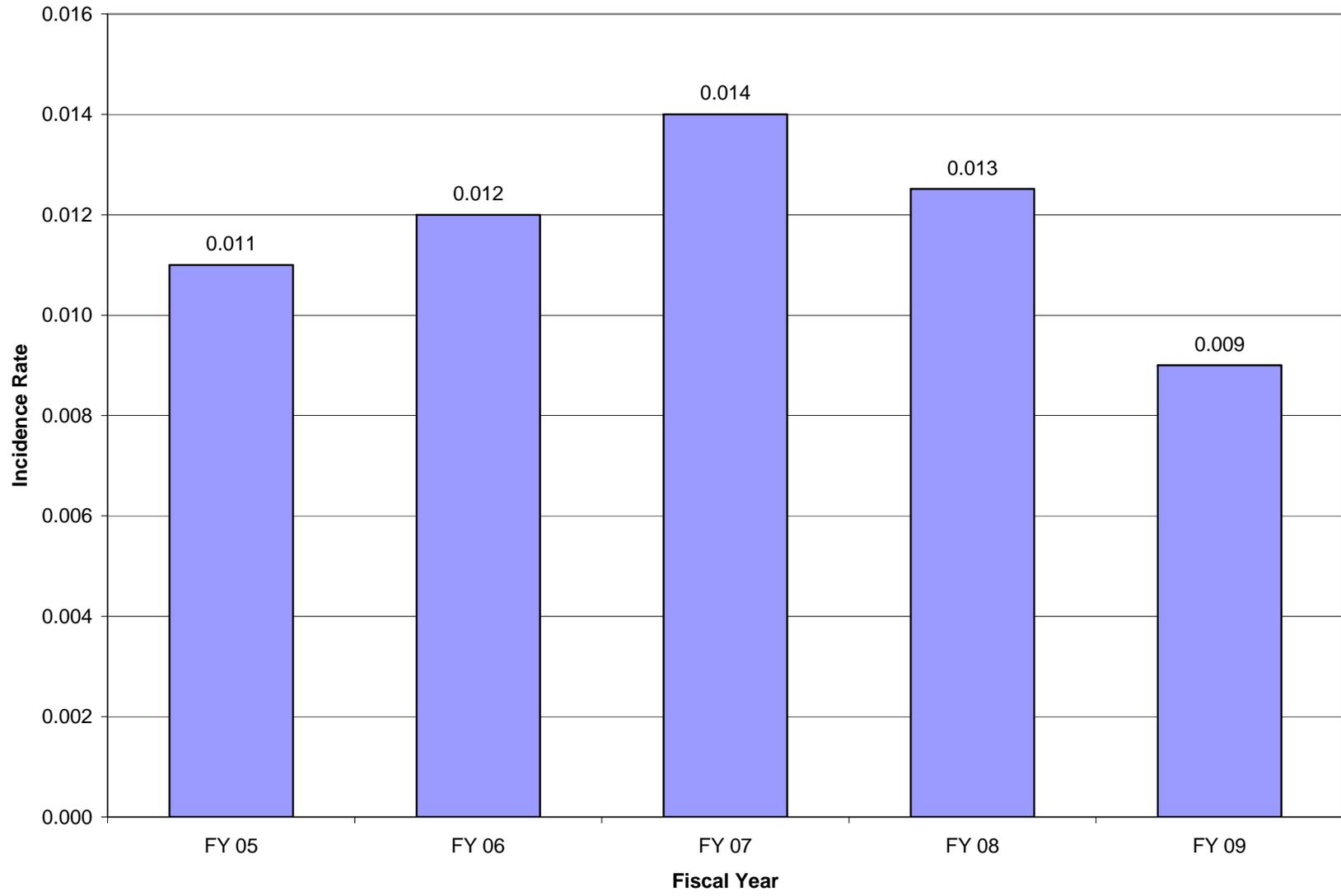
**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2005 – 2009**

STATE AGENCY	FY 05	FY 06	FY 07	FY 08	FY 09
Administration	1	3	2	1	0
Agriculture, Trade and Consumer Protection	2	0	2	1	0
Arts Board	0	0	0	0	0
Board of Aging and Long Term Care	0	0	0	0	0
Children and Families	N/A	N/A	N/A	N/A	0
Circuit Courts	0	0	0	0	0
Circus World Museum	0	2	0	4	3
Commerce	0	0	0	0	0
Corrections	11	24	19	29	20
Court of Appeals	0	0	0	0	0
Educational Communications Board	0	0	1	1	1
Employee Trust Funds	0	0	0	0	0
Employment Relations Commission	0	0	0	0	0
(Executive Office) Governor	0	0	0	0	0
Financial Institutions	0	0	0	0	0
Government Accountability Board	N/A	N/A	N/A	N/A	0
Health Services	2	1	3	2	4
Higher Educational Aids Board	0	0	0	0	0
Historical Society	3	0	2	0	0
Insurance	0	0	0	0	0
Investment Board	0	0	0	0	0
Judicial Commission	0	0	0	0	0
Justice	0	0	0	2	1
Legislature	0	1	0	0	0
Lieutenant Governor	0	0	0	0	0
Lower-WI State Riverway Board	0	0	0	0	0
Military Affairs	0	3	3	3	2
Natural Resources	32	21	23	26	29
Office of State Employment Relations	0	0	0	0	0
Public Defender	0	0	0	0	0
Public Instruction	0	0	0	0	0
Public Service Commission	0	0	0	0	0
Regulation and Licensing	0	0	0	0	0
Revenue	0	0	0	0	0
Secretary of State	0	0	0	0	0
State Fair Park Board	0	1	1	2	0
Supreme Court	0	0	0	0	0
Tourism	0	0	0	0	0
Transportation	7	8	5	11	8
Treasurer	0	0	0	0	0
University of Wisconsin System	126	140	203	160	121
Veteran's Affairs	1	2	3	1	1
Wisconsin Technical College System	0	0	0	0	0
Workforce Development	0	1	1	1	0
TOTALS:	185	207	268	244	190

**State of Wisconsin
Property Loss Incidence Rates Excluding Auto by Agency for FY 2009**

STATE AGENCY	Property Values	Claims	Incidence Rate (Claims per \$1 Million)
Administration	1,257,558,721	0	0.000
Agriculture, Trade and Consumer Protection	8,809,275	0	0.000
Arts Board	45,018	0	0.000
Assembly Staff	4,941,441	0	0.000
Board of Aging and Long Term Care	188,250	0	0.000
Children and Families	6,376,382	0	0.000
Circuit Courts	577,722	0	0.000
Circus World Museum	21,982,000	3	0.136
Commerce	16,483,772	0	0.000
Corrections	1,913,031,857	20	0.010
Court of Appeals	4,489,118	0	0.000
Educational Communications Board	59,609,600	1	0.017
Employee Trust Funds	3,813,413	0	0.000
Employment Relations Commission	545,622	0	0.000
(Executive Office) Governor	4,668,736	0	0.000
Financial Institutions	2,745,396	0	0.000
Government Accountability Board	656,714	0	0.000
Health Services	745,196,936	4	0.005
Higher Educational Aids Board	297,225	0	0.000
Historical Society	236,953,988	0	0.000
Insurance	7,405,559	0	0.000
Investment Board	6,381,166	0	0.000
Judicial Commission	32,554	0	0.000
Justice	27,145,556	1	0.037
Justice Assistance	413,528	0	0.000
Legislature	4,908,667	0	0.000
Lieutenant Governor	193,101	0	0.000
Lower-WI State Riverway Board	53,543	0	0.000
Military Affairs	318,971,942	2	0.006
Natural Resources	534,506,264	29	0.054
Office of State Employment Relations	524,433	0	0.000
Public Defender	4,093,380	0	0.000
Public Instruction	81,982,948	0	0.000
Public Lands Board	523,063	0	0.000
Public Service Commission	6,248,484	0	0.000
Regulation and Licensing	1,801,938	0	0.000
Revenue	14,679,402	0	0.000
Secretary of State	122,758	0	0.000
Senate Staff	2,552,970	0	0.000
State Fair Park Board	81,982,294	0	0.000
State Treasurer	550,000	0	0.000
Supreme Court	35,212,428	0	0.000
Tourism	4,977,924	0	0.000
Transportation	271,478,830	8	0.029
University of Wisconsin System	14,096,121,002	121	0.009
Veteran's Affairs	229,837,153	1	0.004
Wisconsin Technical College System	939,460	0	0.000
Workforce Development	46,237,507	0	0.000
TOTALS:	20,068,849,037	190	0.009

**State of Wisconsin
Property Loss Incidence Rates Excluding Auto FY 2005 – 2009**



**State of Wisconsin
Property Loss Incidence Rates Excluding Auto by Agency FY 2005 – 2009**

STATE AGENCY	FY 05	FY 06	FY 07	FY 08	FY 09
Administration	0.001	0.003	0.002	0.001	0.000
Agriculture, Trade and Consumer Protection	0.252	0.000	0.238	0.124	0.000
Circuit Courts	0.000	0.000	0.000	0.000	0.000
Circus World Museum	0.000	0.102	0.000	0.187	0.136
Commerce	0.000	0.000	0.000	0.000	0.000
Corrections	0.007	0.014	0.010	0.015	0.010
Court of Appeals	0.000	0.000	0.000	0.000	0.000
District Attorneys	0.000	0.000	0.000	0.000	0.000
Educational Communications Board	0.000	0.000	0.017	0.016	0.017
Employee Trust Funds	0.000	0.000	0.000	0.000	0.000
Employment Relations Commission	0.000	0.000	0.000	0.000	0.000
(Executive Office) Governor	0.000	0.000	0.000	0.000	0.000
Financial Institutions	0.000	0.000	0.000	0.000	0.000
Government Accountability Board	N/A	N/A	N/A	N/A	0.000
Health Services	0.003	0.001	0.004	0.003	0.005
Higher Educational Aids Board	0.000	0.000	0.000	0.000	0.000
Historical Society	0.000	0.000	0.009	0.000	0.000
Insurance	0.000	0.000	0.000	0.000	0.000
Investment Board	0.000	0.000	0.000	0.000	0.000
Judicial Commission	0.000	0.000	0.000	0.000	0.000
Justice	0.000	0.000	0.000	0.074	0.037
Legislature	0.000	0.061	0.000	0.000	0.000
Lieutenant Governor	0.000	0.000	0.000	0.000	0.000
Lower-WI State Riverway Board	0.000	0.000	0.000	0.000	0.000
Military Affairs	0.000	0.011	0.100	0.010	0.006
Natural Resources	0.076	0.045	0.045	0.049	0.054
Office of State Employment Relations	0.000	0.000	0.000	0.000	0.000
Public Defender	0.000	0.000	0.000	0.000	0.000
Public Instruction	0.000	0.000	0.000	0.000	0.000
Public Service Commission	0.000	0.000	0.000	0.000	0.000
Regulation and Licensing	0.000	0.000	0.000	0.000	0.000
Revenue	0.000	0.000	0.000	0.000	0.000
Secretary of State	0.000	0.000	0.000	0.000	0.000
State Fair Park Board	0.000	0.011	0.010	0.024	0.024
Supreme Court	0.000	0.000	0.000	0.000	0.000
Tourism	0.000	0.000	0.000	0.000	0.000
Transportation	0.028	0.028	0.018	0.041	0.029
Treasurer	0.000	0.000	0.000	0.000	0.000
University of Wisconsin System	0.011	0.011	0.015	0.012	0.009
Veteran's Affairs	0.007	0.012	0.016	0.004	0.004
Wisconsin Technical College System	0.000	0.000	0.000	0.000	0.000
Workforce Development	0.000	0.024	0.021	0.022	0.000
TOTALS:	0.011	0.012	0.014	0.013	0.009

Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possibly harmful substance, and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2009 = 07/01/2008 – 06/30/2009

FY 2008 = 07/01/2007 – 06/30/2008

FY 2007 = 07/01/2006 – 06/30/2007

FY 2006 = 07/01/2005 – 06/30/2006

FY 2005 = 07/01/2004 – 06/30/2005

Please Note:

Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years.

Beginning in Fiscal Year 2009, BSRM is compiling risk management data for the Benchmark Report during the first week of August. Previous reports contained data collected a month later than this time.