

***FY 2008 State of Wisconsin
Risk Management
Benchmarking Report***

***Developed By:
State of Wisconsin
Bureau of State Risk Management***

FY 2008 State of Wisconsin Risk Management Benchmarking Report

Table of Contents

| | |
|--|-------|
| Executive Summary..... | 3 |
| Workers' Compensation Injury and Illness Claims FY 2004 – 2008 | 4 |
| Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2004 – 2008..... | 5 |
| Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2007 – 2008..... | 6-7 |
| Trends in Workers' Compensation Injuries and Illnesses; Medical, Lost Time, and Hazardous Duty FY 2007-2008..... | 8 |
| Injury and Illness Incidence Rates per 100 Employees FY 2004 - 2008..... | 9 |
| Injury and Illness Incidence Rates per 100 Employees by Agency FY 2004 - 2008..... | 10 |
| Breakdown of Injury and Illness Incidence Rates per 100 Employees FY 2007 - 2008..... | 11 |
| Workers' Compensation Lost Time and Hazardous Duty Claims FY 2004 – 2008..... | 12 |
| Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2004 - 2008..... | 13 |
| Trends of Lost Time & Hazardous Duty Injuries and Illnesses FY 2007 – 2008..... | 14 |
| Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees FY 2004 - 2008..... | 15 |
| Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2004 – 2008..... | 16 |
| Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2007-2008..... | 17 |
| Workers' Compensation Claims Paid FY 2004 - 2008..... | 18 |
| Workers' Compensation Claims Paid by Agency FY 2004 – 2008..... | 19 |
| Workers' Compensation Claims Split between Indemnity, Medical, and Expense Costs FY 2008..... | 20 |
| Costs Distribution per Top 10 Causes of Injuries and Illnesses FY 2007 – 2008..... | 21 |
| Property Claims Excluding Auto FY 2004 – 2008..... | 22 |
| Property Claims Excluding Auto by Agency FY 2004 - 2008..... | 23 |
| Property Loss Incidence Rates Excluding Auto by Agency FY 2008..... | 24 |
| Property Loss Incidence Rates Excluding Auto FY 2004 - 2008..... | 25 |
| Property Loss Incidence Rates Excluding Auto by Agency FY 2004 - 2008..... | 26 |
| Glossary..... | 27-29 |

Executive Summary

The State of Wisconsin experienced an increase in the number of workplace injuries to employees in FY08 after six years of decreases. Total workplace injuries resulting in Workers' Compensation claims were 3,484 in FY08 compared to 3,287 in FY07 for a 6% increase. Injuries had declined by 29% over the prior six years from 4,601 injuries in FY01 to 3,287 injuries in FY07. The increase in claims in FY08 can be explained in part by the harsh winter of FY08 as record snowfalls were experienced in most areas of the State. Injuries related to Slips, Trips and Falls increased by 34% to become the top cause of injury in FY08. Although claims are still down by 34% from the peak 5,247 in FY93 the increase in FY08 was a big disappointment, especially since more proactive risk control regarding winter conditions could have prevented many of the injuries sustained.

Lost Time and Hazardous Duty claims also increased from a total of 669 in FY07 to 740 in FY08 for a 10% increase. This increase also broke a streak of six consecutive years of decreases when Lost Time and Hazardous Duty injuries decreased 39% from 1,104 injuries in FY01 to 669 injuries in FY07. Once again the increase was driven by Slips, Trips and Falls claims.

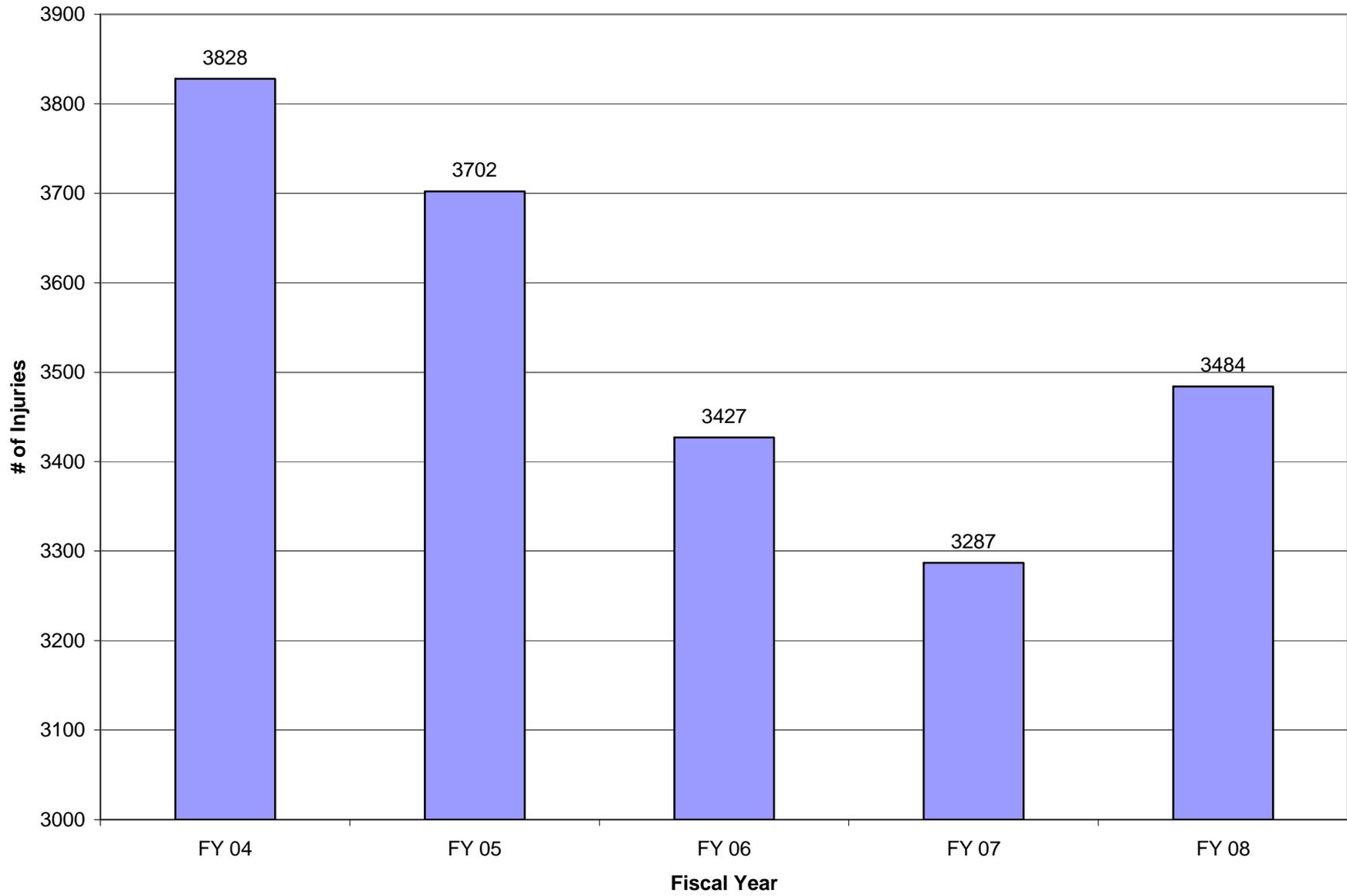
The increase in the number of claims and especially the increase in the number of Lost Time and Hazardous Duty claims also fueled an increase in total Workers' Compensation costs. Costs for FY08 increased an alarming 17% from \$13,423,875 to \$15,658,198. Indemnity costs (wage supplements for Lost Time and Hazardous Duty claims) which had been fairly steady the past four years increased a staggering 34% from \$4,063,798 to \$5,452,702. Medical costs were up 9% from \$8,681,228 to \$9,459,850. These increases will result in a significant increase in Workers' Compensation premiums for FY09. Strengthening our commitment to providing a safe workplace for all our employees and increasing our efforts in Return to Work programs are critical if we are to control future costs.

The number of state agency property claims, excluding auto, decreased in FY08 by 9% from FY07. However, the severity of the losses driven by a power plant explosion at UW Whitewater and the rain and flood events in June set an all time record for the amount of incurred losses at \$15.9 million. Fortunately our excess insurance policy will cover approximately \$11 million of the losses.

This report contains detailed information about all state agencies, which hopefully will help you assess and direct your safety efforts. Our State Risk Control Manager, Jim Nelson, is also available to assist you in your efforts. We must continue to work together to promote and enhance safety to protect our employees and provide a safe working environment. Thank you for your past support and continued commitment.

Rollie Boeding
Director of State Risk Management

**State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2004 – 2008**



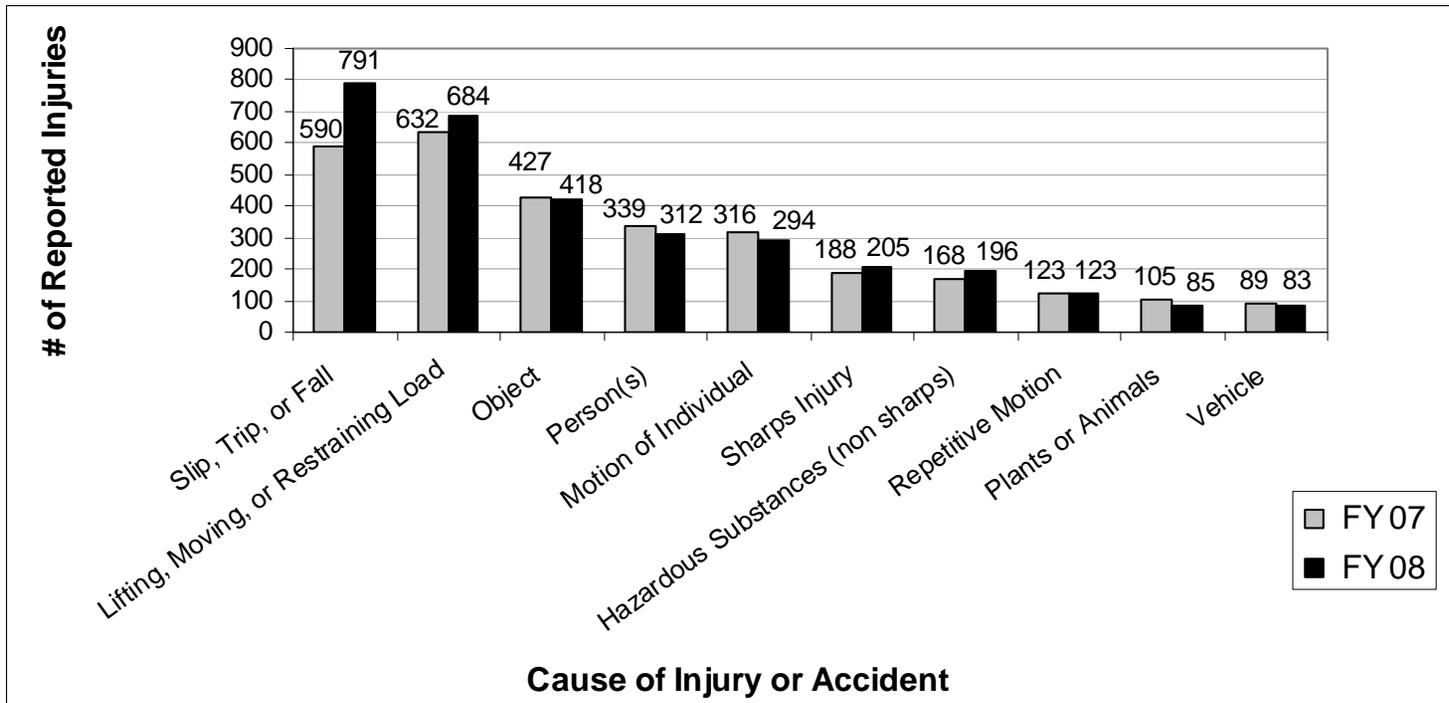
State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2004 – 2008

| STATE AGENCY | FY 04 | FY 05 | FY 06 | FY 07 | FY 08 |
|--|-------------|-------------|-------------|-------------|-------------|
| Administration | 27 | 34 | 34 | 36 | 26 |
| Agriculture, Trade and Consumer Protection | 32 | 28 | 29 | 35 | 35 |
| Board of Aging and Long Term Care | 0 | 1 | 0 | 0 | 0 |
| Board of Commissioners of Public Lands | 0 | 0 | 0 | 1 | 0 |
| Circuit Courts | 9 | 13 | 6 | 8 | 11 |
| Commerce | 15 | 14 | 6 | 4 | 8 |
| Corrections | 795 | 877 | 769 | 794 | 889 |
| Court of Appeals | 0 | 1 | 0 | 0 | 0 |
| District Attorneys | 3 | 3 | 2 | 3 | 3 |
| Educational Communications Board | 4 | 0 | 2 | 1 | 3 |
| Employee Trust Funds | 0 | 4 | 2 | 1 | 1 |
| Employment Relations Commission | 1 | 2 | 1 | 0 | 0 |
| Financial Institutions | 1 | 0 | 0 | 1 | 2 |
| Government Accountability ¹ | 0 | 2 | 1 | 1 | 2 |
| Governor | 3 | 1 | 1 | 0 | 0 |
| Health and Family Services | 926 | 939 | 827 | 741 | 733 |
| Historical Society | 11 | 10 | 4 | 7 | 18 |
| Insurance | 1 | 2 | 2 | 0 | 4 |
| Investment Board | 0 | 0 | 0 | 0 | 0 |
| Justice | 7 | 13 | 19 | 11 | 14 |
| Legislature | 3 | 2 | 2 | 2 | 3 |
| Legislative Audit Bureau | 0 | 0 | 1 | 0 | 0 |
| Lower-WI State Riverway Board | 1 | 1 | 0 | 0 | 0 |
| Military Affairs | 37 | 33 | 32 | 29 | 36 |
| Natural Resources | 242 | 237 | 219 | 234 | 227 |
| Office of State Employment Relations | 1 | 0 | 3 | 0 | 1 |
| Public Defender | 6 | 6 | 3 | 7 | 9 |
| Public Instruction | 28 | 20 | 26 | 23 | 33 |
| Public Service Commission | 2 | 1 | 0 | 1 | 0 |
| Regulation and Licensing | 3 | 2 | 0 | 1 | 1 |
| Revenue | 30 | 16 | 14 | 7 | 18 |
| State Fair Park Board | 23 | 17 | 11 | 25 | 11 |
| State Treasurer | 0 | 0 | 0 | 0 | 0 |
| Supreme Court | 3 | 1 | 1 | 2 | 1 |
| Tourism | 1 | 3 | 2 | 3 | 2 |
| Transportation | 191 | 167 | 120 | 116 | 163 |
| University of Wisconsin System | 1218 | 1088 | 1107 | 1025 | 1052 |
| Veteran's Affairs | 160 | 132 | 157 | 148 | 149 |
| Wisconsin Technical College System | 1 | 1 | 0 | 1 | 0 |
| Workforce Development | 43 | 30 | 24 | 19 | 29 |
| Total: | 3828 | 3702 | 3427 | 3287 | 3484 |

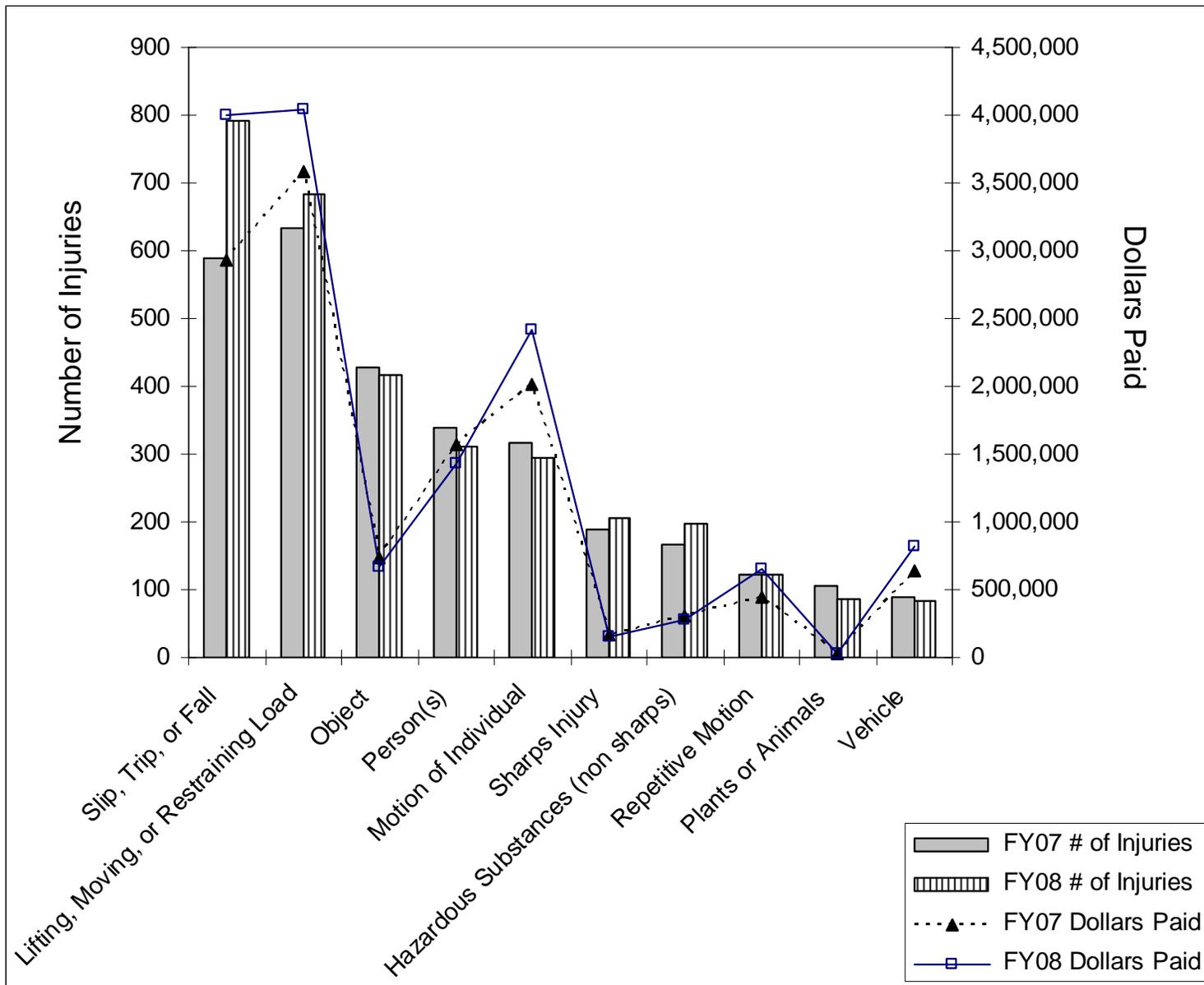
¹ The Ethics and Elections Boards were merged in FY08 to the Government Accountability Board and are shown on charts on this page as well as pages 9, 10, 12, 15, & 16.

**State of Wisconsin
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2007 – 2008**

| Leading Causes of Injuries in FY 08 | # of Injuries | | Dollars Paid | |
|--------------------------------------|---------------|-------------|-------------------|-------------------|
| | FY07 | FY08 | FY07 | FY08 |
| Slip, Trip, or Fall | 590 | 791 | 2,929,226 | 3,996,045 |
| Lifting, Moving, or Restraining Load | 632 | 684 | 3,583,779 | 4,046,271 |
| Object | 427 | 418 | 736,561 | 669,235 |
| Person(s) | 339 | 312 | 1,570,886 | 1,423,884 |
| Motion of Individual | 316 | 294 | 2,014,572 | 2,423,357 |
| Sharps Injury | 188 | 205 | 162,041 | 150,770 |
| Hazardous Substances (non sharps) | 168 | 196 | 298,714 | 271,778 |
| Repetitive Motion | 123 | 123 | 449,876 | 659,700 |
| Plants or Animals | 105 | 85 | 25,871 | 34,232 |
| Vehicle | 89 | 83 | 644,635 | 813,114 |
| All Other Causes | 310 | 293 | 1,007,714 | 1,169,812 |
| Total | 3287 | 3484 | 13,423,875 | 15,658,198 |

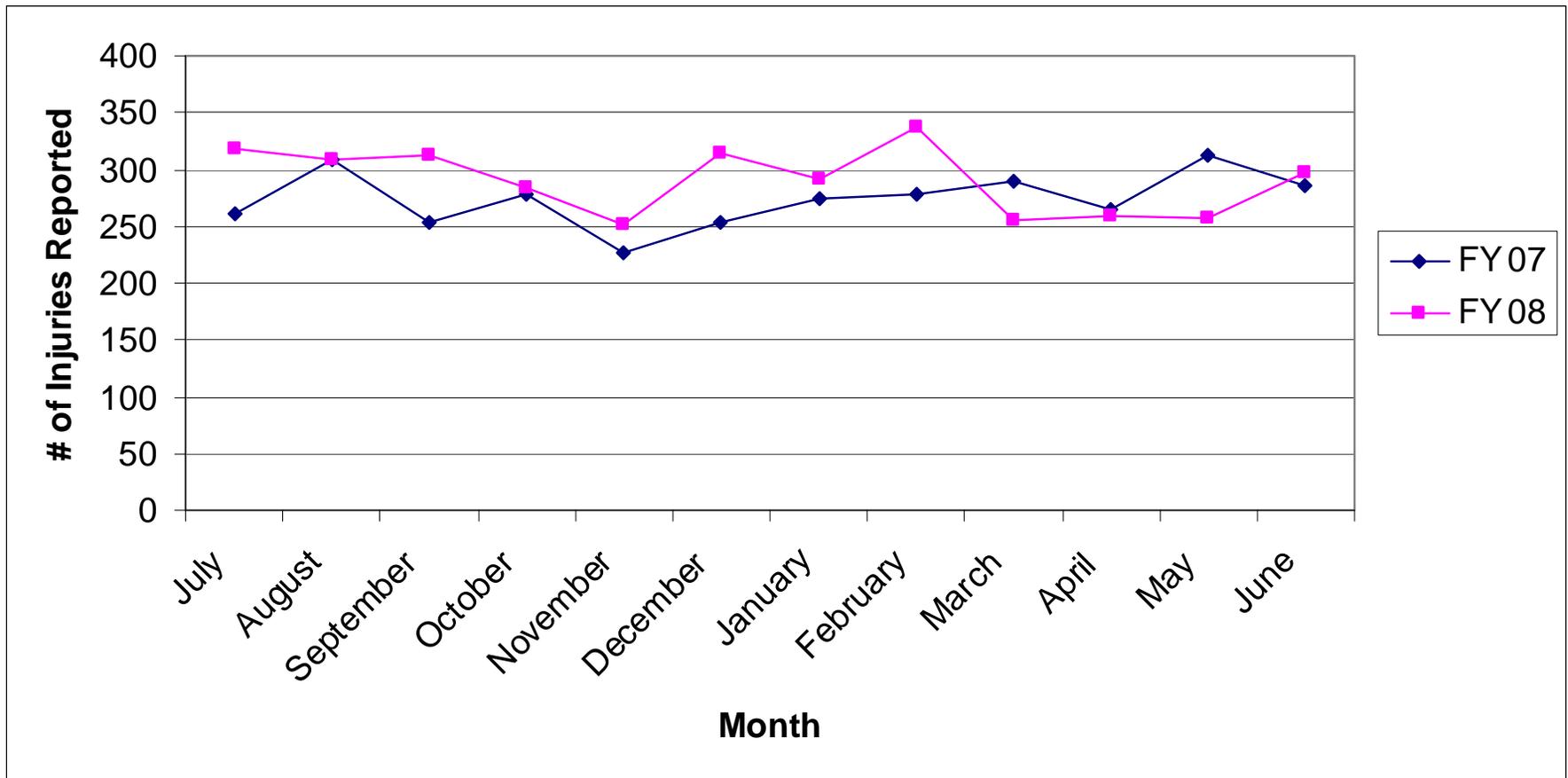


**State of Wisconsin
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2007 – 2008**

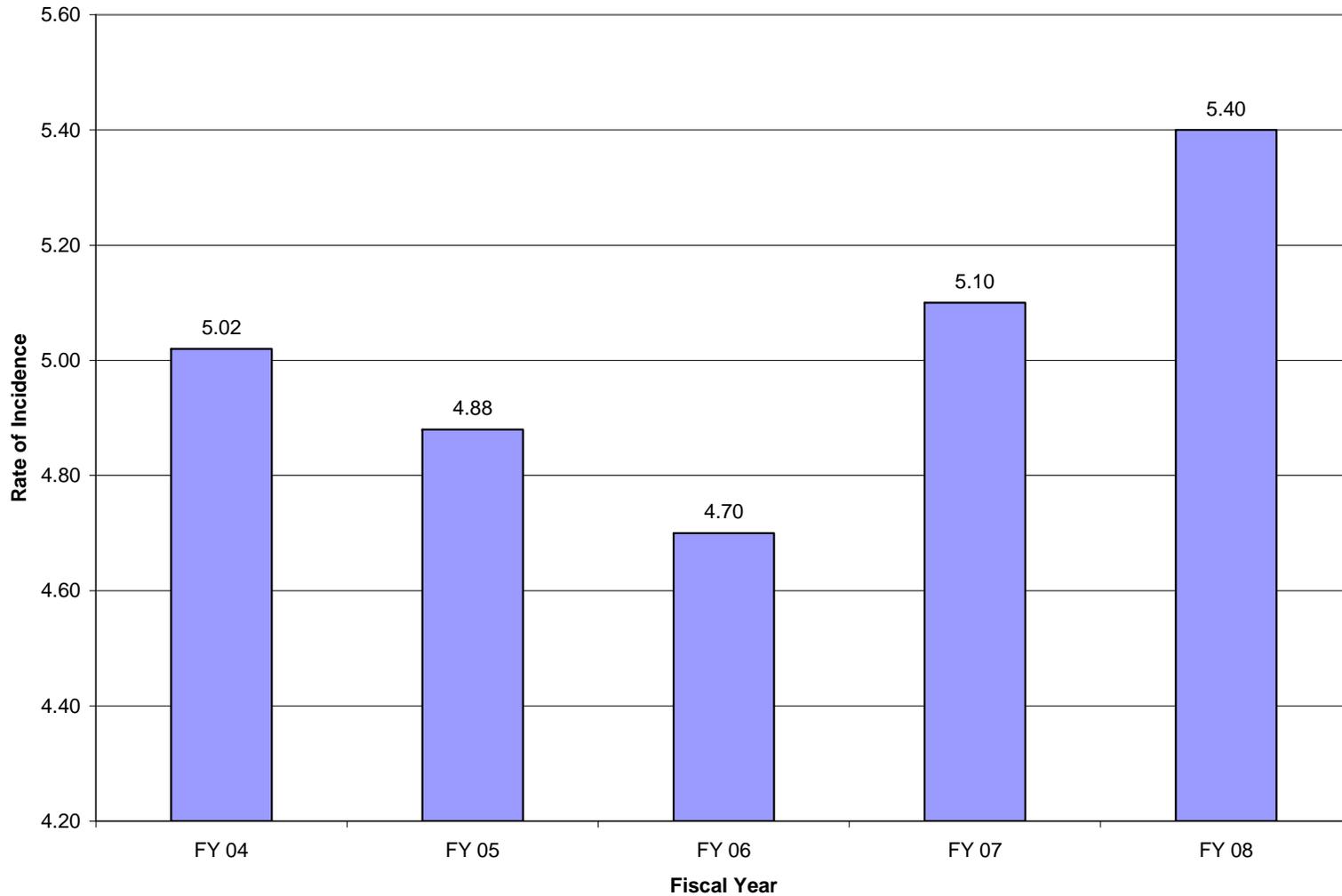


State of Wisconsin
Trends in Workers' Compensation Injuries and Illnesses for FY 2007 - 2008
Medical, Lost Time, and Hazardous Duty

| Year | July | August | September | October | November | December | January | February | March | April | May | June | Total |
|--------------|-------------|---------------|------------------|----------------|-----------------|-----------------|----------------|-----------------|--------------|--------------|------------|-------------|--------------|
| FY 07 | 261 | 309 | 254 | 279 | 226 | 253 | 275 | 278 | 290 | 264 | 312 | 286 | 3,287 |
| FY 08 | 318 | 308 | 312 | 283 | 252 | 314 | 291 | 337 | 255 | 259 | 257 | 298 | 3,484 |



State of Wisconsin
Injury and Illness Incidence Rates per 100 Employees FY 2004 - 2008²



² Incident rates calculated by dividing total number of injuries by either (a) the number of employees (using employee equivalent methodology) and then multiplying this number by 100 in order to obtain the calculated incident rate per 100 employees; or (b) the total amount of workers' compensation paid per agency and then multiplying this number by 1,000,000 in order to obtain the calculated incident rate per \$1,000,000 paid in claims.

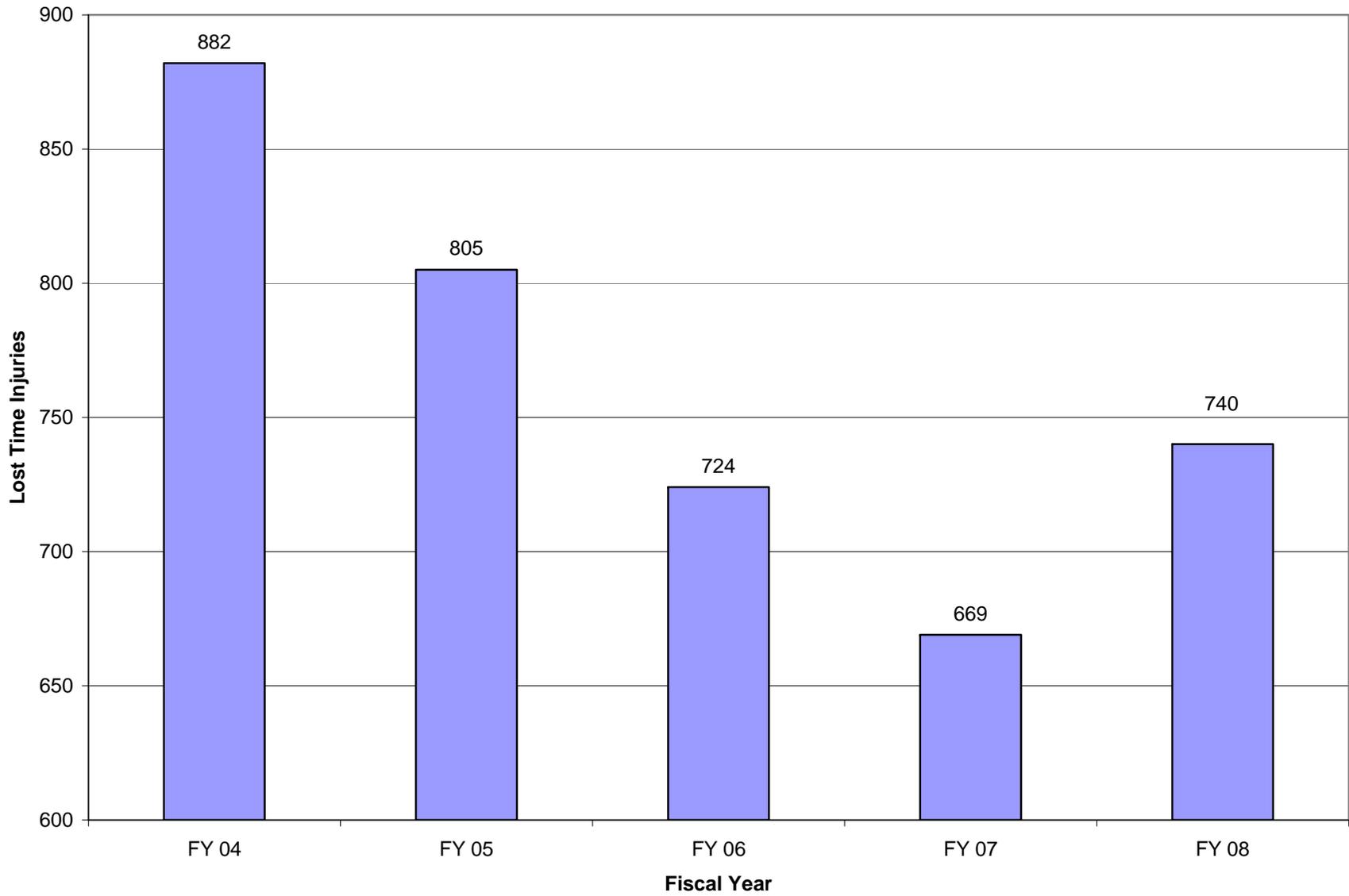
**State of Wisconsin
Injury and Illness Incidence Rates per 100 Employees by Agency FY 2004 – 2008**

| STATE AGENCY | FY 04 | FY 05 | FY 06 | FY 07 | FY 08 |
|--|--------------|--------------|--------------|--------------|--------------|
| Administration | 2.43 | 3.08 | 3.24 | 3.66 | 2.75 |
| Agriculture, Trade and Consumer Protection | 4.82 | 4.19 | 5.04 | 6.29 | 6.16 |
| Board of Aging and Long Term Care | 0.00 | 3.70 | 0.00 | 0.00 | 0.00 |
| Board of Commissioners of Public Lands | 0.00 | 0.00 | 0.00 | 9.09 | 0.00 |
| Circuit Courts | 1.65 | 2.39 | 1.19 | 1.57 | 2.28 |
| Commerce | 3.37 | 3.42 | 1.83 | 1.24 | 2.48 |
| Corrections | 8.11 | 8.75 | 7.58 | 8.62 | 9.55 |
| Court of Appeals | 0.00 | 1.30 | 0.00 | 0.00 | 0.00 |
| District Attorneys | 0.69 | 0.70 | 0.53 | 0.77 | 0.77 |
| Educational Communications Board | 5.01 | 0.00 | 3.70 | 1.82 | 5.56 |
| Employee Trust Funds | 0.00 | 1.93 | 1.18 | 0.57 | 0.58 |
| Employment Relations Commission | 4.12 | 8.70 | 4.76 | 0.00 | 0.00 |
| Financial Institutions | 1.90 | 0.67 | 0.00 | 0.00 | 1.68 |
| Government Accountability Board* | - | - | - | - | 5.00 |
| Governor | 5.00 | 1.96 | 3.03 | 0.00 | 0.00 |
| Health and Family Services | 13.70 | 14.37 | 14.04 | 14.61 | 14.25 |
| Historical Society | 2.98 | 2.92 | 1.51 | 3.07 | 7.69 |
| Insurance | 0.69 | 1.45 | 1.77 | 0.00 | 3.36 |
| Investment Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Judicial Commission | - | - | - | - | - |
| Justice | 1.27 | 2.26 | 3.88 | 2.25 | 2.75 |
| Legislature | 3.89 | 2.56 | 2.56 | 3.08 | 4.92 |
| Legislative Audit Bureau | - | - | 1.52 | - | - |
| Lower Wisconsin State Riverway Board | - | - | - | - | 0.00 |
| Military Affairs | 7.97 | 7.10 | 8.08 | 7.86 | 9.09 |
| Natural Resources | 6.65 | 6.72 | 6.74 | 8.02 | 7.58 |
| Office of State Employment Relations | 1.00 | 0.00 | 6.25 | 0.00 | 2.22 |
| Public Defender | 1.10 | 1.11 | 0.69 | 1.58 | 1.97 |
| Public Instruction | 3.95 | 2.71 | 4.03 | 4.10 | 5.79 |
| Public Service Commission | 1.14 | 0.59 | 0.00 | 0.78 | 0.00 |
| Regulation and Licensing | 1.90 | 1.28 | 0.00 | 1.01 | 1.02 |
| Revenue | 2.30 | 1.29 | 1.48 | 0.71 | 1.92 |
| State Fair Park Board | 8.67 | 7.94 | 5.14 | 13.44 | 6.51 |
| State Treasurer | 1.37 | 0.46 | 0.46 | 0.98 | 0.00 |
| Supreme Court | 1.37 | 0.46 | 0.46 | 0.98 | 0.52 |
| Tourism | 1.18 | 3.41 | 3.28 | 5.56 | 4.08 |
| Transportation | 4.87 | 4.44 | 3.67 | 3.87 | 5.29 |
| University of Wisconsin System | 3.07 | 2.75 | 2.79 | 3.03 | 3.09 |
| Veteran's Affairs | 15.38 | 12.54 | 14.58 | 14.86 | 14.35 |
| Wisconsin Technical College System | 1.47 | 1.56 | 0.00 | 0.00 | 0.00 |
| Workforce Development | 1.93 | 1.43 | 1.30 | 0.55 | 1.87 |
| Incidence Rates: | 5.02 | 4.88 | 4.70 | 5.10 | 5.40 |

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2007 - 2008

| STATE AGENCY | FY07 Employees | FY07 Claims | FY07 Incidence Rate Per 100 Workers | FY08 Employees | FY08 Claims | FY08 Incidence Rate Per 100 Workers |
|--|-------------------|----------------|--|----------------|----------------|--|
| Administration | 985 | 36 | 3.65 | 947 | 26 | 2.75 |
| Agriculture, Trade and Consumer Protection | 558 | 35 | 6.27 | 568 | 35 | 6.16 |
| Arts Board | 10 | 0 | 0.00 | 10 | 0 | 0.00 |
| Board of Commissioners of Public Lands | 11 | 1 | 9.09 | 11 | 0 | 0.00 |
| Board of Aging and Long Term Care | 25 | 0 | 0.00 | 26 | 0 | 0.00 |
| Circuit Courts | 508 | 8 | 1.57 | 482 | 11 | 2.28 |
| Commerce | 322 | 4 | 1.24 | 323 | 8 | 2.48 |
| Corrections | 9,207 | 794 | 8.62 | 9,313 | 889 | 9.55 |
| Court of Appeals | 73 | 0 | 0.00 | 72 | 0 | 0.00 |
| District Attorneys | 391 | 3 | 0.77 | 389 | 3 | 0.77 |
| Educational Communications Board | 55 | 1 | 1.82 | 54 | 3 | 5.56 |
| Employee Trust Funds | 174 | 1 | 0.57 | 173 | 1 | 0.58 |
| Employment Relations Commission | 21 | 0 | 0.00 | 20 | 0 | 0.00 |
| Financial Institutions | 117 | 1 | 0.85 | 119 | 2 | 1.68 |
| Government Accountability Board* | 47 | 1 | 2.13 | 40 | 2 | 5.00 |
| Governor | 39 | 0 | 0.00 | 41 | 0 | 0.00 |
| Health and Family Services | 5,071 | 741 | 14.61 | 5,144 | 733 | 14.25 |
| Higher Educational Aids Board | 9 | 0 | 0.00 | 9 | 0 | 0.00 |
| Historical Society | 228 | 7 | 3.07 | 234 | 18 | 7.69 |
| Insurance | 115 | 0 | 0.00 | 119 | 4 | 3.36 |
| Investment Board | 96 | 0 | 0.00 | 99 | 0 | 0.00 |
| Judicial Commission | 2 | 0 | 0.00 | N/A | N/A | N/A |
| Justice | 489 | 11 | 2.25 | 509 | 14 | 2.75 |
| Legislature | 65 | 2 | 3.08 | 61 | 3 | 4.92 |
| Lieutenant Governor | 4 | 0 | 0.00 | 2 | 0 | 0.00 |
| Lower-WI State Riverway Board | 2 | 0 | 0.00 | 2 | 0 | 0.00 |
| Military Affairs | 369 | 29 | 7.86 | 396 | 36 | 9.09 |
| Natural Resources | 2,917 | 234 | 8.02 | 2,993 | 227 | 7.58 |
| Office of State Employment Relations | 47 | 0 | 0.00 | 45 | 1 | 2.22 |
| Public Defender | 444 | 7 | 1.58 | 457 | 9 | 1.97 |
| Public Instruction | 561 | 23 | 4.10 | 570 | 33 | 5.79 |
| Public Service Commission | 129 | 1 | 0.78 | 130 | 0 | 0.00 |
| Regulation and Licensing | 99 | 1 | 1.01 | 98 | 1 | 1.02 |
| Revenue | 981 | 7 | 0.71 | 936 | 18 | 1.92 |
| Secretary of State | 7 | 0 | 0.00 | 7 | 0 | 0.00 |
| State Fair Park Board | 186 | 25 | 13.44 | 169 | 11 | 6.51 |
| State Treasurer | 14 | 0 | 0.00 | 15 | 0 | 0.00 |
| Supreme Court | 205 | 2 | 0.98 | 191 | 1 | 0.52 |
| Tourism | 54 | 3 | 5.56 | 49 | 2 | 4.08 |
| Transportation | 2,998 | 116 | 3.87 | 3,080 | 163 | 5.29 |
| University of Wisconsin System | 33,841 | 1,025 | 3.03 | 34,005 | 1,052 | 3.09 |
| Veteran's Affairs | 996 | 148 | 14.86 | 1,038 | 149 | 14.35 |
| Wisconsin Technical College System | 60 | 0 | 0.00 | 62 | 0 | 0.00 |
| Workforce Development | 1,649 | 9 | 0.55 | 1,548 | 29 | 1.87 |
| Total: | 64,181 | 3,276 | 5.10 | 64,556 | 3,484 | 5.40 |

**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2004 – 2008**

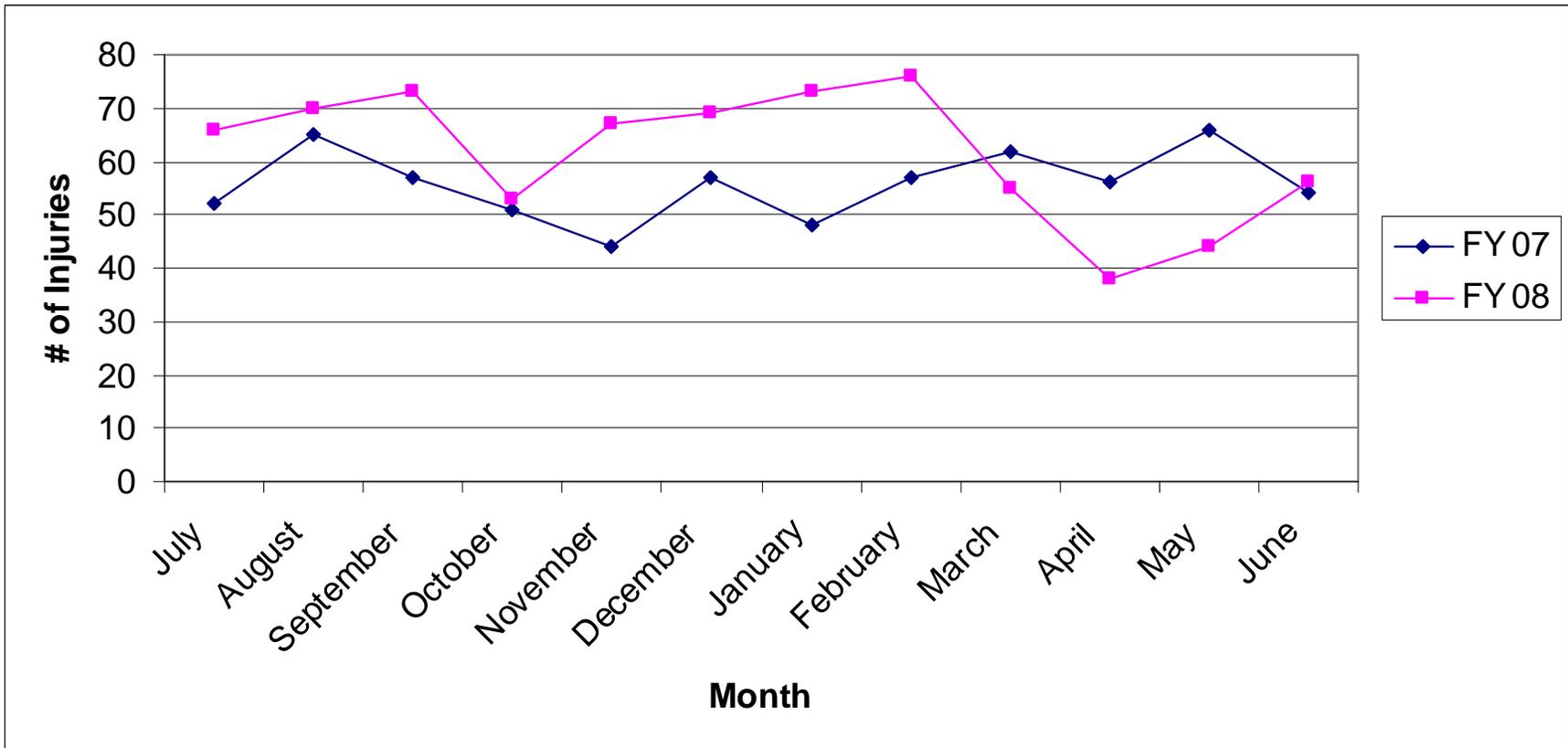


State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2004 – 2008

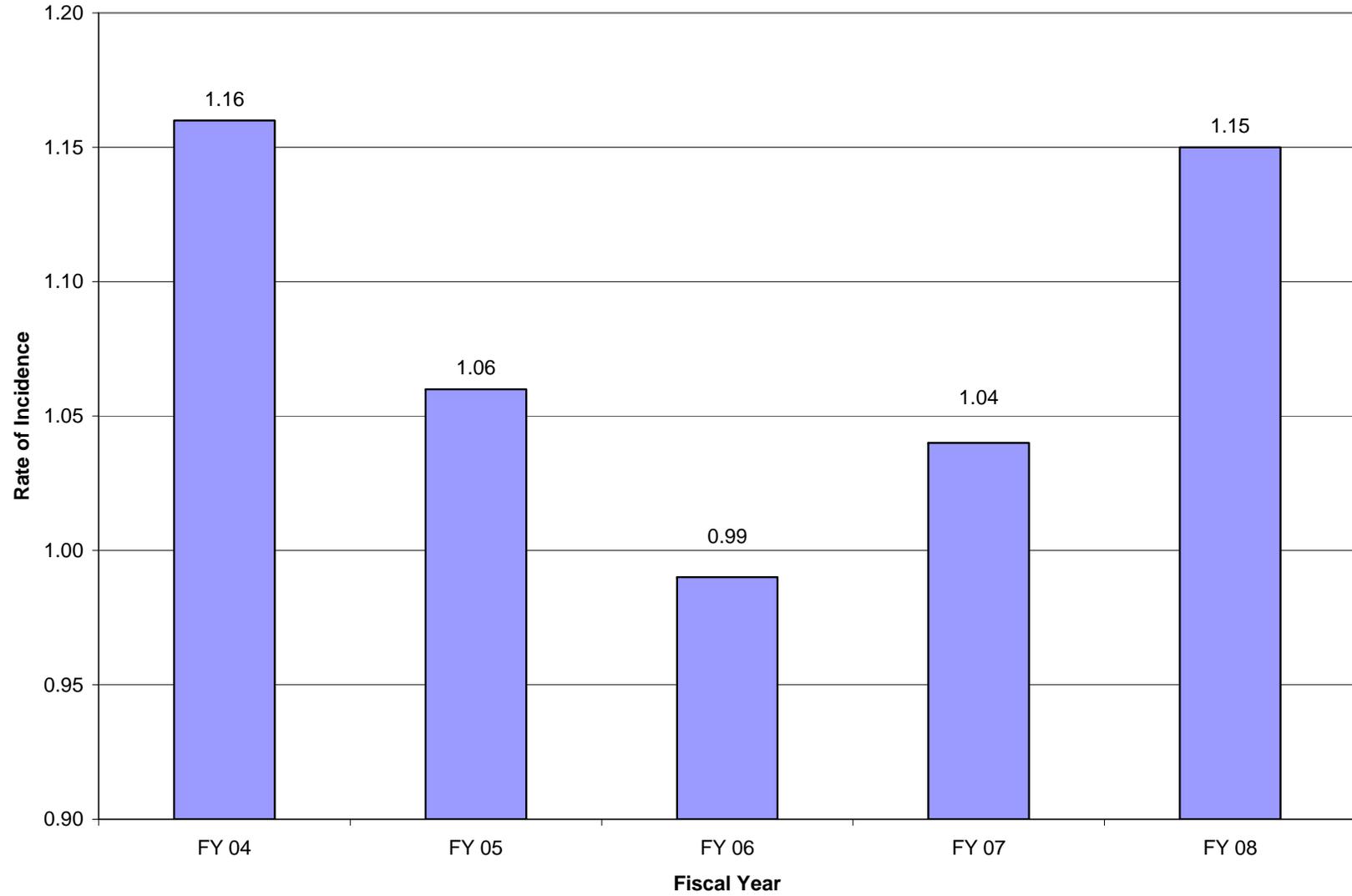
| STATE AGENCY | FY 04 | FY 05 | FY 06 | FY 07 | FY 08 |
|--|--------------|--------------|--------------|--------------|--------------|
| Administration | 8 | 10 | 5 | 9 | 5 |
| Agriculture, Trade and Consumer Protection | 7 | 4 | 3 | 3 | 4 |
| Arts Board | 0 | 0 | 0 | 0 | 0 |
| Board of Commissioners of Public Lands | 0 | 0 | 0 | 0 | 0 |
| Board of Aging and Long Term Care | 0 | 0 | 0 | 0 | 0 |
| Circuit Courts | 3 | 4 | 1 | 5 | 6 |
| Commerce | 4 | 2 | 4 | 3 | 2 |
| Corrections | 178 | 201 | 176 | 160 | 198 |
| Court of Appeals | 0 | 1 | 0 | 0 | 0 |
| District Attorneys | 0 | 1 | 0 | 1 | 0 |
| Educational Communications Board | 0 | 0 | 0 | 1 | 0 |
| Employee Trust Funds | 0 | 0 | 0 | 0 | 0 |
| Employment Relations Commission | 0 | 0 | 1 | 0 | 0 |
| Financial Institutions | 1 | 0 | 0 | 0 | 1 |
| Government Accountability Board* | 0 | 0 | 0 | 0 | 1 |
| Governor | 0 | 0 | 0 | 0 | 0 |
| Health and Family Services | 208 | 212 | 191 | 164 | 163 |
| Higher Educational Aids Board | 0 | 0 | 0 | 0 | 0 |
| Historical Society | 1 | 3 | 1 | 1 | 3 |
| Insurance | 0 | 0 | 0 | 0 | 0 |
| Investment Board | 0 | 0 | 0 | 0 | 0 |
| Justice | 0 | 3 | 2 | 2 | 2 |
| Legislative Audit Bureau | 2 | 0 | 0 | 0 | 0 |
| Legislature | 0 | 0 | 0 | 0 | 0 |
| Lower-WI State Riverway Board | 0 | 0 | 0 | 0 | 0 |
| Military Affairs | 9 | 6 | 9 | 8 | 4 |
| Natural Resources | 29 | 23 | 27 | 15 | 11 |
| Office of State Employment Relations | 0 | 0 | 1 | 0 | 0 |
| Public Defender | 0 | 0 | 2 | 0 | 1 |
| Public Instruction | 6 | 1 | 4 | 4 | 2 |
| Public Service Commission | 1 | 0 | 0 | 0 | 0 |
| Regulation and Licensing | 1 | 0 | 0 | 0 | 0 |
| Revenue | 4 | 4 | 3 | 1 | 1 |
| Secretary of State | 0 | 0 | 0 | 0 | 0 |
| State Fair Park Board | 5 | 2 | 0 | 6 | 1 |
| State Treasurer | 0 | 0 | 0 | 0 | 0 |
| Supreme Court | 2 | 0 | 0 | 0 | 0 |
| Tourism | 0 | 1 | 0 | 1 | 0 |
| Transportation | 54 | 27 | 20 | 23 | 54 |
| University of Wisconsin System | 281 | 256 | 220 | 210 | 227 |
| Veteran's Affairs | 63 | 40 | 46 | 48 | 49 |
| Wisconsin Technical College System | 1 | 0 | 0 | 0 | 0 |
| Workforce Development | 14 | 4 | 8 | 4 | 5 |
| Total | 882 | 805 | 724 | 669 | 740 |

**State of Wisconsin
Trends of Lost Time and Hazardous Duty Injuries and Illnesses FY 2007 – 2008**

| <i>Year</i> | <i>July</i> | <i>August</i> | <i>September</i> | <i>October</i> | <i>November</i> | <i>December</i> | <i>January</i> | <i>February</i> | <i>March</i> | <i>April</i> | <i>May</i> | <i>June</i> | <i>Total</i> |
|--------------|-------------|---------------|------------------|----------------|-----------------|-----------------|----------------|-----------------|--------------|--------------|------------|-------------|--------------|
| FY 07 | 52 | 65 | 57 | 51 | 44 | 57 | 48 | 57 | 62 | 56 | 66 | 54 | 669 |
| FY 08 | 66 | 70 | 73 | 53 | 67 | 69 | 73 | 76 | 55 | 38 | 44 | 56 | 740 |



**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty
Incidence Rates per 100 Employees FY 2004 - 2008**



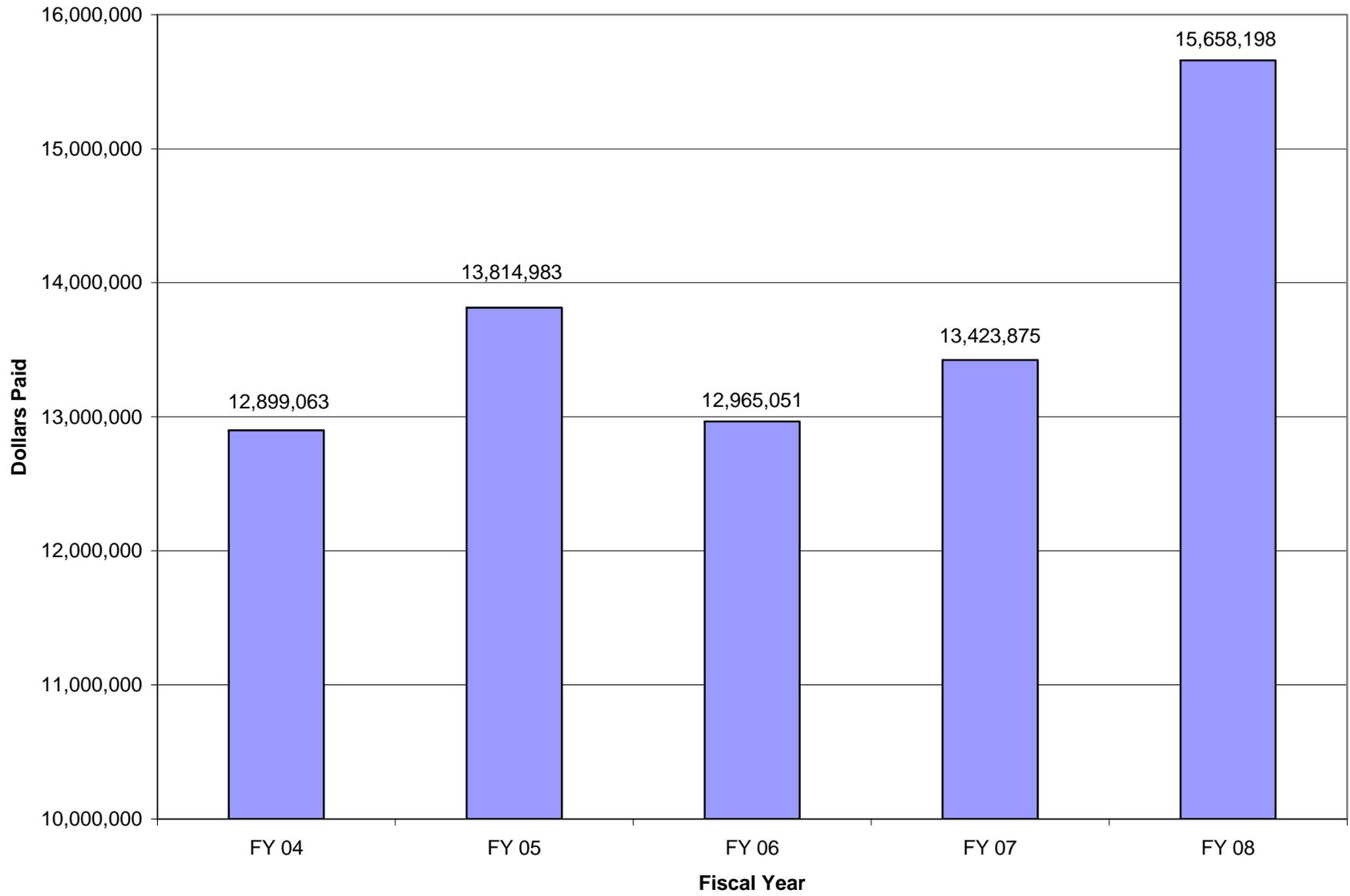
State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency
FY 2004 – 2008

| STATE AGENCY | FY 04 | FY 05 | FY 06 | FY 07 | FY 08 |
|--|--------------|--------------|--------------|--------------|--------------|
| Administration | 0.72 | 0.90 | 0.48 | 0.91 | 0.53 |
| Agriculture, Trade and Consumer Protection | 1.05 | 0.60 | 0.52 | 0.54 | 0.70 |
| Arts Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Board of Commissioners of Public Lands | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Board of Aging and Long Term Care | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Circuit Courts | 0.55 | 0.74 | 0.20 | 0.98 | 1.24 |
| Commerce | 0.90 | 0.49 | 1.22 | 0.93 | 0.62 |
| Corrections | 1.82 | 2.00 | 1.73 | 1.74 | 2.13 |
| Court of Appeals | 0.00 | 1.30 | 0.00 | 0.00 | 0.00 |
| District Attorneys | 0.00 | 0.23 | 0.00 | 0.26 | 0.00 |
| Educational Communications Board | 0.00 | 0.00 | 0.00 | 1.82 | 0.00 |
| Employee Trust Funds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Employment Relations Commission | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Financial Institutions | 0.00 | 0.00 | 0.00 | 0.00 | 0.84 |
| Government Accountability Board | 0.00 | 0.00 | 0.00 | 0.00 | 2.50 |
| Governor | 0.67 | 0.00 | 0.00 | 0.00 | 0.00 |
| Health and Family Services | 0.00 | 0.00 | 0.00 | 3.23 | 3.17 |
| Higher Educational Aids Board | 3.08 | 6.24 | 3.24 | 0.00 | 0.00 |
| Historical Society | 0.00 | 0.00 | 0.00 | 0.44 | 1.28 |
| Insurance | 0.27 | 0.87 | 0.38 | 0.00 | 0.00 |
| Investment Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Justice | 0.00 | 0.52 | 0.41 | 0.41 | 0.39 |
| Legislature | 2.59 | 0.00 | 0.00 | 0.00 | 0.00 |
| Lieutenant Governor | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Lower-WI State Riverway Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Military Affairs | 1.94 | 1.29 | 2.27 | 2.17 | 1.01 |
| Natural Resources | 0.80 | 0.65 | 0.83 | 0.51 | 0.37 |
| Office of State Employment Relations | 0.00 | 0.00 | 2.08 | 0.00 | 0.00 |
| Public Defender | 0.00 | 0.00 | 0.46 | 0.00 | 0.22 |
| Public Instruction | 0.85 | 0.14 | 0.62 | 0.71 | 0.35 |
| Public Service Commission | 0.57 | 0.00 | 0.00 | 0.00 | 0.00 |
| Regulation and Licensing | 0.63 | 0.00 | 0.00 | 0.00 | 0.00 |
| Revenue | 0.31 | 0.32 | 0.32 | 0.10 | 0.11 |
| Secretary of State | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| State Fair Park Board | 1.89 | 0.93 | 0.00 | 3.23 | 0.59 |
| State Treasurer | 0.27 | 0.87 | 0.00 | 0.00 | 0.00 |
| Supreme Court | 0.91 | 0.00 | 0.00 | 0.00 | 0.00 |
| Tourism | 0.00 | 1.14 | 0.00 | 1.85 | 0.00 |
| Transportation | 1.38 | 0.72 | 0.61 | 0.77 | 1.75 |
| University of Wisconsin System | 0.71 | 0.65 | 0.56 | 0.62 | 0.67 |
| Veteran's Affairs | 6.06 | 3.77 | 4.27 | 4.82 | 4.72 |
| Wisconsin Technical College System | 1.47 | 0.00 | 0.00 | 0.00 | 0.00 |
| Workforce Development | 0.63 | 0.19 | 0.43 | 0.24 | 0.32 |
| Incidence Rates: | 1.16 | 1.06 | 0.99 | 1.04 | 1.15 |

State of Wisconsin
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2007 - 2008

| STATE AGENCY | FY07 Employees | FY07 Claims | FY07 Incidence Rate Per 100 Workers | FY08 Employees | FY08 Claims | FY08 Incidence Rate Per 100 Workers |
|--|----------------|-------------|-------------------------------------|----------------|-------------|-------------------------------------|
| Administration | 985 | 9 | 0.91 | 947 | 5 | 0.53 |
| Agriculture, Trade and Consumer Protection | 558 | 3 | 0.54 | 568 | 4 | 0.70 |
| Arts Board | 10 | 0 | 0.00 | 10 | 0 | 0.00 |
| Board of Commissioners of Public Lands | 11 | 0 | 0.00 | 11 | 0 | 0.00 |
| Board of Aging and Long Term Care | 25 | 0 | 0.00 | 26 | 0 | 0.00 |
| Circuit Courts | 508 | 5 | 0.98 | 482 | 6 | 1.24 |
| Commerce | 322 | 3 | 0.93 | 323 | 2 | 0.62 |
| Corrections | 9,207 | 160 | 1.74 | 9,313 | 198 | 2.13 |
| Court of Appeals | 73 | 0 | 0.00 | 72 | 0 | 0.00 |
| District Attorneys | 391 | 1 | 0.26 | 389 | 0 | 0.00 |
| Educational Communications Board | 55 | 1 | 1.82 | 54 | 0 | 0.00 |
| Employee Trust Funds | 174 | 0 | 0.00 | 173 | 0 | 0.00 |
| Employment Relations Commission | 21 | 0 | 0.00 | 20 | 0 | 0.00 |
| Financial Institutions | 117 | 0 | 0.00 | 119 | 1 | 0.84 |
| Government Accountability Board* | 47 | 0 | 0.00 | 40 | 1 | 2.50 |
| Governor | 39 | 0 | 0.00 | 41 | 0 | 0.00 |
| Health and Family Services | 5,071 | 164 | 3.23 | 5,144 | 163 | 3.17 |
| Higher Educational Aids Board | 9 | 0 | 0.00 | 9 | 0 | 0.00 |
| Historical Society | 228 | 1 | 0.44 | 234 | 3 | 1.28 |
| Insurance | 115 | 0 | 0.00 | 119 | 0 | 0.00 |
| Investment Board | 96 | 0 | 0.00 | 99 | 0 | 0.00 |
| Judicial Commission | 2 | 0 | 0.00 | N/A | N/A | N/A |
| Justice | 489 | 2 | 0.41 | 509 | 2 | 0.39 |
| Legislative Audit Bureau | 65 | 0 | 0.00 | 61 | 0 | 0.00 |
| Legislature | 4 | 0 | 0.00 | 2 | 0 | 0.00 |
| Lower-WI State Riverway Board | 2 | 0 | 0.00 | 2 | 0 | 0.00 |
| Military Affairs | 369 | 8 | 2.17 | 396 | 4 | 1.01 |
| Natural Resources | 2,917 | 15 | 0.51 | 2,993 | 11 | 0.37 |
| Office of State Employment Relations | 47 | 0 | 0.00 | 45 | 0 | 0.00 |
| Public Defender | 444 | 0 | 0.00 | 457 | 1 | 0.22 |
| Public Instruction | 561 | 4 | 0.71 | 570 | 2 | 0.35 |
| Public Service Commission | 129 | 0 | 0.00 | 130 | 0 | 0.00 |
| Regulation and Licensing | 99 | 0 | 0.00 | 98 | 0 | 0.00 |
| Revenue | 981 | 1 | 0.10 | 936 | 1 | 0.11 |
| Secretary of State | 7 | 0 | 0.00 | 7 | 0 | 0.00 |
| State Fair Park Board | 186 | 6 | 3.23 | 169 | 1 | 0.59 |
| State Treasurer | 14 | 0 | 0.00 | 15 | 0 | 0.00 |
| Supreme Court | 205 | 0 | 0.00 | 191 | 0 | 0.00 |
| Tourism | 54 | 1 | 1.85 | 49 | 0 | 0.00 |
| Transportation | 2,998 | 23 | 0.77 | 3,080 | 54 | 1.75 |
| University of Wisconsin System | 33,841 | 210 | 0.62 | 34,005 | 227 | 0.67 |
| Veteran's Affairs | 996 | 48 | 4.82 | 1,038 | 49 | 4.72 |
| Wisconsin Technical College System | 60 | 0 | 0.00 | 62 | 0 | 0.00 |
| Workforce Development | 1,649 | 4 | 0.24 | 1,548 | 5 | 0.32 |
| Total: | 64,181 | 669 | 1.04 | 64,556 | 740 | 1.15 |

**State of Wisconsin
Workers' Compensation Claims Paid FY 2004 - 2008**

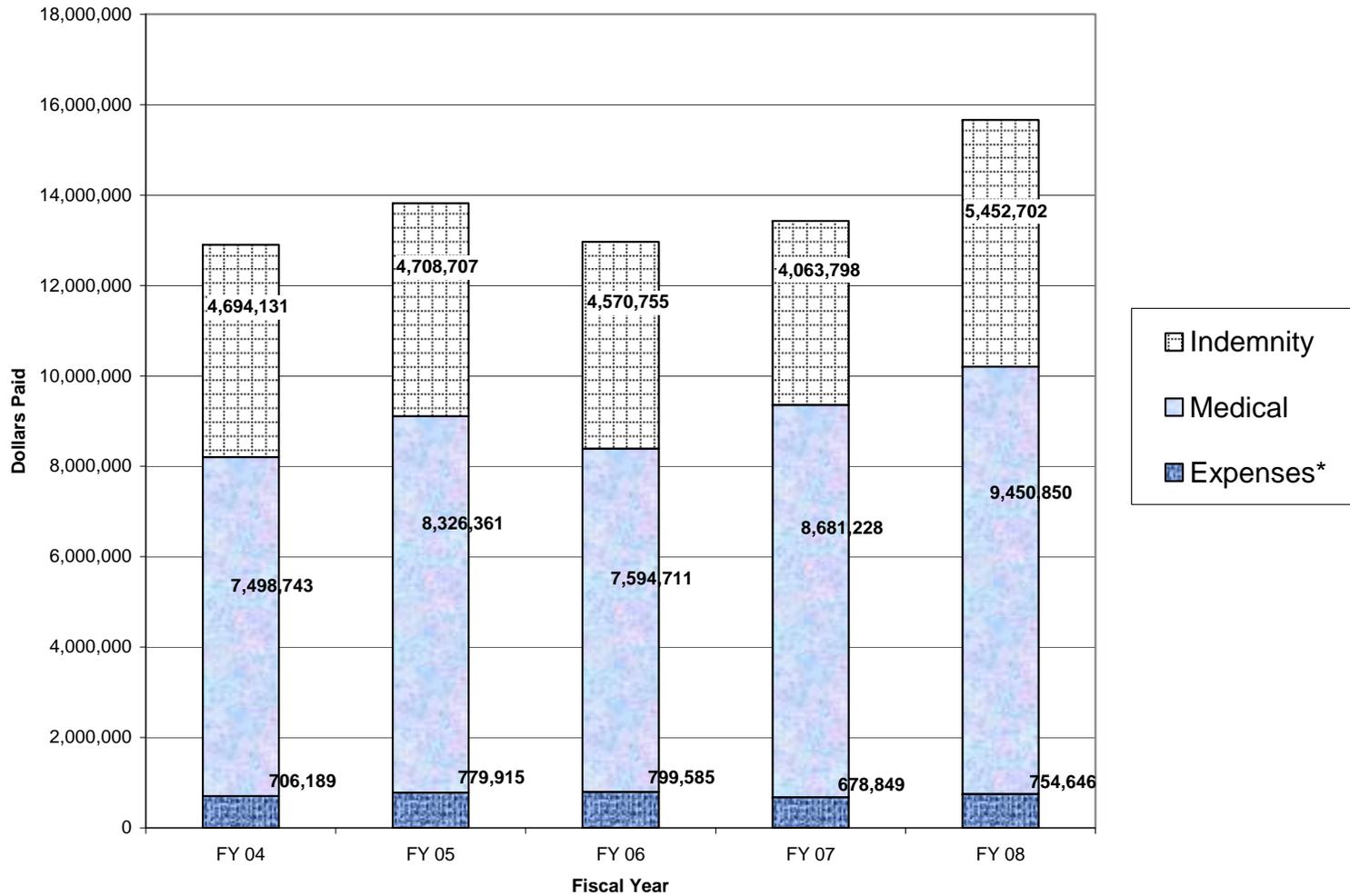


**State of Wisconsin
Workers' Compensation Paid Claims by Agency FY 2004 – 2008**

| STATE AGENCY | FY 04 | FY 05 | FY 06 | FY 07 | FY 08 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| Administration | 231,059 | 195,492 | 219,926 | 338,152 | 177,562 |
| Agriculture, Trade and Consumer Protection | 249,191 | 89,779 | 83,300 | 77,542 | 114,984 |
| Board of Commissioners of Public Lands | 0 | 0 | 0 | 79 | 0 |
| Board of Aging and Long Term Care | 720 | 1,394 | 1,088 | 268 | 0 |
| Circuit Courts | 81,828 | 27,963 | 50,345 | 28,169 | 41,236 |
| Commerce | 36,661 | 36,855 | -23,336 | 87,325 | 59,242 |
| Corrections | 2,840,959 | 2,713,105 | 3,094,571 | 2,736,029 | 3,549,543 |
| Court of Appeals | 0 | 0 | 13 | 0 | 0 |
| District Attorneys | 838 | 2,745 | 3,018 | 9,538 | 12,433 |
| Educational Communications Board | 830 | 2,538 | -526 | 41,240 | 10,425 |
| Elections Board | 0 | 4,557 | -4,281 | 118 | 0 |
| Employee Trust Funds | 4,779 | 2,170 | 1,069 | 0 | 225 |
| Employment Relations Commission | 193 | 0 | 16,378 | 547 | 0 |
| Ethics Board | 0 | 434 | 88 | 0 | 0 |
| Financial Institutions | 21,442 | 617 | 241 | 0 | 0 |
| Government Accountability Board | 0 | 0 | 0 | 0 | 1,576 |
| Governor | 2,066 | 6,133 | 4,216 | 6,524 | 1,790 |
| Health and Family Services | 2,792,665 | 2,999,862 | 2,905,624 | 3,400,127 | 3,928,467 |
| Higher Educational Aids Board | 0 | 0 | 0 | 0 | 0 |
| Historical Society | 21,934 | 14,019 | 44,297 | 44,871 | 66,449 |
| Insurance | 117 | 389 | 2,312 | 0 | 697 |
| Investment Board | 0 | 0 | 0 | 1,537 | 0 |
| Justice | 15,265 | 270,434 | 93,973 | 101,808 | 138,507 |
| Legislature | 11,014 | 72,690 | 53,450 | 42,990 | 52,617 |
| Legislative Audit Bureau | 0 | 0 | 1,169 | 99 | 0 |
| Lower-WI State Riverway Board | 0 | 0 | 90 | 0 | 0 |
| Military Affairs | 129,547 | 115,191 | 186,875 | 127,136 | 124,116 |
| Natural Resources | 793,954 | 587,795 | 671,079 | 849,322 | 715,204 |
| Office of State Employment Relations | 0 | 0 | 8,569 | 0 | 117 |
| Public Defender | -84,981 | 2,753 | 27,873 | 14,170 | 14,956 |
| Public Instruction | 169,640 | 180,965 | 180,108 | 209,229 | 168,239 |
| Public Service Commission | 539 | 0 | 256 | 0 | 2,533 |
| Regulation and Licensing | 259 | 5,570 | 0 | 2,737 | 772 |
| Revenue | 40,227 | 31,653 | 44,840 | 30,691 | 35,725 |
| State Fair Park Board | 31,443 | 66,100 | 30,098 | 62,043 | 9,291 |
| Supreme Court | 19,866 | 0 | 1,115 | 217 | 167 |
| Tourism | 1,641 | 17,779 | 4,789 | 5,014 | 152 |
| Transportation | 1,067,157 | 1,214,626 | 733,145 | 967,856 | 1,191,397 |
| University of Wisconsin System | 3,768,348 | 4,320,844 | 3,747,470 | 3,609,980 | 4,610,321 |
| Wisconsin Conservation Corps | 61,344 | 56,128 | 28,596 | 12,328 | 7,939 |
| Veteran's Affairs | 440,835 | 516,094 | 528,177 | 645,148 | 544,788 |
| Wisconsin Technical College System | 0 | 4,444 | 339 | 0 | 0 |
| Workforce Development | 147,684 | 253,865 | 224,696 | -28,957 | 76,728 |
| DOLLAR TOTAL: | 12,899,063 | 13,814,983 | 12,965,051 | 13,423,875 | 15,658,198 |

Please Note: Negative results are derived from recoveries such as subrogation of third party suits, and settlements of disputes.

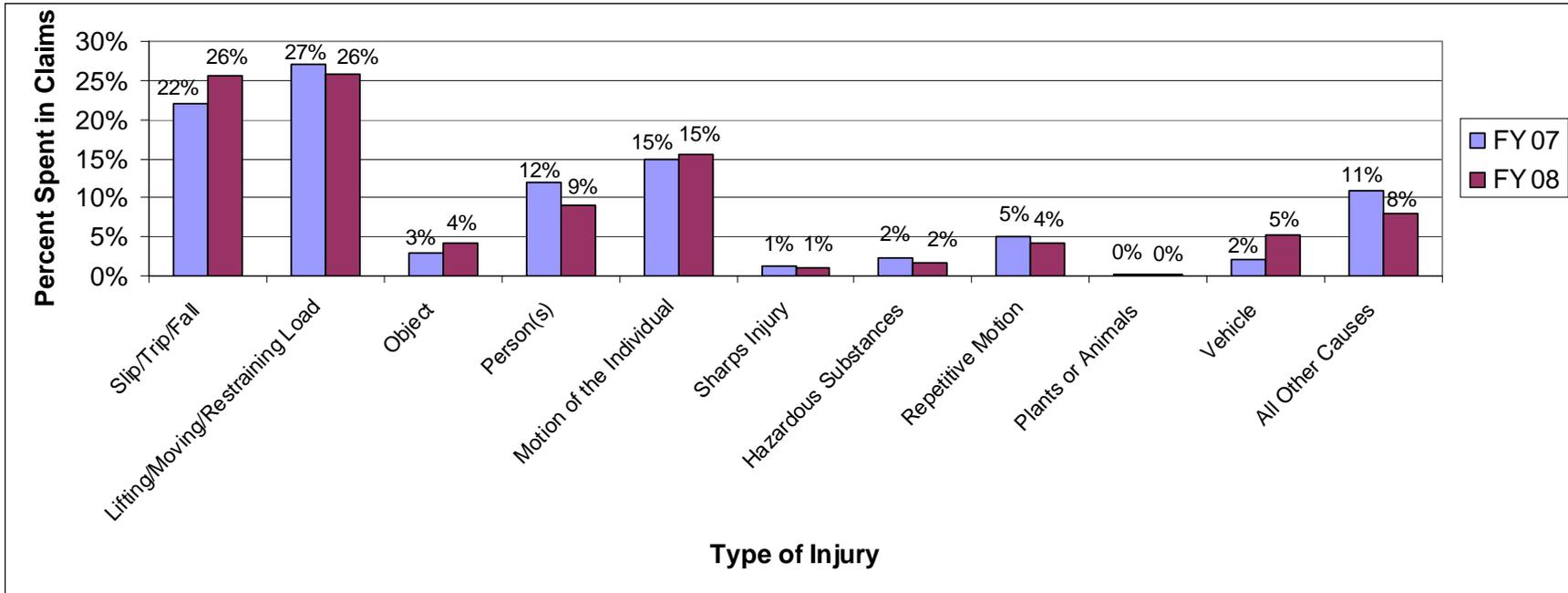
**State of Wisconsin
Workers' Compensation Claims Split Between Indemnity, Medical, and Expense Costs
FY 2008**



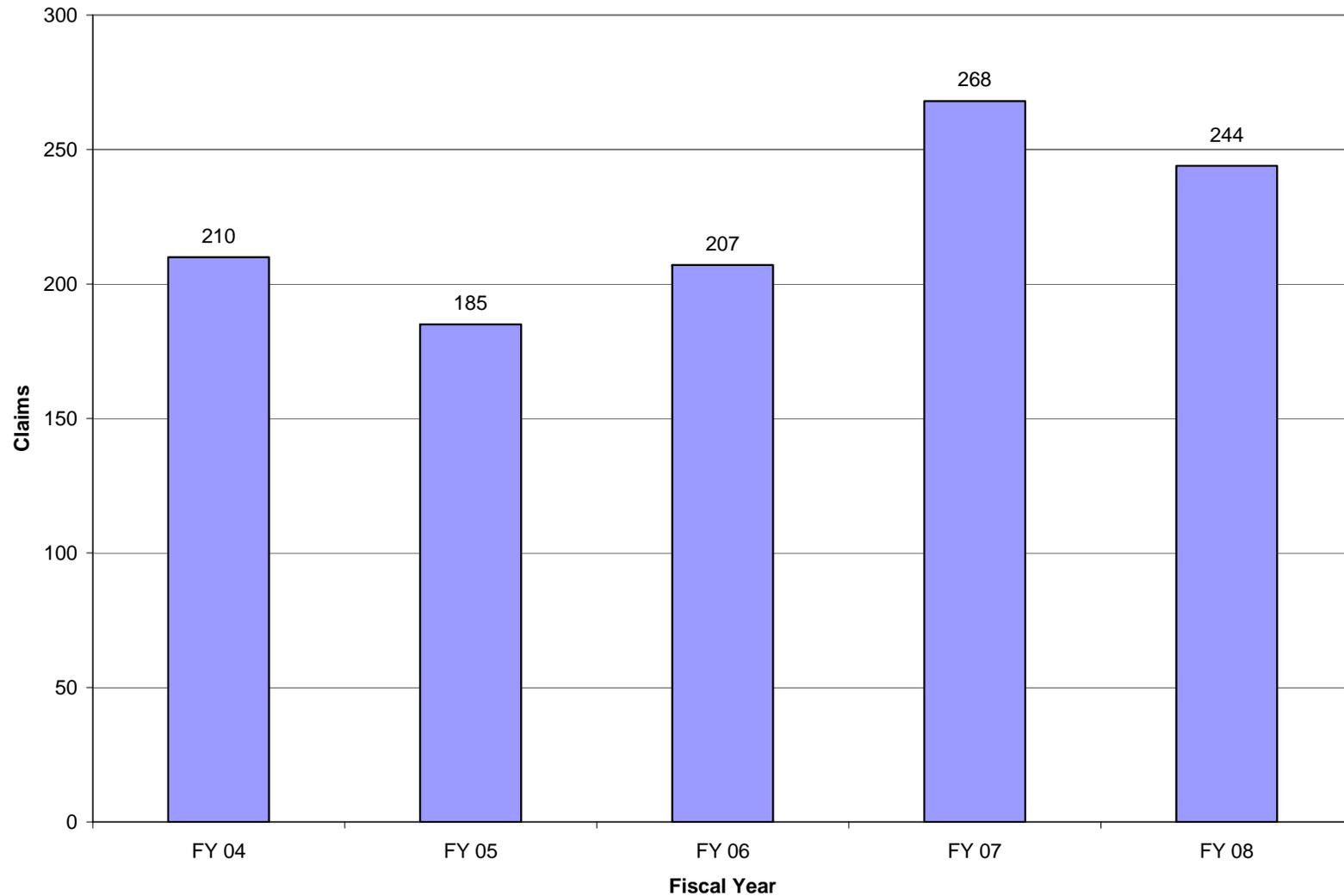
* Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations, and medical file copying charges.

**State of Wisconsin
Costs Distribution per Top 10 Causes of Injuries and Illnesses FY 2007 – 2008**

| Cause of Injury | Paid Claims FY 07 | Paid Claims FY 08 |
|-----------------------------------|--------------------------|--------------------------|
| Slip/Trip/Fall | 2,929,226 | 3,996,045 |
| Lifting/Moving/Restraining Load | 3,583,779 | 4,046,271 |
| Object | 736,561 | 669,235 |
| Person(s) | 1,570,886 | 1,423,884 |
| Motion of the Individual | 2,014,572 | 2,423,357 |
| Sharps Injury | 162,041 | 150,770 |
| Hazardous Substances (Non-sharps) | 298,714 | 271,778 |
| Repetitive Motion | 449,876 | 659,700 |
| Plants or Animals | 25,871 | 34,232 |
| Vehicle | 644,635 | 813,114 |
| All Other Causes | 1,007,714 | 1,169,813 |
| Total Dollars Paid | 13,423,875 | 15,658,198 |



**State of Wisconsin
Property Claims Excluding Auto³ FY 2004 – 2008**



³ Auto is excluded for comparison purposes because it was determined since not all agencies have auto property exposure, any numbers in this area would be skewed.

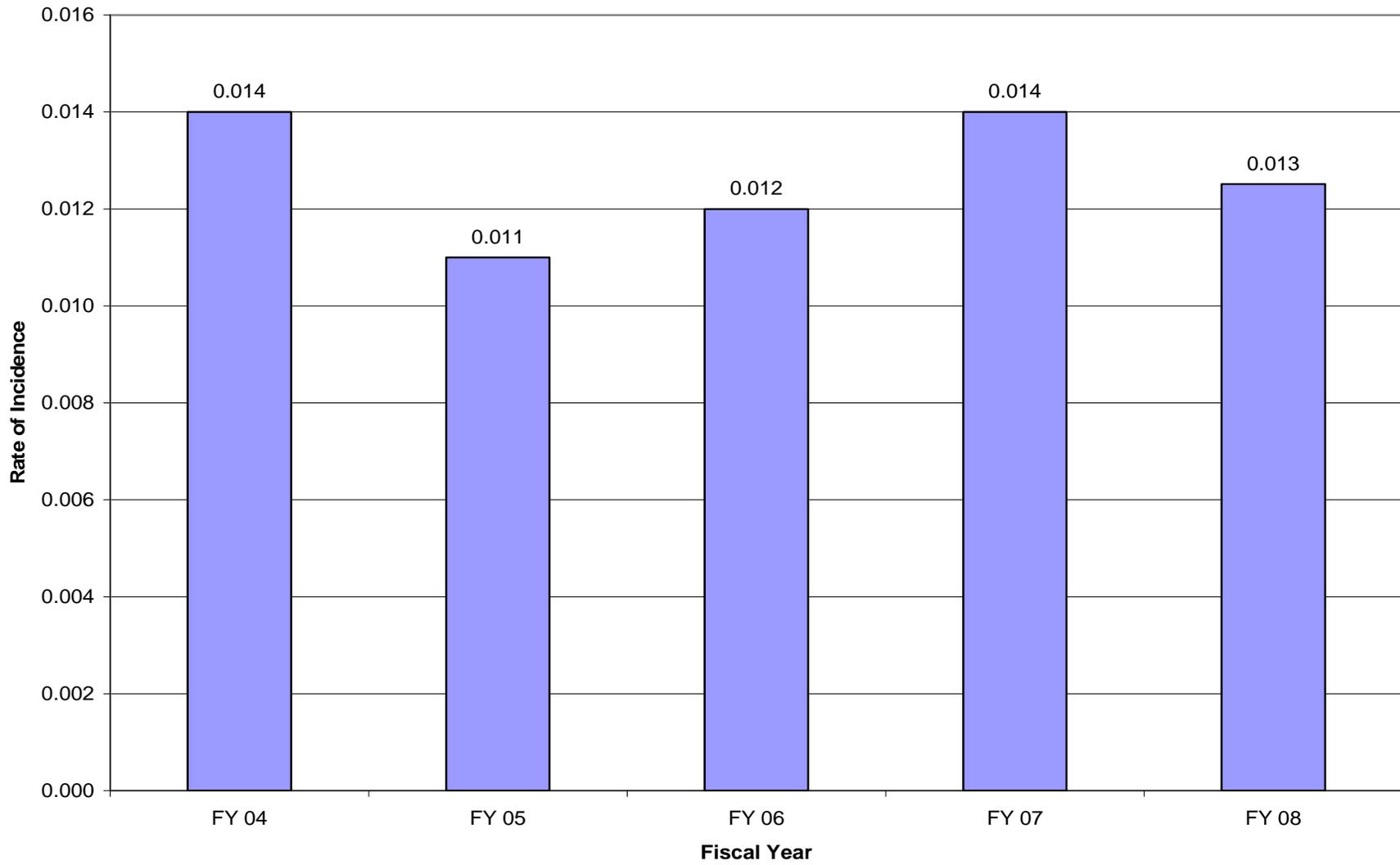
**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2004 – 2008**

| STATE AGENCY | FY 04 | FY 05 | FY 06 | FY 07 | FY 08 |
|--|--------------|--------------|--------------|--------------|--------------|
| Administration | 7 | 1 | 3 | 2 | 1 |
| Agriculture, Trade and Consumer Protection | 0 | 2 | 0 | 2 | 1 |
| Arts Board | 0 | 0 | 0 | 0 | 0 |
| Board of Commissioners of Public Lands | 0 | 0 | 0 | 0 | 0 |
| Board of Aging and Long Term Care | 0 | 0 | 0 | 0 | 0 |
| Child Abuse and Neglect Prevention Board | 0 | 0 | 0 | 0 | 0 |
| Circuit Courts | 0 | 0 | 0 | 0 | 0 |
| Circus World Museum | 0 | 0 | 2 | 0 | 4 |
| Commerce | 0 | 0 | 0 | 0 | 0 |
| Corrections | 28 | 11 | 24 | 19 | 29 |
| Court of Appeals | 0 | 0 | 0 | 0 | 0 |
| District Attorneys | 0 | 0 | 0 | 0 | 0 |
| Educational Communications Board | 3 | 0 | 0 | 1 | 1 |
| Elections Board | 0 | 0 | 0 | 0 | 0 |
| Employee Trust Funds | 0 | 0 | 0 | 0 | 0 |
| Employment Relations Commission | 0 | 0 | 0 | 0 | 0 |
| Ethics Board | 0 | 0 | 0 | 0 | 0 |
| Financial Institutions | 0 | 0 | 0 | 0 | 0 |
| Governor | 0 | 0 | 0 | 0 | 0 |
| Health and Family Services | 4 | 2 | 1 | 3 | 2 |
| Higher Educational Aids Board | 0 | 0 | 0 | 0 | 0 |
| Historical Society | 1 | 3 | 0 | 2 | 0 |
| Insurance | 0 | 0 | 0 | 0 | 0 |
| Investment Board | 0 | 0 | 0 | 0 | 0 |
| Judicial Commission | 0 | 0 | 0 | 0 | 0 |
| Justice | 3 | 0 | 0 | 0 | 2 |
| Legislature | 0 | 0 | 1 | 0 | 0 |
| Lieutenant Governor | 0 | 0 | 0 | 0 | 0 |
| Lower-WI State Riverway Board | 0 | 0 | 0 | 0 | 0 |
| Military Affairs | 0 | 0 | 3 | 3 | 3 |
| Natural Resources | 18 | 32 | 21 | 23 | 26 |
| Office of State Employment Relations | 0 | 0 | 0 | 0 | 0 |
| Public Defender | 1 | 0 | 0 | 0 | 0 |
| Public Instruction | 0 | 0 | 0 | 0 | 0 |
| Public Service Commission | 0 | 0 | 0 | 0 | 0 |
| Regulation and Licensing | 0 | 0 | 0 | 0 | 0 |
| Revenue | 0 | 0 | 0 | 0 | 0 |
| Secretary of State | 0 | 0 | 0 | 0 | 0 |
| State Fair Park Board | 1 | 0 | 1 | 1 | 2 |
| State Treasurer | 0 | 0 | 0 | 0 | 0 |
| Supreme Court | 0 | 0 | 0 | 0 | 0 |
| Tourism | 0 | 0 | 0 | 0 | 0 |
| Transportation | 2 | 7 | 8 | 5 | 11 |
| University of Wisconsin System | 138 | 126 | 140 | 203 | 160 |
| Veteran's Affairs | 2 | 1 | 2 | 3 | 1 |
| Wisconsin Technical College System | 0 | 0 | 0 | 0 | 0 |
| Workforce Development | 2 | 0 | 1 | 1 | 1 |
| TOTALS: | 210 | 185 | 207 | 268 | 244 |

**State of Wisconsin
Property Loss Incident Rates Excluding Auto by Agency for FY 2008**

| STATE AGENCY | Valuation | Claims | Incidence Rate (Claims per \$1 Million) |
|--|-----------------------|---------------|--|
| Administration | 1,204,427,364 | 1 | 0.001 |
| Agriculture, Trade and Consumer Protection | 8,089,940 | 1 | 0.124 |
| Arts Board | 40,925 | 0 | 0.000 |
| Board of Commissioners of Public Lands | 529,013 | 0 | 0.000 |
| Board of Aging and Long Term Care | 172,500 | 0 | 0.000 |
| Child Abuse and Neglect Prevention Board | 0 | 0 | 0.000 |
| Circuit Courts | 560,895 | 0 | 0.000 |
| Circus World Museum | 21,370,000 | 4 | 0.187 |
| Commerce | 14,985,247 | 0 | 0.000 |
| Corrections | 1,889,820,269 | 29 | 0.015 |
| Court of Appeals | 4,251,551 | 0 | 0.000 |
| District Attorneys | 0 | 0 | 0.000 |
| Educational Communications Board | 60,727,200 | 1 | 0.016 |
| Elections Board | 589,726 | 0 | 0.000 |
| Employee Trust Funds | 3,691,883 | 0 | 0.000 |
| Employment Relations Commission | 539,137 | 0 | 0.000 |
| Ethics Board | 128,357 | 0 | 0.000 |
| Financial Institutions | 3,107,167 | 0 | 0.000 |
| Governor | 4,244,306 | 0 | 0.000 |
| Health and Family Services | 706,901,469 | 2 | 0.003 |
| Higher Educational Aids Board | 294,282 | 0 | 0.000 |
| Historical Society | 214,799,867 | 0 | 0.000 |
| Insurance | 6,649,913 | 0 | 0.000 |
| Investment Board | 6,084,057 | 0 | 0.000 |
| Judicial Commission | 34,458 | 0 | 0.000 |
| Justice | 26,862,537 | 2 | 0.074 |
| Justice Assistance | 815,831 | 0 | 0.000 |
| Legislature | 15,600,685 | 0 | 0.000 |
| Lieutenant Governor | 175,546 | 0 | 0.000 |
| Lower-WI State Riverway Board | 53,543 | 0 | 0.000 |
| Military Affairs | 307,959,250 | 3 | 0.010 |
| Natural Resources | 526,102,975 | 26 | 0.049 |
| Office of State Employment Relations | 530,666 | 0 | 0.000 |
| Public Defender | 3,883,349 | 0 | 0.000 |
| Public Instruction | 79,702,245 | 0 | 0.000 |
| Public Service Commission | 5,680,440 | 0 | 0.000 |
| Regulation and Licensing | 1,665,170 | 0 | 0.000 |
| Revenue | 13,933,865 | 0 | 0.000 |
| Secretary of State | 125,012 | 0 | 0.000 |
| State Fair Park Board | 82,758,660 | 2 | 0.024 |
| State Treasurer | 550,000 | 0 | 0.000 |
| Supreme Court | 33,751,755 | 0 | 0.000 |
| Tourism | 4,801,287 | 0 | 0.000 |
| Transportation | 265,768,091 | 11 | 0.041 |
| University of Wisconsin System | 13,699,875,521 | 160 | 0.012 |
| Veteran's Affairs | 225,236,955 | 1 | 0.004 |
| Wisconsin Technical College System | 491,612 | 0 | 0.000 |
| Workforce Development | 46,237,507 | 1 | 0.022 |
| TOTALS: | 19,494,602,024 | 244 | 0.013 |

**State of Wisconsin
Property Loss Incidence Rates Excluding Auto FY 2004 - 2008**



**State of Wisconsin
Property Loss Incidence Rates Excluding Auto FY 2004 – 2008**

| STATE AGENCY | FY 04 | FY 05 | FY 06 | FY 07 | FY 08 |
|--|--------------|--------------|--------------|--------------|--------------|
| Administration | 0.008 | 0.001 | 0.003 | 0.002 | 0.001 |
| Agriculture, Trade and Consumer Protection | 0.000 | 0.252 | 0.000 | 0.238 | 0.124 |
| Circuit Courts | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Circus World Museum | 0.000 | 0.000 | 0.102 | 0.000 | 0.187 |
| Commerce | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Corrections | 0.018 | 0.007 | 0.014 | 0.010 | 0.015 |
| Court of Appeals | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| District Attorneys | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Educational Communications Board | 0.062 | 0.000 | 0.000 | 0.017 | 0.016 |
| Elections Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Employee Trust Funds | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Employment Relations Commission | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Ethics Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Financial Institutions | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Governor | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Health and Family Services | 0.000 | 0.003 | 0.001 | 0.004 | 0.003 |
| Higher Educational Aids Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Historical Society | 0.005 | 0.000 | 0.000 | 0.009 | 0.000 |
| Insurance | 0.006 | 0.000 | 0.000 | 0.000 | 0.000 |
| Investment Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Judicial Commission | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Justice | 0.130 | 0.000 | 0.000 | 0.000 | 0.074 |
| Justice Assistance | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Legislature | 0.000 | 0.000 | 0.061 | 0.000 | 0.000 |
| Lieutenant Governor | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Lower-WI State Riverway Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Military Affairs | 0.000 | 0.000 | 0.011 | 0.100 | 0.010 |
| Natural Resources | 0.046 | 0.076 | 0.045 | 0.045 | 0.049 |
| Office of State Employment Relations | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Public Defender | 0.289 | 0.000 | 0.000 | 0.000 | 0.000 |
| Public Instruction | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Public Service Commission | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Regulation and Licensing | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Revenue | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Secretary of State | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| State Fair Park Board | 0.012 | 0.000 | 0.011 | 0.010 | 0.024 |
| State Treasurer | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Supreme Court | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Tourism | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Transportation | 0.008 | 0.028 | 0.028 | 0.018 | 0.041 |
| University of Wisconsin System | 0.013 | 0.011 | 0.011 | 0.015 | 0.012 |
| Veteran's Affairs | 0.014 | 0.007 | 0.012 | 0.016 | 0.004 |
| Wisconsin Technical College System | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Workforce Development | 0.045 | 0.000 | 0.024 | 0.021 | 0.022 |
| TOTALS: | 0.014 | 0.011 | 0.012 | 0.014 | 0.013 |

Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possibly harmful substance, and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2008 = 07/01/2007 – 06/30/2008

FY 2007 = 07/01/2006 – 06/30/2007

FY 2006 = 07/01/2005 – 06/30/2006

FY 2005 = 07/01/2004 – 06/30/2005

FY 2004 = 07/01/2003 – 06/30/2004

Please Note:

Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the year